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# ANNUAL BUSINESS REPORT FOR THE YEAR 2020



# (1) MAIN COMPANY DATA

EUROHERC osiguranje d.d. (hereinafter: EUROHERC or the Company) was established in 1992 in Makarska, as the first insurance company based on the private capital of Croatian citizens. Since its establishment, the company has recorded high growth rates of premium income, so that in terms of portfolio size, in 1998 it took the second position in the non-life insurance market, which it still holds successfully today. For such a fast and sustainable development of a newly established company, it was necessary to meet a number of assumptions, from the selection of professionals and their motivation, going public and entering the market with a recognizable personality, to opening a network of branches throughout the market. In 2000, EUROHERC changed the headquarters of the Company from Makarska to Zagreb, and the following year, 2001, it moved to a newly built facility at Ulica grada Vukovara 282, where it still operates today.

According to the size of premium income, EUROHERC is currently one of the leading Croatian insurance companies. In 2020, with a premium income of HRK 1,342 million, it took second place in the ranking of companies. In the non-life insurance market, the Company holds a solid second position, while in motor third party liability insurance the Company holds the first place in the Croatian insurance market.

The Company is registered for performing business activities with regard to the following types of non-life insurance:

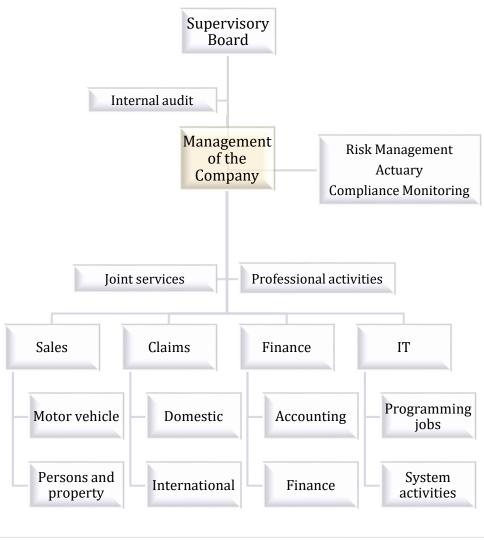
- > 01 Accident Insurance
- > 02 Health Insurance
- > 03 Road Vehicle Insurance
- > 04 Railroad Vehicle Insurance
- > 05 Aircraft Insurance
- ≥ 06 Vessel Insurance
- > 07 Goods in Transit Insurance
- > 08 Fire and Special Perils Insurance
- > 09 Other Property Insurance
- > 10 Motor Vehicle Liability Insurance
- > 11 Aircraft Liability Insurance
- > 12 Vessel Liability Insurance
- > 13 Other Liability Insurance
- > 14 Loan Insurance
- ≥ 15 Guarantee Insurance
- > 16 Financial Losses Insurance
- > 17 Legal Protection Insurance
- > 18 Travel Insurance

The equity of the Company amounts to HRK 61,002,000 and is divided into 305,010 shares of nominal value of HRK 200. All shares are regular and carry a name, and each share ensures the right to 1 vote in the General Assembly of the Company. They are in dematerialised format and paid in total. The share structure of EUROHERC is dispersed into several smaller shares, which, along with other shareholders, are held by the middle and senior management of the Company, thus achieving a high level of work motivation of management and professional staff.

# (2) ORGANISATION STRUCTURE

EUROHERC osiguranje d.d. has a mixed organisation structure which is a combination of production, functional, territorial and project organisation units. The Company's organisation structure is a combination of the aforementioned components, and all of them, due to the complexity of the Company's business activity, work together to achieve the desired results.

The Company operates through branches, which are established in a certain area, i.e. within a local market. At the same time, they operate as profit centres.



BRANCHES							
Zagreb	Varaždin	Sisak	Bjelovar	Osijek		Pula	4
Rijeka	Zadar	Split	Dubrovnik	Čakovec		Karlovac	
Vel. Gorica	Slav. Brod	Austria					

In addition to the geographical division, the Company is vertically subdivided into four sectors, based on basic functions or groups of business activities: Sales, Claims, Finance and IT.

Each of the sectors is headed by the director of the sector, and for certain professional groups of affairs in the sector, the directors are subordinated to the executive directors of the sector. The structure of each sector along the organizational vertical extends through all levels of the Company from the level of the Directorate to each of the branches of the Company. In territorial terms, EUROHERC is organized into 15 branches run by branch directors. Because the branches are organized according to the same, sectoral division, each branch has an appropriate sector director or head of department. The branches are economic and profit centers, and the headquarters of the branches are located in: Zagreb, Split, Rijeka, Osijek, Varaždin, Čakovec, Sisak, Karlovac, Zadar, Bjelovar, Dubrovnik, Pula, Slavonski Brod, Velika Gorica and Vienna - Republic of Austria. The branch network is complemented by dealerships and sales outlets that spread throughout Croatia and the Republic of Austria. In this way, fast and efficient communication with the users of our services and the presence of EUROHERC on the entire Croatian and Austrian market is ensured. At the end of the summer of 2020, the Company expanded its operations to the territory of the Italian Republic.

As at 31 December 2020, the Company had 1,203 employees, of which 1,065 were employed in the Republic of Croatia and 138 in the Republic of Austria.

#### MANAGEMENT AND SUPERVISORY BOARD OF THE COMPANY

THE MANAGEMENT BOARD has a president and three members who jointly represent the Company.

The Management Board:

President: ŽELJKO KORDIĆ

Members: Darinko Ivković, Tomislav Čizmić, Vjeran Zadro

THE SUPERVISORY BOARD of the Company:

President: Dr. sc. Mladenka Grgić

Members: ZLATKO LEROTA, HRVOJE PLANINIĆ, RADOSLAV PAVLOVIĆ, NIKO KRIVIĆ,

MIROSLAV GRBAVAC, RADOSLAV LAVRIĆ

# (3) FINANCIAL RESULTS

# Characteristics od reporting periods:

- significant growth of premium income and expansion into the market of the Italian Republic
- increase in capital by making a profit in the business year
- operations in the conditions of the COVID-19 pandemic
- connection of companies according to the HANFA Decision.

In 2020, the Company generated HRK 1,421,221 thousand of revenue, of which HRK 1,341,591 thousand relates to gross written premium (94%).

The Company's expenses amounted to HRK 1,297,279 thousand, of which 45% relates to expenses for insured cases. The Company's profit amounts to HRK 123,942 thousand.

**Table 1: Income Statement (thousands)** 

	2019	2020	Difference	Indeks
Position description	Non-lite   Non-lite		2020 - 2019	%
Earned premium (income)	1.174.703	1.266.877	92.173	107,85
Investment income	128.596	102.210	-26.386	79,48
All other income	49.798	50.524	726	101,46
Claims incurred, net	-530.241	-588.242	-58.001	110,94
Change in other TAs, net of REO	2.254	0	-2.254	0
Premium refunds - bonuses and discounts	3.574	2.496	-1.077	69,86
Operating expenses	-529.797	-539.369	-9.572	101,81
Investments costs	-62.496	-59.720	2.776	95,56
All other costs	-75.299	-83.941	-8.642	111,48
Profit before tax	161.091	150.835	-10.256	93,63
Profit after tax	131.945	123.942	-8.003	93,93
TOTAL REVENUE	1.355.098	1.421.221	66.123	104,88
TOTAL EXPENDITURE	1.223.153	- 1.297.279	-74.126	106,06

**Source: EUROHERC** 

As of 31 December 2020, a total premium (direct insurance premium and co-insurance premium) in the amount of HRK 1,341 million was contracted, which is HRK 62.6 million or 4.9% more than in the previous business year.

In mid-2017, the company expanded its operations to the territory of the Republic of Austria, where in 2020 it achieved a gross written premium in the amount of EUR 34.34 million. During 2020, the Company started operating in the market of the Italian Republic and contracted gross premiums in the amount of EUR 1.5 million.

The table shows the gross premium written by markets in which the Company operates. Data are expressed in thousands of kunas:

Table 2: Gross written premium by markets (thousands)

EMBOMERC	Gross writte	<b>Changes 2020/2019</b>		
EUROHERC	2019	2020	Amount	%
Total	1.278.989 kn	1.341.591 kn	62.603 kn	105%
In the HR market	1.032.946 kn	1.071.208 kn	38.262 kn	104%
In the AT market	246.043 kn	258.753 kn	12.711 kn	105%
In the IT market	0 kn	11.630 kn	11.630 kn	

Source: EUROHERC

According to the total gross written premium written, the Company ranks second in the Republic of Croatia. The Company's share in the non-life insurance premium amounts to 17.14%, which represents an increase of 4.89% compared to 2019, while the share in the total gross written premium increased from 12.13% realized in 2019 to 12.81% achieved in 2020.

In the structure of the Company's premium income, the largest part of 53% refers to AO - motor third party liability insurance, followed by AK - road vehicle insurance - hull with 22% share and fire and other property insurance with 9% share.

In the structure of the Company's premium income realized in the Republic of Austria, liability insurance for the use of motor vehicles is also dominant with a participation of 65.45% or HRK 169 million. Road vehicle insurance - comprehensive insurance participates with 25%.

Table 3: Overview of gross written premium - by types of insurance (thousands kuna)

Šifra	TYPES OF INSURANCE / YEAR	EUROHERC	HR	AT	EUROHERC	HR	AT	IT
Silia		2019	2019	2019	2020	2020	2020	2020
10	Liability insurance for the use of MV	666.390	505.273	161.117	715.781	534.944	169.353	11.485
3	Road Vehicle Insurance	278.917	217.663	61.254	288.690	223.366	65.264	60
1	Accident Insurance	109.275	107.075	2.200	108.727	104.524	4.204	0
08+09	Fire and Special Perils Insurance + Other Property Insurance	118.020	101.251	16.769	119.413	103.971	15.442	0
13	Other Liability Insurance	44.558	43.199	1.359	47.233	45.785	1.448	0
OTHER		61.829	58.485	3.345	61.747	58.619	3.043	85
TOTAL (non-life types 01 - 18)		1.278.989	1.032.946	246.043	1.341.591	1.071.208	258.753	11.630

**Source: EUROHERC** 

In 2020, expenditures for incurred claims net amounted to HRK 588 million, whereby 217,968 claims were settled and HRK 580 million was set aside for payments for settled claims.

Table 4: Overview of settled claims, gross - by type of insurance (thousands kuna)

ČIS TWOPEC OF INCUPANCE (WEAD		EUROHERC	EUROHERC	HR	AT	IT
Šifra	TYPES OF INSURANCE / YEAR	2019	2020	2020	2020	2020
10	Liability insurance for the use of MV	357.469	343.681	203.903	139.779	0
3	Road Vehicle Insurance	170.348	159.677	115.147	44.530	0
1	Accident Insurance	8.605	6.646	6.645	1	0
08+09	Fire and Special Perils Insurance + Other Property Insurance	27.588	47.101	36.819	10.282	0
13	Other Liability Insurance	5.619	4.255	4.024	231	0
	OTHER	17.408	18.837	17.375	1.410	52
UKUPNO (neživ	vot vrste 01 - 18)	587.038	580.198	383.913	196.233	52

Source: EUROHERC

Table 5: Number of claims in the period 2018-2020

		Number of claims						
Šifra	TYPES OF INSURANCE	unresolved	registered	resolved i	n the year	unresolved	in litigation	
		on 1. 1.	in a year	liquidation	removed	on 31.12.	(part of the unresolved)	
10	Liability Ins. for the use of MV	9.082	28.515	26.940	3.360	7.297	2.588	
3	Road Vehicle Insurance	10.739	27.410	23.573	5.562	9.014	70	
1	Accident Insurance	446	1.851	1.608	360	329	51	
08+09	Fire and Special Perils Ins. + Other Property Insurance	1.777	8.532	6.821	1706	1782	23	
	OTHER	654	159.665	159.026	622	671	114	
	TOTAL 2020	22.698	225.973	217.968	11.610	19.093	2.846	
	TOTAL 2019	21.476	230.554	220.317	9.015	22.698	2.925	
	TOTAL 2018	18.738	202.908	192.578	7.592	21.476	3.155	

**Source: EUROHERC** 

The increase in the number of reported damages until 2019 is the result of taking on a larger number of risks. Despite the larger number of reported claims, the Company records a significantly smaller number of court cases, which contributes to the overall better efficiency in the processing of claims because the processing of court claims takes longer and is burdened with additional costs and high interest rates.

In 2020, the number of reported damages is lower than in previous years, which is a direct consequence of the COVID-19 pandemic, slowing down the movement of people and goods and reducing the scope of services.

# **Capital management**

In 2020, as in previous years, the Company operated with high capital adequacy ratios. The Company's available capital as at 31 December 2020 amounts to HRK 1,925 million, which is 189.76% more than the required solvency capital amounting to HRK 1,015 million or 759.03% more than the minimum required capital amounting to HRK 253.6 million.

Table 6: Capital requirement based on a standard formula - in thousands of HRK

POSITION	2017	2018	2019	2020
Assets	3.005.862	3.387.069	3.529.727	3.891.590
Technical provisions and other liabilities	1.663.936	1.864.462	1.931.799	1.966.377
Available capital (own funds)	1.341.927	1.476.608	1.597.928	1.925.213
Solvency Capital Requirement (SCR)	663.609	714.510	760.834	1.014.567
Excess own funds (Free surplus)	678.318	762.097	837.094	910.646
Solvency Capital Requirement Coverage (SCR)	202%	207%	210%	189,76%
Minimum Capital Requirement (MCR)	171.262	194.160	210.030	253.642
Minimum Capital Requirement Coverage (MCR)	784%	761%	761%	759,03%

**Source: EUROHERC** 

In the risk profile of the Company, the most significant are market risk and non-life insurance risk.

Table 7: Basic required solvency capital in thousands of HRK

DESCRIPTION	2017	2018	2019	2020
Market Risk	583.068	624.893	672.002	1.000.598
Counterparty Default Risk	47.763	57.758	59.824	94.211
Health underwriting risk	27.825	29.458	30.598	30.519
Non life underwriting risk	348.724	375.342	390.930	372.560
Diversification	-229.142	-249.221	-261.746	-299.917
Basic Solvency Capital Requirement	778.238	838.231	891.609	1.197.971

Source: EUROHERC

Within market risk, the most significant are the risk of changes in real estate prices and the risk of market concentration. The table shows the amounts in thousands of HRK:

Table 8: Market risk (thousands of HRK)

DESCRIPTION	2017	2018	2019	2020
Concentration Risk	247.976	253.748	260.536	827.733
Property Risk	277.898	320.681	328.936	342.104
Equity Risk	207.121	196.106	234.331	179.734
Spread Risk	101.724	111.309	107.093	88.813
Currency Risk	2.370	28.200	49.492	34.044
Interest rate Risk	1.850	0	29.513	19.537

SCRmkt Diversification	-255.870	-285.151	-337.899	-491.367
Market Risk	583.068	624.893	672.002	1.000.598

**Source: EUROHERC** 

Based on the Decision of the Croatian Financial Services Supervisory Agency number CLASS: UP / I 974-08 / 17-01 / 07 REGISTRATION NUMBER: 326-01-660-662-17-47 dated 15 December 2017, the Company is connected to the group societies. Solvency and financial condition calculations for the Company were performed on the basis of the Decision in accordance with the provisions of the Insurance Act and other regulations applicable to related companies.

# (4) ADDITIONAL INFORMATION

Due to the new emergency situation of spreading the COVID-19 virus, EUROHERC osiguranje d.d. initiated several activities, adjusted the appropriate processes and adopted the relevant rules to ensure business continuity and protection of employees and clients in accordance with the instructions and decisions of the Civil Protection Directorate of the Republic of Croatia, respecting the rights and obligations prescribed by the Labor Act, from the Law on Protection of the Population from Infectious Diseases. In this extraordinary situation, the emphasis is on maintaining business operations, ensuring the availability of services and fulfilling the obligation to provide reliable insurance protection, as well as the payment of damages to the Company's customers. Online sales, claim and payment services, as well as continuous support of the Company's employees via telephone and electronic means of communication are available to clients at all times. Registration, as well as processing of damages and payment of appropriate fees is carried out regularly.

The crisis caused by the COVID-19 coronavirus pandemic and the associated uncertainty will have negative consequences for the economy as a whole. Due to its unpredictable duration at this time, the scale of the economic consequences cannot be predicted with certainty.

A slowdown in sales in all types of insurance is expected during the period of active measures to combat coronavirus infection with COVID-19, and after the completion of measures, the sale of insurance will depend on the overall economic situation in the country.

In relation to the types of insurance that the Company emphasizes in its operations and which make up the majority of the Company's portfolio (compulsory motor third party liability insurance and motor hull insurance), despite the possible reduced premium income, no negative impact on the technical result is expected. The Company does not expect a decrease in cash inflows, so it is not expected to jeopardize liquidity. Given the structure of the Company's portfolio, which is dominated by compulsory motor third party liability insurance, if we draw a parallel with the crisis of 2008, experience has shown that the compulsory motor third party liability insurance portfolio is the most resilient to crises, which is logical because it is compulsory type of insurance.

The Company regularly monitors all risks to which it is exposed and, if the need arises, adopts and implements appropriate measures to reduce them. The Company measures and manages risks based on a standard formula that calculates the required solvency capital. According to current knowledge related to the impact of the coronavirus COVID-19, the impact on certain risk categories is expected, however, no significant changes in the Company's risk profile are expected.

The Company assessed the impact of the decline in the value of assets due to unfavorable interest rate

movements in the financial markets, but at the same time a positive impact on the value of the Company's technical provisions. Given the high solvency ratio as at 31 December 2020, which amounts to 189.76% and the stress scenarios implemented, the Company will continue to be adequately capitalized in the context of the COVID-19 coronavirus pandemic and all capital requirements will be met.

It should be emphasized that in the first quarter of 2021, the Company continued to operate successfully and make a profit. The company continues to monitor the risks associated with the further course of the pandemic and their impact on the capital position. No significant decline in the solvency ratio is expected.

# (5) STRATEGIC GOALS OF THE COMPANY

The Company's strategic goals remain to increase market share, continuously strengthen the sales infrastructure, maintain a dispersed investment portfolio structure, actively and efficiently process claims, develop its own IT infrastructure and IT solutions, achieve positive financial results, quality collection of insurance claims, conservative investment policy and actively risk management.

The Company plans to grow total own funds, maintain profitability while continuously retaining part of the operating profit in the Company's retained earnings and investing in types of assets that do not affect the disproportionate growth of capital requirements in relation to the existing portfolio. The Company anticipates that market risks will continue to dominate, especially within market risk the risk of concentration and the risk of changes in real estate prices. The share of the risk of changes in equity prices will increase. The projected growth in premium income leads to a slight increase in non-life insurance risk.

When making business decisions, the Company's Management Board takes into account the Company's anticipatory risk assessment. If the results of an anticipatory risk assessment lead to the conclusion that the Company's appetite for risk is not sustainable, the Company's Management Board makes an adjustment aimed at achieving the required level of capital requirement for solvency within a reasonable time. In order for the risk management system to be effective, the Company develops a culture of risk management at all levels of management and among all employees.

## (6) LIABILITIES TO THE SUPERVISORY BOARD

In the course of 2020, the Management Board of the Company submitted regular quarterly written reports to the Supervisory Board on all issues relevant for the operations and management of the Company, in accordance with the Company's Statute, the Insurance Act and the Companies Act.

The reports submitted to the Supervisory Board were drawn up diligently, and are truthful and complete. The Management Board of the Company accepted all of the recommendations, observations and suggestions of the Supervisory Board and used them so as to manage the Company's business in the best possible manner and in the interest of the Company's shareholders, while completely complying with the laws and other regulations that refer to the Company's business activity.

# (7) CONCLUSION

Despite its strong market competition, the Croatian private equity company EUROHERC osiguranje d.d. became the second largest company in the non-life insurance market and continues to holds its position as such. The Company regularly settles its liabilities to the owners, employees and state. Throughout the 26 years of its operation, it has always complied with the highest professional standards. The Company, depending on its capacity, participates in socially responsible and humanitarian activities. The Company established its own business infrastructure, system of branches and sales network through which it today offers a series of new, innovative products.

The Company made a significant business step forward in the Austrian insurance market, and in the fourth quarter of 2020 it expanded its operations to the territory of the Italian Republic, which speaks of the perspective and potential for further development of the Company outside the Republic of Croatia.

The Company's long-term task is to improve all services and employee's work, in particular the sales market in compliance with professional standards, good economic practices and specifics that are inherent to the insurance market.

EUROHERC advocates an active approach, efficiency and lawfulness when it comes to liquidating claims. The Company still forms part of a small group of insurance companies with the highest efficiency in claims settlement procedures.

The Management Board will continue implementing a conservative investment policy, in order to ensure high liquidity and investment safety.

The Management Board has set a concrete goal, and it plans to maintain the current market position of the Company in the following years, with the share in the overall and the non-life insurance market constantly increasing. Furthermore, the Company plans to strengthen its position as a leader in the mandatory Motor Vehicle Insurance market, and to maintain its leading position in the sales of innovative products, i.e. products voluntarily added to the mandatory Motor Third Party Liability Insurance.

Furthermore, the Company will make its top priority to maintain its high efficiency when it comes to handling and liquidating claims at a level of 75-80%. It is, therefore, implied that the Company will operate rationally and generate income in the following years, while further increasing the Company's equity, which will guarantee its safe and stable operation.

Zagreb, 30 April 2021

MANAGEMENT OF THE COMPANY

Željko Kordić, President of the

Elordic

Management Board

Tomislav Čizmić, Member of the

Management Board

Darinko Ivković, Member of the

Management Board

Jaly

Vjeran Zadro, Member of the Management Board



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# (1) INTRODUCTION

The Directive 2014/95/EU of the European Parliament and of the Council as regards disclosure of non-financial and diversity information by certain large undertakings and groups entered into force on 6 December 2014 and will in 2018 become applicable to information corresponding to 2017. Pursuant to the Directive, non-financial disclosure requirements refer to so-called public-interest entities , i.e. certain large companies with more than 500 employees. Companies must publish relevant and useful information necessary for understanding of the company's development, performance, position and impact of its activity, and not an exhaustive, detailed statement.

One of the aims of the disclosure requirement that derive from the Directive in question is to ensure sustainable forms of production and consumption, achieve gender equality, and to lower greenhouse gas emissions and engage in a climate-proof development.

The entities which are required to prepare a non-financial statement are obliged to prepare a non-financial statement with information that refer to at least environmental, social and human resources issues, and issues concerning the respect of human rights, fight against corruption and bribery, providing descriptions of policies, results and risks connected with these issues.

In terms of *environmental issues*, the Report should contain details on current and foreseeable effects of the companies' business activities on the environment and, where appropriate, on health and safety, use of renewable and/or non-renewable sources of energy, greenhouse gas emissions, water use and air pollution.

In terms of *social and human resources issues*, the Report information may refer to measures undertaken to guarantee gender equality, implement ILO's fundamental conventions and labour conditions, engage in social dialogue, respect the workers' rights to information and counselling, respect the workers' unions rights, ensure health and safety at work, and to ensure dialogue with local communities and/or to measures undertaken in order to ensure the protection and development of those communities.

In terms of *human rights* and the fight against *corruption and bribery*, non-financial information may entail data on preventing human rights violations and/or instruments for the fight against corruption and bribery that are currently in force.

If an enterprise does not implement measures connected to one or more of the aforementioned issues, the non-financial statement must give a clear and reasonable explanation why those measures have not been implemented.

# (2) OVERVIEW OF THE FIELD OF NON-FINANCIAL STATEMENTS

Field	Field Topics
Brief Overview of the Business Model	Business Environment
	Organisation and Structure
	Our Market
	Strategy and Targets
	Long-term Market Drivers
	Risk Management
	Sustainable Growth
Human Resources	Company's Human Resources
	Staff Policy Results
	How We Manage Risks
	Human Rights
	Key Non-financial Indicators
Relevant Environmental Issues and Social	Company's Environment Protection Policies
Community	Company's Social Community Policies
Anti-Corruption Policy	Anti-Corruption Measures Description
Management Board of the Company and Company Management Supervision	Diversity Policy Description
Company Management Supervision	

# (3) BRIEF OVERVIEW OF THE BUSINESS MODEL

#### **3.1.** Business Environment

In the period from 2015 to 2019, unfavorable macroeconomic trends from the period from 2011 to 2014 were stopped. Positive economic trends were interrupted by the outbreak of the SARS-CoV-2 virus pandemic in March 2020.

Table 9: Basic macroeconomic indicators in the Republic of Croatia in the period 2015-2020, source: CBS, MoF, CNB.

	2015	2016	2017	2018	2019	2020
GDP (in HRK million, current prices)	339,663	351,197	367,501	385,337	402,337	370,167
GDP (in EUR million, current prices)	44,487	46,468	48,911	51,949	54,059	49,114
Population in mil.	4,204	4,174	4,125	4,088	4,065	4,047
GDP per capita (in EUR)	10,583	11,132	11,859	12,708	13,298	12,135
GDP - real annual rate of change (in%)	2.4	3.5	3.1	2.7	2.9	-8.4
Consumer price inflation (average annual rate in%)	-0.5	-1.1	1.1	1.5	0.8	0.1
Exports of goods and services (in% of GDP)	46.4	47.7	40.1	50.5	52.1	
Imports of goods and services (in% of GDP)	46.1	46.5	49.4	51.3	52.2	
External debt (in million EUR, at the end of the period)	48,230	44,714	43,683	42,710	40,877	40,624
External debt (% of GDP)	108.1	95.9	88.7	82.2	75.3	82.7
General government debt (in% of GDP)	84.3	80.8	77.5	74.2	72.7	88.5
Unemployment rate (in%)	16.2	13.1	11.2	8.4	6.6	
Employment rate (in%)	44.2	44.6	45.8	46.9	47.7	

In 2020, global economic activity was strongly affected by the coronavirus pandemic and strict measures to restrict the movement and performance of many economic activities, and the world economy experienced an unprecedented economic crisis. The economic policy response of most economies to the crisis has been satisfactory and, thanks to significant fiscal packages and highly expansionary monetary policy, a large increase in unemployment has been avoided.

After easing the epidemiological situation in mid-2020, there was a sudden economic recovery that was somewhat interrupted by the second wave of the epidemic and the reintroduction of restrictions, and then in many countries by a strict lockdown. Projections for 2021 were predominantly influenced by the news of the discovery of the vaccine and the announcement of the start of coronavirus vaccination, but delays in vaccination and the emergence of new strains of the virus somewhat jeopardize the realization of optimistic projections.

Data from the International Monetary Fund from April 2021¹ show that in 2020 the decline in world GDP was 3.3 percent compared to 2019. For 2021, the IMF predicts growth of the global economy of 6 percent, and, with such forecasts, already in In 2021, global economic activity could exceed that of 2019. For eurozone countries, and especially for eurozone members that are Croatia's main trading partners (Germany and Italy), it is estimated that in 2020 the decline was stronger than the average for the global economy. (-6.6 percent in the eurozone, and -4.9 and -8.9 percent in Germany and Italy, respectively), and more moderate growth is also expected in 2021 (4.4 percent in the eurozone, and 3.6, respectively

<sup>&</sup>lt;sup>1</sup> International Monetary Fund, 2021: World Economic Outlook, Managing Divergent Recoveries, April 2021 (available at <a href="https://www.imf.org/en/Publications/WEO/Issues/2021/03/23/world-economic-outlook-april-2021">https://www.imf.org/en/Publications/WEO/Issues/2021/03/23/world-economic-outlook-april-2021</a>).

4.2 percent in Germany and Italy). This points to the conclusion that in 2021, in our immediate environment, economic activity will not yet return to the levels of 2019, which will also affect domestic economic trends.

The decline in GDP in Croatia in 2020 was 8.4 percent, and in 2021 it is projected to grow by almost 6 percent, and to continue growing at a rate of almost 5 percent in 2022, which would return GDP to prepandemic levels that year. level. The decline in GDP in 2020 was predominantly influenced by a sharp decline in revenues from tourism consumption of foreign guests by 57.7 percent, which led to a decrease in the current and capital surplus on the balance of payments by 2.9 percentage points compared to 2019, that is, to 1.9 percent of GDP.

At the beginning of 2020, favorable trends in the labor market continued, which were interrupted due to the coronavirus pandemic. Measures aimed at slowing down the growth of unemployment, which the Government introduced almost simultaneously with measures to prevent the spread of the disease, helped to avoid extremely unfavorable trends in the labor market. At the end of December 2020, the unemployment rate was 9.5 percent or 1.7 percentage points more than in December of the previous year.

At the level of the entire 2020, the average annual rate of consumer price inflation was 0.1 percent, or significantly lower than the previous year when it was 0.8 percent.

During 2020, the growth of placements slowed down slightly. While in 2019 it was 4.2 percent, in the pandemic year it was 3.9 percent. At the same time, corporate placements grew faster than retail loans, and the growth of corporate placements was also more pronounced than in the previous year due to the increased need for working capital loans, especially during the spring lockdown. The growth of retail placements has slowed down significantly, so after an increase of 7.4 percent in 2019, in 2020, retail placements increased by only 2.1 percent.

At the end of 2020, bank interest rates on new corporate loans, which include first-time and recontracted loans, were generally similar or only slightly higher than at the beginning of the year, while interest rates on new retail loans were generally lower over the same period. to which subsidized housing loans contributed.

The rise in uncertainty in early 2020 has created pressures in the foreign exchange and government bond markets. Increased demand for foreign currency triggered the depreciation of the kuna, which weakened by 2.5% against the euro from late February to mid-April. The CNB intervened strongly in the foreign exchange market, selling a total of 2.7 billion euros, mainly in the second half of March and early April. After that, the exchange rate stabilized, and in June, with the first signs of a more successful tourist season than previously expected, it gradually depreciated slightly. On 10 July 2020, the Republic of Croatia entered the European Exchange Rate Mechanism ERM II with a market exchange rate of 7.53450 EUR / HRK, which became the central parity. During its stay in the European Exchange Rate Mechanism, the CNB will keep the exchange rate stable, with a maximum deviation of +/- 15 percent around the central parity.

After three consecutive years with a budget surplus and a marked decline in the share of public debt in GDP, due to the pandemic crisis in 2020, a budget deficit of about 8 percent of GDP was achieved, and the share of public debt in GDP grew by about 15 percentage points., to a level of over 89 percent of GDP. Nevertheless, thanks to good coordination of fiscal and monetary policy and continued implementation of structural reforms, the Republic of Croatia has maintained its investment credit rating.

In the financial sector of the Republic of Croatia in 2020, 15 insurance companies and one foreign company operated actively through a branch (FOE / FOS - freedom of establishment / freedom of

services), 325 insurance agencies, 58 insurance brokerage companies and / or reinsurance, and reinsurance, 465 insurance representation trades and 26 companies as well as 7 insurance representation trades at vehicle technical inspection stations.

9 insurance and reinsurance companies are majority owned by foreign capital, and 6 companies are majority owned by domestic capital. In 2020, the company Izvor osiguranje d.d. transferred the entire portfolio to Generali osiguranje d.d., and also the company Generali zavarovalnica d.d., Zagreb Branch transferred the entire portfolio to Generali osiguranje d.d.

The share of assets of insurance and reinsurance companies in the total assets of financial intermediaries (all financial institutions on the Croatian financial market) amounts to around HRK 47.5 billion or 6.98% at the end of 2020, which puts insurance and reinsurance companies in third place as financial intermediaries, behind monetary credit institutions and mandatory pension funds. Banks participate with HRK 464 billion or 68.23%, and mandatory pension funds with HRK 119 billion or 17.5%. The rest of the financial intermediaries in the financial sector of the Republic of Croatia consist of investment funds with about HRK 22.6 billion (3.33%), leasing companies with about HRK 19.8 billion (2.91%) and voluntary pension funds with about 6.7 billion HRK (0.99%).

## **3.2.** *Organisation and Structure*

EUROHERC osiguranje d.d. has a mixed organisation structure which is a combination of production, functional, territorial and project organisation units. The business operations of the Company are divided into four sectors, i.e. organisation units: Sales, Claims, Finance and IT.

A Sector Director is at the head of each sector, and for certain business sector expert groups, Sector Directors have Executive Directors as their subordinates. In line with the vertical division of the organisation, each sector's structure spans across all levels of the Company: from the head office to every branch of the Company. EUROHERC operates on the Croatian and, since April 2017, Austrian market. In terms of territorial organisation, EUROHERC is divided into 15 branches managed by Branch Directors. Since all branches are organised pursuant to the identical sector scheme, each branch is managed by the relevant Director or Head of Department within each sector. The branches are economic-profit centres, and their head offices are located in: Zagreb, Split, Rijeka, Osijek, Varaždin, Čakovec, Sisak, Karlovac, Zadar, Bjelovar, Dubrovnik, Pula, Slavonski Brod i Velika Gorica. The subsidiary network features dealerships and sales points throughout Croatia. This ensures fast and efficient communication with our clients and presence of EUROHERC in the whole Croatian market.

In the Austrian market, EUROHERC osiguranje d.d. operates through a branch with an office in Vienna. In organisational terms, the branch functions in line with Croatian branches' operations principle. The branch office is in charge of regional centres in larger cities in which EUROHERC operates in, namely, Graz, Linz, Klagenfurt and Salzburg, as well as Vienna. At the end of the summer of 2020, the Company expanded its business to the territory of the Italian Republic.

In 2020, EUROHERC osiguranje d.d. With the realized premium income of HRK 1,341 million, it took the second position on the ranking list of insurance companies in the Republic of Croatia in terms of total premium income, while it has firmly held the second place on the non-life insurance market for years.

The share capital of EUROHERC osiguranje d.d. amounted to HRK 61,002,000 and is divided into 305,010 shares of nominal value of 200 HRK. The shareholders' structure is dispersed and it entails both mid-level and top-level management, which resulted in a high level of work motivation of management and professional staff.

#### 3.3. Our market

In 2018 a part of insurance companies from the Republic of Croatia made a significant amount of written premium in the EU market. The table below shows the gross written premium per contracting type.

Table 10: Croatia - Written gross premium in HRK (WGP) in 2020.

2020		RH - RH		RH u EU (FOE/FOS)		EU u RH (FOE/FOS)	
	2020	ZBP	Udio	ZBP	Udio	ZBP	Udio
Total	10.677.065.114	9.826.192.884	92,03%	648.876.221	6,08%	201.996.009	1,89%
Non-life	7.985.840.048	7.179.090.385	89,90%	648.525.584	8,12%	158.224.079	1,98%
Life	2.691.225.066	2.647.102.499	98,36%	350.637	0,01%	43.771.930	1,63%

Source: HUO

EUROHERC osiguranje d.d. has been operating in the Republic of Croatia for almost three decades, since 1992. The Company's headquarters have been in Zagreb since 2000. The company has recorded high premium growth rates since its inception. According to the size of premium income EUROHERC osiguranje d.d. is among the leading Croatian insurance companies.

The share of the total written premium of all insurance companies in the gross domestic product of the Republic of Croatia in 2020 amounted to 2.88%, which is about 0.2% more than in the previous year. The share of non-life insurance premiums in GDP in 2020 was 2.16%, and the share of life insurance premiums was 0.73%. These percentages are higher than in the countries surrounding the Republic of Croatia from the east, but compared to the developed countries of the European Union, Croatia lags far behind. The total premium per capita in the Republic of Croatia in 2020 amounted to HRK 2,632² (HRK 1,969 for non-life and HRK 763 for life insurance). Although the indicator of the average premium per capita is growing from year to year, the Republic of Croatia is far from the average of developed countries, which may indicate the potential for further growth of the insurance market and reflects the bank-centric structure of the financial sector in Croatia.

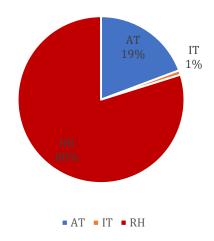
## **3.4.** Strategy and Targets

In 2020, EUROHERC osiguranje d.d. generated premium income in the amount of HRK 1,341,591,231, which represents a premium growth of 4.89% compared to 2019. The growth of premium income in 2020 is divergent with the movement of the total insurance market, which in 2020 fell by 0.66%. The total non-life insurance market in the Republic of Croatia grew by 4.67%, which means that the Company, due to the above-average growth in the non-life insurance market, increased its market share from 12.13% to 12.81% in 2020 <sup>3</sup>.

<sup>&</sup>lt;sup>2</sup> Population according to EUROSTAT EUROSTAT, Population on 1 January, https://ec.europa.eu/eurostat/databrowser/view/tps00001/default/table?lang=en

<sup>&</sup>lt;sup>3</sup> Total written premium of the market with FOE / FOS premium included (Sava osiguranje Zagreb Branch and Generali Zavarovalnica Zagreb Branch)

Share od HR - AT - IT



WGP share in the market of the Republic of Croatia, Austria and Italy in 2020, source: Company

In 2020, EUROHERC recorded premium growth, both in the country and abroad. Compared to 2018, this growth is significantly lower due to negative economic trends caused by the coronavirus pandemic, but in spite of that, the gross premium written in the Republic of Croatia increased by HRK 38.26 million compared to 2019, ie on the Austrian market. and the Republic of Italy a total increase of HRK 24.34 million compared to 2019 (of which HRK 11.63 million refers only to the written premium on the market of the Republic of Italy in 2020). In the total insurance market in the Republic of Croatia, in 2020, after a long series of years, the Company took second place, while in the non-life insurance market it still holds the second position. This achieved the Company's goal of taking second place in terms of the total gross premium written in the Republic of Croatia.

EUROHERC - WGP and share in the non-life insurance market from 2011 to 2020, source: HUO

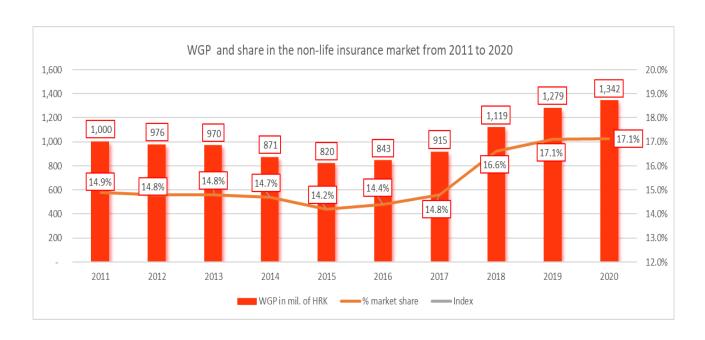
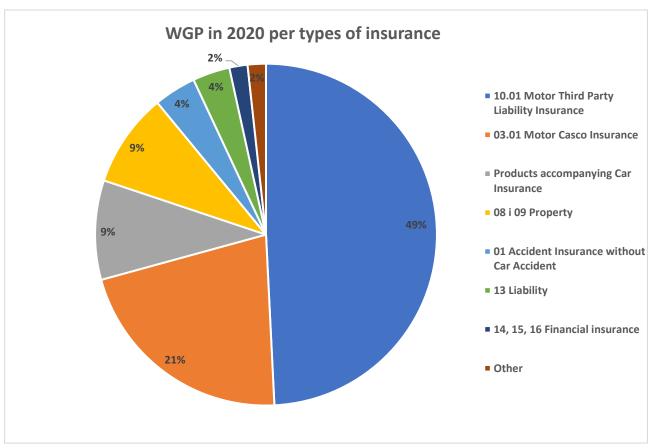


Table 11: WGP and share in the non-life insurance market from 2011 to 2020

Prtoduct	ZBP		
Fitoduct	2020.	Udio %	
10.01 Motor vehicle owner/user compulsory insurance against third party liability	660.288.732 kn	49,22%	
03.01 Casco insurance of self-operated land motor vehicles	288.687.048 kn	21,52%	
Products accompanying Car Insurance	126.111.573 kn	9,40%	
08 i 09 Fire, natural disasters and other property insurance	119.412.995 kn	8,90%	
01 Accident Insurance without Car Accident	53.658.410 kn	4,00%	
13 other liability insurance lines	47.232.775 kn	3,52%	
14, 15, 16 Financial insurance	23.035.042 kn	1,72%	
Other	23.164.657 kn	1,73%	
Total	1.341.591.231 kn		

# EUROHERC osiguranje - WGP IN 2020 per types of insurance



In the structure of the Company's premium income, the largest share of 49.2% still has liability insurance for the use of motor vehicles. In the last three years, the share of compulsory motor third party liability insurance in the total portfolio has been close to 50%, while in previous years it was over 60%. The motor hull insurance premium holds the second position with a share of about 21.5%. Compared to 2019, this is a decrease of 0.3%, while the share of compulsory motor third party liability insurance compared to 2019 is growing by 1.2%

A significant share in the total premium has products that are contracted on the car liability policy, namely 01.02 Car Accident, 18.05 Car Assistance and 10.02 Voluntary Visions with the Car Liability Policy. They hold a share of 9.4% in the total written premium.

From all the above, it can be seen that in the structure of premium income, motor vehicle insurance (10.01 and 03.01 as well as car insurance products) together participate with 80.14% in 2020, car liability insurance and motor hull insurance account for 70.74% of total calculated gross premiums). All other types of non-life insurance participate in the Company's premium with a share of 19.86%

In recent years, the company has invested significant resources in operating in the insurance markets of the European Union. Thus, since 2018, the Company has been operating significantly in the insurance market of the Republic of Austria on the basis of freedom of establishment (FOE), and at the end of 2020 it started operating on the insurance market of the Italian Republic on the basis of freedom to provide services (FOS). To illustrate, the gross domestic product of the Republic of Austria is about 7.6 times higher than Croatia's, while GDP per capita is about 3.5 times higher than Croatia's. Also, it can be noticed that the population ratio between Austria and Croatia due to extremely unfavorable demographic trends in the Republic of Croatia is growing in favor of the Republic of Austria and in the period from 2017 to 2020 increased from 2.11 to 2.19 times.

According to data for 2019, the total assets of insurance companies in the Republic of Austria amount to about 110.6 billion euros, while in the Republic of Croatia the total assets of insurance companies in 2020 amount to 6.3 billion euros. The total gross written premium in Austria amounts to 17.77 billion euros in 2019<sup>4</sup> (17.33 billion euros in 2018), and in Croatia about 1.39 billion euros in 2020 and 1.42 billion euros in 2019 . The written premium for non-life insurance in Austria amounts to around EUR 9.98 billion in 2019 (share of 55% in the total written premium) while in Croatia in 2020 it amounts to around EUR 1.04 billion (share of 75% in the total written premium) premiums). Also, the calculated premium per capita (so-called insurance density) in Austria in 2019 amounts to 2,006 euros, while in Croatia in 2020 it amounts to 343 euros. Insurance penetration (the share of calculated insurance premium in gross domestic product) in Croatia is around 2.83% in 2020, while in Austria it is around 4.46% in 2019. The number of motor vehicles per thousand inhabitants in Austria in 2019 is 790 vehicles, and in Croatia in the same year 470 vehicles.

Motor vehicle insurance is the third largest premium segment within insurance in the Republic of Austria with a share of 20.2%<sup>5</sup> with an annual written premium of EUR 3.59 billion (approximately HRK 27 billion) in 2019. This is a 7.5 times higher motor insurance premium compared to the premium calculated in the Republic of Croatia in the same year (around EUR 479.4 million or HRK 3.55 billion).

The motor vehicle insurance market (motor third party liability, motor hull and accident insurance) in the Republic of Austria in 2019 consists of 24 insurance companies with the first four companies holding 57.53% of the market - Generali Versicherung AG (17.18%), UNIQA Österreich Versicherungen AG (17.04%), Allianz Elementar Versicherungs-AG (12.57%) and WIENER STÄDTISCHE Versicherung AG Vienna Insurance Group (10.74%).

There are about 7 million registered vehicles in the Republic of Austria, of which 5.04 million are personal motor vehicles (72%), the number of registered vehicles is growing annually by 1-2%, and there are 569 personal motor vehicles per 1,000 inhabitants, which is a high degree of motorization.

https://www.vvo.at/vvo/vvo.nsf/sysPages/VVO\_Jahresbericht\_2019.html/\$file/VVO\_Jahresbericht\_2019\_GESAMT.pdf

<sup>&</sup>lt;sup>4</sup> https://www.vvo.at/vvo/vvo.nsf/sysPages/VVO Jahresbericht 2019.html/\$file/VVO Jahresbericht 2019 GESAMT.pdf

<sup>&</sup>lt;sup>5</sup> calculation according to

EUROHERC's strategy for the Austrian market is to focus on motor insurance. EUROHERC osiguranje d.d. In terms of the amount of premium income generated on the Austrian insurance market in 2019, it reached 17th place with a market share of 0.81% in the motor vehicle insurance market. Looking at the total insurance market in the Republic of Austria, the Company holds about 0.19% of the market share in 2019.

The company is creating its own sales network in the Austrian insurance market with intensive cooperation with independent brokers and non-exclusive agencies. It is expected that the Austrian Subsidiary of the Company through several years of operation, with expansion through an appropriate number of branches and outlets in the Republic of Austria, will increase the share of written premium in the market of the Republic of Austria, and thus the share in total premium of the Company.

# 3.5. Long-term Market Drivers

The main insurance market increase drivers are the financial education of the population and raising awareness of the need for insurance, growth of disposable income and increase in number of motor vehicles. Marketing campaigns increase the population's awareness and stress the importance of prevention for creating financial safety due to potential occurrence of harmful events.

The Company will try to remain a leader in the Republic of Croatia in terms of the number of insurance policies contracted and the Motor Third Party Liability Insurance premium. The Company expects its business to increase significantly on the market in the Republic of Austria, which is, according to all macroeconomic indicators, a significantly stronger market than the insurance market in the Republic of Croatia, both due to its residents' disposable income and a long insurance tradition and a high level of the insurance culture.

Modernly equipped subsidiaries and more than 520 sales points of the Company in the Republic of Croatia and 50 sales points in the Republic of Austria indicate the presence of a continuous, conscientious and wise investment into the Company's own capacities, infrastructure and employees. This led the Company to become one of the non-life insurance market leaders, with services easily accessible by a great number of citizens. The continuous capital investment into the Company's business facilities and infrastructure represents, at the same time, an investment into the resources of the Republic of Croatia. Furthermore, it sends a message of planned long-term engagement in the insurance protection.

Unfavourable demographic trends in the Republic of Croatia may result in long-term consequences for business operations on the insurance market. In the long run, this can adversely affect the GDP and residents' disposable income, and the economic activity volume.

## **3.6.** Risk Management

On 1 January 2016, a new regulatory and supervisory framework for the business of the insurance company – Solvency II – entered into force, which had been implemented into the new Insurance Act, the application of the Commission Delegated Regulation (EU) 2015/35 of 10 October 2014, and a series of guidelines, technical standards and instructions of the European Insurance and Occupational Pensions Authority (EIOPA) and the Croatian Agency for Supervision of Financial Services (HANFA). The new regulatory framework introduced key amendments to the sections concerning risk management,

<sup>&</sup>lt;sup>6</sup> https://www.vvo.at/vvo/vvo.nsf/sysPages/VVO Jahresbericht 2019.html/\$file/VVO Jahresbericht 2019 GESAMT.pdf; 6.3. Marktanteile in der Kfz-Versicherung 2018 und 2019

capital adequacy and significantly greater business complexity. The new framework is expected to maintain and enhance the safety and resilience of the insurance sector and consumer protection, as well as to strengthen the efficient management of insurance companies.

In 2016, the European Insurance and Occupational Pensions Authority (EIOPA) conducted insurance stress tests in the whole European Union. Stress tests are one of the regular supervisory tools used to assess the resilience of the insurance sector to possible adverse developments and their impact on the financial stability of the system.

The Company EUROHERC osiguranje d.d. prepared the Report on Solvency and Financial Condition for the first time in 2016, pursuant to the Insurance Act and the requirements of the Delegated Regulation (EU) 2015/35. The Company's capital adequacy amounted to 190% in 2020.

The Company established an appropriate management system; in particular, an internal management system and risk management system. Market risk, property risk and market risk concentration are the most prominent components of the Company's risk profile. Property and liabilities valuation for solvency needs is regulated in the legislation.

The Company adopts a business plan in the beginning of the year, and it entails all potential and probable events in the insurance sector and beyond. Every three months, the Company re-examines its business strategy, comparing its business results to the results of the entire market. The Company consistently monitors its income and expenses, and compares them to its planned values and the competitors' results. The Company's reputation represents its credibility in relation to the insured persons and business partners. The trust of insured persons in the Company is difficult to gain and easy to lose. That is why one of the Company's strategic business determinants for the following period is service and products quality. Indemnity claims represent a sensitive business area in terms of insured persons. The Company has a very clear attitude and goals in that respect, and that is to quickly and lawfully settle indemnity claims, while maintaining a high efficiency level, in compliance with legal standards and defined indemnity claims settlement deadlines.

#### **3.7.** Sustainable Growth

As a relevant economic entity in the Republic of Croatia, we acknowledge our responsibility for contributing to the total economic growth of the Republic of Croatia and improving the life quality of our clients and employees. We are constantly working on innovating and further developing our business model, and creating products and services that satisfy our clients' needs. We engage in dialogue with all stakeholders, taking into account the way in which our business operations affect our social surroundings and environment. This, furthermore, represents our model of creating value in a broader sense. It reflects our business philosophy and our view of our business surrounding. Our model for creating value reflects the way in which we use our knowledge and resources at our disposal in order to create value for all stakeholders involved in the business operations of the Company Euroherc osiguranje d.d.: our clients, employees, environment, and the broad social community.

We believe that we also contribute to achieving the United Nations Sustainable Development Goals in the following manner:

- Good Health and Well-being (Goal 3) we contribute to better life quality and safety, by enabling our clients to be safe when operating motor vehicles and enjoy coverage in case of occurrence of harmful events based on the principles of lawfulness and efficiency
- Decent Work and Economic Growth (Goal 8) we contribute to the elimination of poverty, and personal and professional growth of our employees, by creating work conditions and

- employment opportunities of high quality, enabling high-quality training in our business operations area, and providing our employees with adequate workers' compensation
- Responsible Production and Consumption(Goal 12) by decreasing our carbon footprint through the reduction of use of energy products and raw materials, and the reduction of CO2 emissions, we contribute to preserving the environment for our future generations.

Strengths	Weaknesses			
Recognisable name in the area of Motor Third Party Liability Insurance	Further digitisation of business processes wit aim of improving the service for clients and			
Highly motivated and qualified workforce	decreasing the document administration for employees			
Strong business ethics and client dedication	employees			
High-quality working conditions				
Leading position on the domestic market in the area of Motor Third Party Liability Insurance				
Strong sales network and services availability on the whole territory of the Republic of Croatia	Further employee training tailored to the needs and demands of particular business processes			
Continuous innovation of products and services				
Simple and efficient organisation structure				
Opportunities	Threats			
Expanding our business operation to the territory of the Republic of Austria, who has a significantly greater economic potential	Maintaining the leading position in the Motor Third Party Liability Insurance market in the Republic of Croatia			
Long-term development of our own sales network in Austria	Adhering to the regulatory requirements concerning capital adequacy and complying with the relevant regulations in the area of business operations			
Monitoring technological and demographic trends relevant for our business activity, and alignment	Further developing the sales network and increasing innovation in the area of product			

# (4) COMPANY'S HUMAN RESOURCES

# **4.1.** Company's Human Resorces and Staff Policy

There are certain rules of conduct in the business world. Business culture represents a very relevant, and sometimes determining, factor for achieving success and gaining profit. The Company EUROHERC osiguranje d.d. defines business culture as a system of conduct, knowledge and skills, values and symbols that are widely accepted in the business world, and that are transferred when communicating. This entails the business etiquette and ethics in the sense of integrity, honesty, sincerity, and professionalism. The Company is aware of the fact that its employees and clients represent the most valuable resource of the Company and that all employees wish to be appreciated and esteemed. Furthermore, the success of the Company contributes to the desired identification of the individual with the collective and, at the same time, to the respect of the entire collective. These goals can only be achieved if all employees perform their work tasks impeccably.

The Company's Business Code and Communication Handbook clearly communicate to all employees the intent of developing a higher level of business culture. Furthermore, it tackles the most valuable and sensitive aspect of the insurance profession – business ethics, clients and customers, and employee relations. The Company believes these elements are key for the work quality of the Company. Knowing the rules of the Company's Business Code and Communication Handbook and adhering to them results in harmonious relationships and maximum satisfaction of both clients and business partners.

# 4.2. Staff Policy Results

As at 31 December 2020, the Company has a total of 1,203 full-time employees, of which 1,065 are employed in the Republic of Croatia and 138 in the Republic of Austria. Of the total number of employees in the Republic of Croatia in 2020, about 70% of employees work on insurance sales while 11% work on claims processing and liquidation. In the Republic of Austria, about 80% of employees work in sales and about 8% in claims processing and liquidation.

The percentage of women in 2020 in the total number of employed persons in the Republic of Croatia is 60%, while in the Republic of Austria the percentage of employed women is 37%. From the very beginning, the established practice in the Company is to create and educate management staff at home, educating and promoting young staff. The basic criterion for advancement in the Company is the achievement of business results and personal contribution to the development of the Company. Great importance is attached to education, so within the Sales Department there is an active team of internal educators, who transfer knowledge about products and sales skills and techniques to all other employees of the Sales Department. On the other hand, the Company has professional and educated employees, lawyers and professional appraisers at its disposal in other sectors as well, especially in the Claims Sector, which enables the Company to professionally manage the claims of end users of insurance services.

Through daily communication with policyholders, the Company's employees strive to raise awareness of the need for protection and insurance against various risks. Therefore, the Company considers investing in employees to be particularly important.

## Staff education level on 31/12/2020

Sector	University degree - Dr.	University degree - Mr.	Universit y degree -	Vocational qualification	Medium -skilled	Skilled	Total
Joint services	1	4	31	15	45	19	115
Insurance sales	0	12	160	121	486	84	863
Assessment and liquidation of claims	0	4	55	30	38	4	131
Finance and accounting	0	3	25	11	17	2	58
IT	0	0	20	10	6	0	36
TOTAL	1	23	291	187	592	109	1.20 3

The share of higher-educated employees and employees with a university degree in the total number of employees is constant at 41.7%. This fact definitely encourages further and professional development of the Company. The number of employees significantly differs from branch to branch, depending on the size of the contracted premium and size of the territory the branch is in charge of.

## 4.3. Occupational Age Structure

In the Republic of Croatia, 43% of the Company's employees are under the age of 40, while this share is 71% in the Republic of Austria. Bearing in mind the age of employees, we will intensify educational processes and maintain continuity in such a selection of new staff. This will contribute to easier monitoring of novelties in the market and effective response to all requests from our customers and the market itself.

The Company is aware of the fact that its reputation relies on its employees' behaviour. All employees have an important role in maintaining the reputation of the Company in which they work and, therefore, must adhere to the highest ethical standards. The Company views its business as an integral part of the economic and social surrounding and, as a part of that surrounding, must protect the rights and interests of its insured persons, debtors, shareholders, as well as employees.

The Company expects its employees to use their capacity of impartial judgement to the maximum when performing their duties, in all aspects that concern the business operations of the Company. In order to preserve the judgement and action autonomy, employees must avoid conflicts of interest or possible conflicts on account of economic or personal interest.

Satisfied clients are the key to the Company's success. Their trust is gained through an honest relationship, providing them with the services they need, but which also surpass their expectations. The positive image of the Company is made at the entrance to the Company's premises. All inappropriate behaviour harms the Company's reputation. The Company's employees are expected to express their positive work attitude and respect of people who chose the Company as a business partner through their looks and impeccable behvaiour. The Company's employees are characterised by precision, accuracy, politeness and tidiness.

The Company promotes the spirit of togetherness and long-term loyalty to the Company. The spirit of togetherness is promoted during the worker' games, the so-called Agramijada, which gathers employees of all subsidiaries and gives them the chance to get to know each other in a casual setting, and strengthen the professional relationships they built through their work in the Company, while enjoying themselves and playing games. Due to the coronavirus pandemic in 2020, restrictive measures of movement and the introduction of epidemiological measures, no sports games of the Agram Group were held in 2020, in which up to 1,200 people participate, as a rule.

# **4.4.** Human Rights

All employees of the Company are equal, regardless of their age, sex, religion, nationality or social status. The Company's Business Code and Communication Handbook insist on the fact that differences among employees should be accepted, and that the colleagues' privacy should not be invaded. Any type of harassment or violence shall not be tolerated. This implies sexual and psychological harassment, as well as all other types of harassment and hostile behaviour, disrespect, humiliation, threats et al.

The employees may settle all issues with their immediate supervisors, and if they are unable to do so, they may contact other superiors or relevant services.

# **4.5.** How We Manage Risks

The Company and competent managers promote the desired behaviour and engagement of employees, opting for maximum productivity and new ideas that offer a break from the work routine and encourage the sales of new products. In this aspect, a timely feedback is relevant for the better engagement of employees. Supervisors and product supervisors attend training seminars with the aim to gain new management skills and achieve better sales results for all Company's products. The seminars provide for a series of examples of business practices and ensure the exchange of experience among colleagues from other subsidiaries and encourage concrete suggestions.

When excellent business results are achieved, Management of the Company decides on rewarding employees with the best results. All employees are entitled to high-level working conditions in terms of the aspect and quality of the business premises, and to the use of modern equipment for performing their tasks. Furthermore, exceptional attention is paid to the employees' well-being and their working conditions satisfaction, by making available and accessible preventive medical examinations, a cafeteria, transport allowance, reduced prices of medical services in various medical institutions et al.

The Company is cultivating its employees' awareness of the fact that the Company's reputation is important for all employees, as it forms the basis of the professional, social and personal reputation of every individual employee. Therfore, the reputation of the Company may depend on each individual. The Company's activity actually largely relies on client interaction and is subject to the harshest scrutiny.

The Company has in place an elaborate internal procedure which defines the Company's client relations and employees' rights and obligations, which then ensures a fair and equal position of all employees of the Company, as well as previously set rules concerning work compensation, conduct and behaviour in the working environment, and business communication with the Company's clients.

The aforementioned procedures refer to:

- (a) the appointment of a person authorised for responding to complaints pursuant to the Ordinance on handling complaints of insured persons, policy holders and users from the Insurance contract
- **(b)** providing information on the ways to submit complaints to insured persons, policy holders and users from the Insurance contract before concluding the Insurance contract
- **(c)** appointment of a Data Protection Officer pursuant to the Article 18.1 of the Personal Data Protection Act

- (d) Rules of Operation, Articles 26 and 27 of the Labour Act and the Ordinance on Payment, Compensation and Other Material Workers' Rights pursuant to the Articles 26 and 27 of the Labour Act
- **(e)** Decision on Workers' Working Hours pursuant to the Article 46 of the Labour Act and Article 28 of the Company's Rules of Operation and the Note on the Duration and Timetable of Annual Leave pursuant to Article 50 of the Company's Rules of Operation and the Survey for Compiling the Timetable of Annual Leave
- (f) Note on the Application of Rules of Conduct in the Company's Business Premises
- **(g)** the Company's Ordinance on the Adequate Use of the Information System, and the Company's Ordinance on the Safety of the Information System
- (h) Ordinance on the Procurement and Use of Mobile Phones and Mobile Services
- (i) the Note on the Use of the Company Vehicles
- (j) the Risk Assessment of the Occupational Health and Safety in relation to the Risk Assessment Matrix, pursuant to the general risk level criteria
- (k) the Communication Handbook and Business Code.

# **4.6.** Key Non-financial Indicators

In 2020, 76 people were employed while 93 workers terminated their employment. Termination of employment was mainly due to the expiration of a fixed-term employment contract (10), an agreement between an employee and an employer (35), dismissal of an employee (12) or transfer to another company within the Group (15).

The company within its organization, taking care of the rights of its consumers, has an established Department for processing consumer complaints. In 2020, 21 complaints were registered in the Republic of Croatia, of which 15 were rejected as unfounded, and 5 were accepted and 1 was partially accepted. In the Republic of Austria, the Company, considering the time dynamics of the development of its own business model and the process of adjustment to business customs and existing business models in the Republic of Austria, expecting a number of complaints also established a Department for processing consumer complaints.

Since its establishment, the Company has not once been charged with mobbing or violating the workers' dignity.

The Company has also never been a participant in any dispute in which the subject was the protection of market competition and on that basis it has never been imposed any penalty or any other measure by the Agency for the Protection of Market Competition.

The Company has developed a Plan and program of professional training and advanced training in the non-life insurance segment, which has been approved by the Croatian Financial Services Supervisory Agency and is conducting training in the internal and external sales network through VIII. prescribed modules. Euroherc's continuous education meets the criteria for renewal / maintenance of both types of license (PO-brokerage, ZO-representative). Continuing education is available via the link http://edukacija.euroherc.hr. Criteria of expertise and suitability are proven at the level of the calendar year. In order to prove the conditions of suitability of the internal sales network, all employees of the Sales Department are obliged to sign a Statement of Suitability once a year, which is stored in the employee file through the Personnel Record, while the suitability of the external sales network is regulated by signing the IDD.

The project of expertise and adequacy of the internal sales network for 2020 was successfully completed on December 28, 2020.

## (5) RELEVANT ENVIRONMENTAL ISSUES AND SOCIAL COMMUNITY

# **5.1.** Company's Environment Protection Policies

EUROHERC d.d. is constantly working on developing and improving business processes with the aim of reducing its negative environmental impact. It raises the employees' awareness of improvements in the area of waste reduction, primarily in the area of savings of stationary, as well as energy products.

The business premises are equipped with sensors that enable a significant reduction in electricity consumption, and with a central air conditioning system. Furthermore, their high-quality construction ensures low levels of energy consumption for business premises heating and cooling.

The users of the Company vehicles are constantly trained on eco-driving (moderate use of the accelerator pedal, driving in higher gears and at low engine speeds, staying in one gear and avoiding sudden acceleration and deceleration). Considering the great number of Company vehicles (over 400), the Company actively participates in environment protection by reducing fossil fuels consumption and CO2 emissions.

In 2020, 58 passenger car engines with diesel engines and the Euro 6 standard were procured. Replacing older vehicles with new ones that meet the Euro 6 standard leads to a reduction in nitrogen oxides and CO2 emissions.

As a part of the project Business Process Optimisation and Document Digitisation, it is possible to scan documents annexed to the insurance policy and electronically discharge documents in all sales points of EUROHERC osiguranje d.d. Scanning and electronically discharging documents accelerates the service provider discharge process and enables performing policy controls with scanned documents. The following phase of the project Business Process Optimisation and Document Digitisation relates to the improvement of the discharge and policy control processes, during which all paper documents will be replaced by digital documents. This will result in additional energy consumption and resources cuts in the Company's business operations.

The Company offers all carriers that have replaced their old vehicle with a new one that adheres to the new EURO 5 standard a 15% discount for the contracted Road Carrier's Liability for Transported Goods Insurance premium. With the so-called "green" discount, EUROHERC osiguranje d.d. helps entrepreneurs improve their vehicles' eco-standards by decreasing their business insurance cost, which complements the Programme for the Reduction of the Environmental Impact of Transport of the Ministry of the Sea, Transport and Infrastructure and the Environmental Protection and the Energy Efficiency Fund. In this way, the Company actively participates in environment protection by reducing fossil fuels consumption and CO2 emissions.

## **5.2.** Company's Ocial Community Policies

EUROHERC osiguranje d.d. donates funds to the FOHS Foundation (Croatian Students Fund)<sup>7</sup> which is in the academic year 2019/2020. eleven scholarship holders who met the conditions of the competition. The foundation works with the aim of investing in young, promising students of lower financial status in order to enable them further education and the realization of their potential. During its three decades of operation, the Foundation has supported several hundred full-time undergraduate or graduate students, many of whom are now prominent academic citizens, Foundation supporters, and members of the governing body of the FOHS Foundation. Donors of the Foundation actively participate in the work and

<sup>&</sup>lt;sup>7</sup> https://www.fohs.hr/rezultati-natjecaja-za-akademsku-godinu-2019-2020/

development of the Foundation so that it would be able to provide assistance to as many students as possible.

# (6) ANTI-CORRUPTION POLICY

## **6.1.** Anti-Corruption Measures Description

The Company expects its employees to use their capacity of impartial judgement to the maximum when performing their duties, in all aspects that concern the business operations of the Company. In order to preserve the judgement and action autonomy, employees must avoid conflicts of interest or possible conflicts on account of economic or personal interest, Conflict of interest represents every situation in which Company employees are not neutral and objective in relation to the subject of their operation, i.e. when acting in their specific position they have professional or personal interests contrary to the Company's or insured person's interests, which may affect their impartiality when performing their tasks or damage the insured person's interest. The Company designed a Policy for the Prevention of Conflict of Interest, which further clarifies and regulates the conflict of interest issues.

Employees are required to treat fairly all persons they come into contact with, be they clients, competitors or colleagues. All relationships must be based on mutual respect and trust, respect of professional principles, good business practices and business morals. The principles of free and loyal competition must be respected.

All data concerning insured persons, suppliers, other clients and company partners, acquired while cooperating with them, are considered privileged information, even after the end of the contractual relationship (except for the data that the Company is legally obliged to disclose – bonus-malus et al.). Business decisions and actions of all Company employees must comply with positive law. It is forbidden to take advantage of clients by means of manipulation, withholding information, abuse of confidential information, misrepresentation of relevant facts or other dishonest acts. The Company employees are expected to give accurate and authentic information on the services and products of the Company. Furthermore, it is forbidden to use dishonest methods in order to "disqualify" the competition.

The procedures for detecting potential conflicts of interest are defined through the following steps:

- identification and reporting on potential conflicts of interest obligations of all relevant Company personnel and compliance officer
- assessment of the risk of a conflict of interests the compliance officer is required to report such risks to Management of the Company
- resolution (prevention) of conflict of interest taking all relevant measures for preventing conflicts of interest, i.e. resolving existing conflicts of interest
- recording conflicts of interest the compliance officer is required to monitor the compliance of records of all conflicts of interest within the Company with relevant regulations.

In line with the Company's organisational structure, Management of the Company is in charge of implementing the Policy. Internal audit performs the audit of the implementation of the provisions of this Policy, i.e. regulations which refer to performing tasks concerning the prevention of conflict of interest in line with regulations and codes, and report to the Management Board and Supervisory Board.

Within the Annual Report, the compliance function submits to the Management Board of the Company reports on controls on conflicts of interests performed, i.e. measures undertaken for their prevention.

According to the organisational structure of the Company, in case of potential conflicts of interest, directors or relevant staff are in charge of active supervision of provision of insurance services and are required to immediately notify the Compliance function on all circumstances representing or might lead to a conflict of interest. All Company employees are required to adhere to the provisions of this Policy. All of the aforementioned has been clearly communicated to all Company employees in the document entitled "Business Code" and the "Communication Handbook", which are published on the Company intranet web page.

# (7) MANAGEMENT BOARD OF THE COMPANY AND COMPANY MANAGEMENT SUPERVISION

#### **7.1.** *Diversity Policy Description*

Ever since its establishment, it has been common practice of the Company to educate the managing staff in-house, by training and promoting young staff members. The key criterion for advancing in the Company is achieving business targets and personally contributing to the Company's development.

All employees of the Company are equal, regardless of their age, sex, religion, nationality or social status. The Company's Business Code and Communication Handbook insist on the fact that differences among employees should be accepted, and that the colleagues' privacy should not be invaded. Any type of harassment or violence shall not be tolerated. This implies sexual and psychological harassment, as well as all other types of harassment and hostile behaviour, disrespect, humiliation, threats et al.

**The Company's Management** is responsible for achieving business targets of the Company, including those that concern the Company's strategy, policies, quality and sustainability, as well as everyday operations. While performing its duties, the Management Board is guided by the interest of the Company and its shareholders.

The Management Board of the Company on the day of submitting this report consists of Željko Kordić, President of the Management Board and members of the Management Board Vjeran Zadro, Tomislav Čizmić and Darinko Ivković.

The points of view and level of expertise in the Company's Management Board are very diversified and ensure a good understanding of the current situation and long-term risks and opportunities connected with the Company's activity. The members of the Supervisory Board vary in age, sex, education and work experience, i.e. level of expertise for different relevant issues. The composition of the Management Board indicates that all previously stated parameters have been satisfied.

The Supervisory Board of the Company supervises the total business operations of the Company, including the policies the Company adopted, as well as compliance with all applicable regulations, including regulations concerning anti-corruption measures. The Supervisory Board also supervises the results achieved by the Management Board of the Company by supervising the financial position of the Company, analysing financial statements and business strategy of the Company. Furthermore, the Supervisory Board approves important capital investments and relevant purchases and sales, and and analyses the yearly budget of the Company and long-term plans of the Company.

The Supervisory Board of the Company is appointed by the Audit Committee of the Company which supervises and monitors the work of the Management Board of the Company and gives recommendations to the Management Board of the Company concerning the implementation and improvement of internal system controls.

The Audit Committee of the Company advises the Supervisory Board on the performance of its supervisory-analytical functions and prepares the relevant background information for the Supervisory Board. The Audit Committee supervises the submission of the Company's financial statements to regulatory bodies and the compliance of business policies and processes of the Company with the recommendations made by the internal and external auditors. The Audit Committee helps the Supervisory Board monitor the ICT system of the Company. Furthermore, the Audit Committee maintains regular contact with the external auditor and decides on the proposal for appointment of an external auditor, which is submitted for decision of the General Assembly of the Company. The Audit Committee of the Company issues a recommendation to the Supervisory Board concerning the acceptance of the yearly financial statements of the Company, the annual budget of the Company, and big capital investments.

The Supervisory Board of the Company as at 31 December 2020 consists of dr. Sc. Mladenka Grgić, President of the Supervisory Board, and members Zlatko Lerota, Radoslav Pavlović, Hrvoje Planinić, Radoslav Lavrić, Niko Krivić and Miroslav Grbavac.

The points of view and level of expertise in the Company's Supervisory Board are also very diversified and ensure a good understanding of the current situation and long-term risks and opportunities connected with the Company's activity. The members of the Supervisory Board vary in age, sex, education and work experience, i.e. level of expertise for different relevant issues. The composition of the Supervisory Board indicates that all previously stated parameters have been satisfied.

Zagreb, 30 April 2021

MANAGEMENT OF THE COMPANY

Željko Kordić

President of the Management

Tomislav Čizmić, Member of the Management Board

Phodic

Vjeran Zadro, Member of the

Jaly

Management Board

Darinko Ivković, Member of the Management Board

### EUROHERC OSIGURANJE d.d.

# Financial statements for the Year Ended 31 December 2020 and Independent Auditor's Report

This document is a translation from the original, which was prepared in the Croatian language. All possible care has been taken to ensure that the translation is an accurate representation of the original. However, in all matters of interpretation of information, views or opinions, the original language version of the report takes precedence over this translation.

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Responsibility of the Management Board

Pursuant to the Accounting Act of the Republic of Croatia, Management of the Company is responsible for ensuring

that the annual consolidated and non-consolidated financial statements of the Company are prepared in accordance with the International Financial Reporting Standards adopted by the European Union, to give a truthful and objective

review of the financial position of the Group and Company, as well as their results of business operations for the

given period.

After conducting the appropriate research, the Management Board expects that the Company and the Group will

have adequate resources in the foreseeable future, and therefore continues to adopt the principle of indefinite

operation in preparing the financial statements.

In preparing these financial statements, the Management Board of the Company is responsible for:

selecting and consistently applying suitable accounting policies;

giving reasonable and prudent judgements and evaluations;

applying valid accountancy standards and releasing and explaining in the financial statements any material

departures and

drawing up the financial statements on the going concern basis unless such an assumption is not

appropriate.

The Management Board is responsible for keeping proper accounting records, which shall at any time reflect with

reasonable accuracy the financial position and the results of operations of the Company and the Group and their

compliance with the Accounting Act. The Management Board is also responsible for safeguarding the assets of the

Company and the Group, and hence, for taking reasonable steps for the prevention and detection of fraud and other

irregularities.

The Management Board is responsible for keeping proper accounting records, which shall at any time reflect

with reasonable accuracy the financial position and the results of operations of the Company and the Group and

their compliance with the Accounting Act. It is also responsible for safeguarding the assets of the Company and

the Group, and hence, for taking reasonable steps for the prevention and detection of fraud and other

irregularities.

In addition, the Management Board is also responsible for safeguarding the assets of the Company and the

Group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Signed on behalf of and for the Management Board:

Phordic

Željko Kordić President of the Management Board

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Tomislav Čizmić, Member of the Management Board

lumo

Darinko lvković, Member of the Management Board

Vjeran Zadro, Member of the Management Board

EUROHERC osiguranje d.d.

Ulica grada Vukovara 282, 10000 Zagreb, Hrvatska

31 March 2021





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#### INDEPENDENT AUDITOR'S REPORT

To the shareholders of Euroherc osiguranje d.d., Zagreb

Audit report on separate and consolidated annual financial statements

#### Opinion

We have audited the separate annual financial statements of Euroherc osiguranje d.d. ("the Company") and the consolidated annual financial statements of the Company and its subsidiary (together the "Group"), which comprise the separate and consolidated statements of financial position of the Company and the Group as at 31 December 2020, separate and consolidated statements of comprehensive income, separate and consolidated statements of changes in equity and separate and consolidated statements of cash flows of the Company and the Group for the year then ended, and Notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying annual financial statements give a true and fair view of the financial position of the Company and the Group as at 31 December 2020, and its financial performance and its cash flows for the year then ended in accordance with the Accounting Act and the International Financial Reporting Standards (the "IFRS"), determined by the European Commission and published in the Official Journal of the EU.

#### **Basis for Opinion**

We performed the audit in accordance with the International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the annual financial statements section of our Independent Auditor's report. We are independent of Company and the Group in accordance with the Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those which were, in our professional judgment, of the utmost importance for our audit of the separate and consolidated annual financial statements of the current period and include most significant recognized risks of significant misstatement as a result of error or fraud with the greatest impact on our audit strategy, the allocation of our available resources and the time spent by the engaged audit team. We have dealt with these matters in the context of our audit of the annual financial statements as a whole and in forming our opinion about them, and we do not give a separate opinion on these matters.

We have determined that the following matters were key audit matters which should be published in our Independent Auditor's report.



#### Investment property valuation

As at 31 December 2020, investments in property in the consolidated financial statements amount to HRK 932,076 thousand and represent 24% of the Group's total assets, and at the Company level HRK 898,777 thousand and represent 23% of total assets.

#### Key audit matters

# The Group and the Company use the fair value model when subsequently measuring investment property. During subsequent measurements, gains and losses arising from changes in the fair value of investment properties are included in profit or loss in the period in which they arise. Assessments are conducted annually, in line with the IAS 40: Investment Property.

In order to assess the investment property value, an independent assessor made a study of the complete portfolio owned by the Group and the Company. Investment property value assessments depend on certain key assumptions, level of rentals on the market, capitalisation rate and the property market value.

We focused on this area due to the existence of significant estimation uncertainty, with the fact of a significant impact on the financial statements of the Company and the Group. The assessment of the value of the Group's property portfolio is subjective due to, inter alia, the individual nature of each property, its location and the expected future rental income of each property.

### Related disclosures accompanying the annual financial statements

For additional information, see Note 3 (Significant Accounting Policies), Note 4 (Critical Accounting Judgments and Key Sources of Estimation Uncertainty) and Note 17 (Investment Property).

#### How we addressed the key audit issue

#### Audit procedures

Our audit procedures related to this area included:

- verification of the approach and valuation methodologies used for each property in accordance with professional valuation standards and appropriate regulations for property valuation;
- an assessment of the qualifications and expertise of independent appraisers to determine whether there were any circumstances that could have affected their objectivity or that may have limited the scope of their work;
- checking on a sample basis whether the information specific to certain properties provided by the Group to appraisers is contained in the Group's records of those properties;
- checking, on the basis of a sample consisting of the largest properties in the portfolio and those properties where the assumptions used have changed significantly compared to the previous year, the appropriateness of the procedures performed and the acceptability of the assumptions used taking into account available and comparable market evidence;
- considering the adequacy of management's estimates in terms of significant developments in valuations;
- review of the accuracy and completeness of information published in the financial statements in connection with the publication of additional information on property valuation.



#### Impairment of loans granted

As at 31 December 2020, gross loans to other companies in the consolidated and separate financial statements amounted to 752,573 thousand, and related provisions for impairment to HRK 35,217 thousand (31 December 2019: gross loans to other companies: HRK 898,257 thousand, provisions for impairment: HRK 40,114 thousand).

#### Key audit matters

The loan portfolio consists mostly of companies from the insurance industry and companies that own vehicle technical inspection stations. Loans are measured at amortized cost using the effective interest method, less any impairment losses. The amount of the impairment is the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate.

In accordance with International Accounting Standard 39 - Financial Instruments: Recognition and Measurement, the Group and the Company have general provisions for the entire portfolio of loans granted and individual provisions for loans granted to other companies.

The loan portfolio holds of large individual loans, which then requires the Group and the Company to supervise the debtor's ability to pay the loan and the need to assess future cash flows based on the business operations of individual debtors and collaterals, for example, property.

We focused on this area, as the Management Board makes complex and subjective judgments about the timing of recognition of impairment, as well as the assessment of the amount of such impairment primarily related to the assessment of future free cash flows of borrowers, borrowers' business prospects and valuation of collateral on loans.

## Related disclosures accompanying the annual financial statements

For additional information, see Note 3 (Accountancy Policies), Note 4 (Critical Accounting Judgments and Key Sources of Uncertainty of Estimates) and Note 19 (Loans and Receivables).

#### How we addressed the key audit matters

Audit procedures

Our audit procedures related to this area included:

- understanding policy, processes and key controls related to the approval, recording and monitoring of loans;
- checking the accuracy of the data in the accounting records for individual loans granted, based on a sample;
- an assessment of the process related to the identification of impairment events and indications of impairment;
- assess the reasonableness of the key assumptions used in judging the amount of impairment required, as well as the consistency of the assumptions used;
- an assessment of the Company's Management Board's expectations about future cash flows, valuation of collateral, expected collection capacity and other sources of repayment, based on a sample of loans for which there were no repayments;
- we have reviewed the amount of the provision required calculated based on expected future cash flows for loans secured by the collateral of the property, taking into account the fair value of the property;
- for unsecured loans, based on a sample, we checked the debtor's free cash flow for loan repayment purposes;
- we considered the possibility that impairment could be affected by events that were not covered by management's assessment;
- reviewing the accuracy and completeness of the information disclosed in the financial statements in terms of comprehensibility.



#### Valuation of illiquid financial instruments

As at 31 December 2020,14 % (HRK 538,943 thousand or HRK 563,239 thousand) of total assets of the Group and the Company stated at fair value were classified as Level 3, they were valued by methods in which determining prices for assets and liabilities for the calculation of which non-public inputs were used. Level 3 financial instruments predominantly comprise unquoted and quoted shares, but without significant trading.

#### Key audit matters

Valuation of equity securities that are not actively traded in the markets used valuation models and techniques primarily based on market inputs based on market method concepts.

Illiquid financial instruments are valued on the basis of discounted cash flow analysis or a comparative approach where peer groups are used to calculate multipliers. The assessment of the fair value of non-listed shares uses certain assumptions that are not supported by actual market prices or rates.

We focused on this area due to the size and importance of valuation of financial instruments of the Group and the Company, especially shares of joint stock companies and companies not listed on the active market, as well as the complexity of assessment, adequacy of input data used by the Company when valuing financial instruments.

### Related disclosures accompanying the annual financial statements

For additional information, see Note 3 (Accountancy Policies), Note 4 (Critical Accounting Judgments and Key Sources of Uncertainty of Estimates), Note 18 (Financial Assets Available-for-Sale) and Note 34 (Financial Instruments and Risk Management).

#### How we addressed the key audit issue

Audit procedures

Our audit procedures related to this area included:

- we checked the appropriateness of the valuation methodologies used in accordance with the requirements of International Financial Reporting Standard 13 - fair value measurement;
- reviewing accounting estimates from previous periods and considering consistency in accounting estimates in the current period, as well as in the method for its creation in relation to the previous period;
- testing the accuracy, completeness and relevance of the data on which the fair value estimate is based, and whether the estimate was correctly determined using those data and assumptions;
- considering the sources, relevance and reliability of external data and information used in estimating fair value;
- recalculating the valuation and reviewing information on the fair value estimate of the share;
- assessing the reasonableness and critically reviewing the assumptions used by management in estimating fair value, and whether the assumptions adequately reflect observable market assumptions;
- assessing the adequacy of disclosures related to fair value and exposure to financial risks in the financial statements and whether the Company and the Group are properly disclosed, in accordance with relevant financial reporting standards;
- we assessed the fair value hierarchy policy with the requirements of International Financial Reporting Standard 13 - fair value measurement.



#### Valuation of technical provisions

As at 31 December 2020, technical provisions amounted to HRK 1,629,135 thousand which represents 74% of the total liabilities of the Company and the Group (31 December 2019: HRK 1,584,386 thousand, 74% of total liabilities).

#### Key audit matters

Provisions from insurance contracts represent individually the most significant liability of the Company and the Group in the statement of financial position. The Group's and the Company's technical provisions, which include provisions for reported but unpaid claims and provisions for unexpired risks, reflect the uncertainty that is an integral part of the insurance industry.

The valuation of technical provisions involves significant judgment regarding uncertain future outcomes and complex mathematical and statistical calculations.

In the case of provisions for reported but unpaid claims, the Claims Department determines the amount of the provision after processing all available information. Claims data are aggregated and observed at the collective level to determine the total amount of losses that will be incurred for all policies by type of insurance. Claims reserve models take into account experience, claims development, market conditions, as well as assumptions that are sensitive to legal, economic and various other uncertainties in order to estimate losses. The provision for unexpired risks is calculated taking into account the recorded premiums, the nature of the risk and generally accepted valuation methods.

Management reviews claims and premiums, input assumptions for models, and is responsible for appointing a certified independent actuary tasked with reviewing estimated reserves to ensure they are adequate.

We focused on this area based on the significance of insurance provisions and the degree of assessment related to key estimates and assumptions.

### Related disclosures accompanying the annual financial statements

For additional information, see Note 3 (Accountancy Policies), Note 4 (Critical Accounting Judgments and Key Sources of Uncertainty of Estimates), Note 28 Technical Provisions) and Note 35 (Insurance Risk a Management).

# How we addressed the key audit matters

#### Audit procedures

We used the work of actuarial experts in performing our audit procedures which included:

- assessment of actuarial judgments used in the models, as well as compliance of methodologies applied by the Company and the Group in calculating reserves in accordance with relevant regulatory and reporting requirements
- an assessment of the consistency of the application of the methodology during the reporting period compared to previous years;
- checking the input data for the calculation of technical provisions, as well as the model in terms of correctness and completeness of the calculation of reserves;
- analysis and critical review of reserve calculations that are most susceptible to uncertainty and that are largest in terms of amounts;
- confirmation of the validity of the testing of the adequacy of liabilities by the Management Board, which is a key test conducted to verify whether the liabilities are adequate compared to future contractual obligations;

Furthermore, we reviewed the information disclosed in the financial statements of the Group and the Company to assess their adequacy in terms of the comprehensibility of the transaction itself to the users of the financial statements.



#### Other information in the Annual Report

Management is responsible for the other information. The other information comprises Annual Report, whose integral part is the Management report but does not include separate and consolidated annual financial statements and our Independent auditor's report on them.

Our opinion on the separate and consolidated annual financial statements does not include other information.

In relation with our audit of the separate and consolidated annual financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the separate and consolidated annual financial statements or with our knowledge obtained in the audit, or otherwise appears to be materially misstated.

As regards the Rules of Procedure, we also implemented the procedures required by the Croatian Law on Accounting ("the Accounting law"). These procedures shall include consideration of:

- the management report in all significant benchmarks has been prepared in accordance with the attached financial statements;
- the management report in all significant benchmarks has been prepared in accordance with the Accounting Act.

Based on the procedures required to be performed as part of our audit of the annual separate and consolidated accounts and the procedures referred to above, in our opinion;

- The information contained in the Management report for the financial year for which the seperate and consolidated financial statements have been prepared is consistent, in all material respects, with the annual seperate and consolidated financial statements of the Company set out on pages 48 to 139 on which we have expressed an opinion. In the Opinion section above;
- The management report has been prepared in all material respects, in accordance with the Accounting Act.

Based on the knowledge and understanding of the Company and the Group and their environment, which we gained during our audit of the financial statements, we have not identified material misstatements in the other information. In this sense, we do not have anything to report.

# Responsibilities of Management and those charged with Governance for the Annual Financial Statements

The Management is responsible for the preparation of annual financial statements that give a true and fair view in accordance with the IFRS and for such internal controls as the Management determines necessary to enable the preparation of the annual financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the annual financial statements, the Management is responsible for assessing the Company ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless Management either intends to liquidate Company or to cease operations, or has no realistic alternative but to do so.

Those appointed for supervision are responsible for overseeing the Company's financial reporting process.

#### Auditor's Responsibility for the Audit of the Annual Financial Statements

Our objectives are to obtain reasonable assurance about whether the annual financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a higher level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users made based on these annual financial statements.



#### Auditor's Responsibility for the Audit of the Annual Financial Statements (continued)

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the annual financial statements, whether
  due to fraud or error, design and perform audit procedures responsive to those risks, and obtain
  audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not
  detecting a material misstatement resulting from fraud is higher than for one resulting from error,
  as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override
  of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Management.
- Make conclusion on the appropriateness of Management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the annual financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the annual financial statements, including the disclosures, and whether the annual financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient and appropriate audit evidence in connection with the financial information of the entities or activities performed within the Group to express our opinion on these consolidated financial statements. We are responsible for directing, overseeing and performing the group audit. We remain solely responsible for our audit opinion.

We communicate with those responsible for governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also give a statement to those charged with governance that we have acted in accordance with relevant ethical requirements regarding independence and that we will communicate with them on all relationships and other issues that can reasonably be considered to affect our independence as well as, where applicable, about related protections.

Among the matters we are communicating with those responsible for governance, we determine those matters that are of utmost importance in revising the current financial statements for the current period and are therefore the key audit matters. We describe these matters in our independent auditor's report unless the law or regulations prevents public disclosure or when, in exceptionally rare circumstances, we decide that the matter should not be reported in our independent auditor's report as it can reasonably be expected that the negative effects of the announcement will surpass the welfare of public interest in such disclosure.



#### Report on other legal requirements

On 3 July 2020, we were appointed as auditors to conduct an audit of the separate and consolidated annual financial statements for 2020, by the General Assembly of the Company.

On the date of this Report, we are continuously engaged only to perform the Company's statutory audit, from the audit of the Company's annual separate and consolidated financial statements for 2019 to the audit of the Company's annual separate and consolidated financial statements for 2020, which totals two

In the audit of the separate and consolidated annual financial statements of the Company for 2020, we have determined materiality levels for the annual financial statements as a whole, as follows:

- for separate annual financial statements: HRK 20 million
- for consolidated annual financial statements: HRK 20 million

which represents approximately 1.5% of the gross premium of the Company or the Group for 2020.

We chose the gross premium as the benchmark because, in our view, it is the benchmark against which the performance of Company is commonly measured by users and is a generally acceptable benchmark.

Our audit opinion is consistent with the additional report for the Auditing Board of Company, prepared in accordance with the provisions of Article 11 of Regulation (EU) No. 537/2014.

During the period between the initial date of the audited separate and consolidated annual financial statements of the Company for the year 2020 and in the business year prior to the aforementioned period, we did not provide Company with prohibited non-assurance services, and did not provide services to designing and implementing internal control or risk managements and/or control of financial information or design and implementation of technological systems for financial information, and we have maintained independence in relation to Company during the performance of the audit.

Pursuant to the Ordinance on the form and content of financial statements and additional reports of insurance and reinsurance companies (NN 37/16, "Regulation") the Company's Management prepared forms presented on pages od 140 do 146, and include a statement of comprehensive income, statement of financial position, statement in changes in equity and reserves, statement of cash flows and notes on compliance. These forms and the corresponding adjustments are the responsibility of the Management Board and do not form an integral part of the financial statements presented on pages 48 to 139 but are prescribed by the Ordinance.

The partner engaged in the audit of the Company's and Group annual financial statements for the year 2020 resulting in this Independent auditor's report is Angelina Nižić, certified auditor.

In Zagreb, 29 April 2021

BDO Croatia d.o.o. Trg J. F. Kennedy 6b 10000 Zagreb

O CROATIA

BDO Croatia d.o.o. za pružanje revizorskih, korzaltina Nižić, ovlašteni revizor i računovodstvenih usluga Zagreb, J. F. Kennedy 6/b

# Statement of Profit of Loss and Other Comprehensive Income for the year ended 31 December 2020 (all amounts in thousands of HRK)

	Notes	Group 2020	Company 2020	Group 2019	Company 2019
Earned premium					
Written gross premium and premium written for coinsurance	5	1,341,591	1,341,591	1,278,989	1,278,989
Value adjustment and paid premium value adjustment	5	(8,983)	(8,983)	(3,588)	(3,588)
Outward reinsurance and co-insurance gross premiums	5	(34,520)	(34,520)	(29,308)	(29,308)
Net written premium		1,298,088	1,298,088	1,246,093	1,246,093
Changes in gross unearned premium provisions	5	(31,415)	(31,415)	(71,873)	(71,873)
Changes in gross unearned premium provisions, reinsurance and co-insurance share	5	204	204	483	483
Net earned premiums	5	1,266,877	1,266,877	1,174,703	1,174,703
Fee and commission income	6	3,218	3,218	2,348	2,348
Investment income	7	87,492	88,504	94,270	95,250
Other operating income	8	51,700	47,306	51,902	47,449
Net income		1,409,287	1,405,905	1,323,223	1,319,750
Liquidated claims		(580,198)	(580,198)	(587,038)	(587,038)
Liquidated claims, reinsurance share		1,856	1,856	1,935	1,935
Changes in provisions for claims outstanding		(15,830)	(15,830)	53,950	53,950
Changes in other technical provisions for claims outstanding, net of reinsurance		-	-	2,253	2,253
Return of premium (bonuses and rebates), net of reinsurance		2,496	2,496	3,574	3,574
Changes in provisions for claims outstanding, reinsurance share		5,930	5,930	912	912
Claims incurred	9	(585,746)	(585,746)	(524,414)	(524,414)
Acquisition costs	10	(344,047)	(343,634)	(334,049)	(333,393)
Administrative costs	11	(195,735)	(195,735)	(196,404)	(196,404)
Investment costs	7	(46,591)	(46,015)	(29,756)	(29,149)
Other operating expenses	12	(83,940)	(83,940)	(75,300)	(75,300)
Profit before tax		153,228	150,835	163,300	161,090
Income tax	13	(27,303)	(26,893)	(29,734)	(29,146)
Profit after tax		125,925	123,942	133,566	131,944

# Statement of Profit of Loss and Other Comprehensive Income (continued) for the year ended 31 December 2020 (all amounts in thousands of HRK)

1	Notes -	Group in 2020	Company 2020	Group in 2019	Company 2019
Items that will not be reclassified in the Statement of	Profit or	Loss			
Net income from revaluation reserves by property and equipment Items that can subsequently reclassified in the Statement of Profit of Loss		21,260	21,260	21,104	21,104
Net change in the fair value of available-for-sale securities		20,861	20,861	18,150	17,633
Net amount transferred to profit or loss	<del>-</del>	(543)	(543)	(6,737)	(6,737)
Total other comprehensive income / (loss)	_	41,578	41,578	32,517	32,000
Total comprehensive income	_	167,503	165,520	166,083	163,944
Profit after tax attributable to:					
- Company's owners		124,967	123,942	132,719	131,944
- owners of non-controlling interests	_	958		847	<u> </u>
		125,925	123,942	133,566	131,944
Total comprehensive income attributable to:					
- Company's owners		166,545	165,520	165,071	163,944
- owners of non-controlling interests		958	-	1,012	-
ŭ	_	167,503	165,520	166,083	163,944
Earnings per share (in HRK)		412,86	406,35	437,91	432,59

	Notes	Group 31/12/2020	Company 31/12/2020	Group 31/12/2019	Company 31/12/2019
Assets					
Non-current assets					
Goodwill	14	4,307	-	4,307	-
Intangible assets	15	6,915	6,915	8,934	8,934
Property and equipment	16	506,171	505,680	488,967	488,708
Investment property	17	932,076	898,777	902,813	868,938
Financial assets available for sale	18	812,362	836,657	821,923	846,218
Loans and receivables	19	663,610	663,610	800,230	800,230
Bank deposits	20	35,972	35,972	19,298	19,298
Guarantee deposits for lease contracts		6,112	6,112	-	-
Other receivables	22	103,079	103,079	16,250	16,250
		3,070,604	3,056,802	3,062,722	3,048,576
Current assets					
Loans and receivables	19	57,098	57,098	57,913	57,913
Bank deposits	20	111,302	111,302	12,390	12,390
Guarantee deposits under lease agreements		4,411	4,411	7,855	7,855
Premium receivables	21	405,067	405,067	382,350	382,350
Reinsurance share in tehnical provisions	28	28,267	28,267	22,134	22,134
Credit, cards and check receivables		40,019	40,019	40,944	40,944
Other receivables	22	102,743	102,053	61,724	62,053
Prepaid expenses		69,698	69,696	19,162	19,162
Cash at bank and in hand	23	59,789	59,156	45,536	45,460
		878,394	877,069	650,008	650,261
Total assets		3,948,998	3,933,871	3,712,740	3,698,847

# Statement of Financial Position (continued) as at 31 December 2020 (all amounts in thousands of HRK)

	Notes	Group 31/12/2020	Company 31/12/2020	Group 31/12/2019	Company 31/12/2019
Capital and liabilities					
Equity and reserves					
Share capital	24	61,002	61,002	61,002	61,002
Revaluation reserves for securities available-for-sale	25	56,963	56,611	36,645	36,293
Revaluation reserves for property	26	341,335	341,335	329,516	329,516
Legal reserves	27	172,585	172,585	172,585	172,585
Retained earnings		1,093,830	1,096,314	959,422	962,931
		1,725,715	1,727,847	1,559,170	1,562,327
To owners of non-controlling interests		12,089		11,609	
Total Equity		1,737,804	1,727,847	1,570,779	1,562,327
Tehnical provisions					
Unearned premiums, gross	28	720,058	720,058	688,643	688,643
Outstanding claims, gross	28	909,077	909,077	895,743	895,743
		1,629,135	1,629,135	1,584,386	1,584,386
Non-current liabilities					
Deferred tax-liabilities	13	85,393	80,346	77,877	72,830
Long-term loans	29	113,638	113,638	194,963	194,963
		199,031	193,984	272,840	267,793
Current liabilities					
Short-term loans	29	122,388	122,388	23,170	23,170
Liabilities from direct insurance	30	37,909	37,909	33,634	33,634
Liabilities from reinsurance		6,994	6,994	9,097	9,097
Current tax liability	31	2,583	2,575	12,303	12,197
Other liabilities	31	213,154	213,039	206,531	206,243
		383,028	382,905	284,735	284,341
Total equity and liabiliaties		3,948,998	3,933,871	3,712,740	3,698,847

### Statement of Changes in Equity for the year ended 31 December 2020 (all amounts in thousands of HRK)

#### GROUP

	Share capital	Revaluation reserves at fair value available for sale	Revaluation reserves by property and equipment	Legal reserves	Retained earnings	Equity owner shares	To owners of non-controlling interests	Total
Balance at 1 January 2019.	61,002	25,397	316,956	172,585	867,108	1,443,048	11,421	1,454,469
Revaluation, net	-	17,985	21,104	-	-	39,089	165	39,254
Net amount transferred to profit or loss	-	(6,737)	-	-	-	(6,737)	-	(6,737)
Profit after tax		<u> </u>	<u>-</u>		132,719	132,719	847	133,566
Total comprehensive income	-	11,248	21,104	-	132,719	165,071	1,012	166,083
Depreciation	-	-	(8,544)	-	8,544	-	-	-
Subsequent icome tax	-	-	-	-	(403)	(403)	(189)	(592)
Other movements	-	-	-	-	(5,845)	(5,845)	(157)	(6,002)
Dividend payment		<u>-</u>	<u>-</u>	<u> </u>	(42,701)	(42,701)	(478)	(43,179)
Balance at 31 December 2019	61,002	36,645	329,516	172,585	959,422	1,559,170	11,609	1,570,779
Revaluation, net	-	20,861	21,260	-	-	42,121	-	42,121
Net amount transferred to profit or loss	-	(543)	-	-	-	(543)	-	(543)
Profit after tax		<u> </u>	<u>-</u>		124,967	124,967	958	125,925
Total comprehensive income	-	20,318	21,260	-	124,967	166,545	958	167,503
Depreciation	-	-	(9,441)	-	9,441	-	-	-
Dividend payment	<u>-</u>		-		<u>-</u>		(478)	(478)
Balance at 31 December 2020	61,002	56,963	341,335	172,585	1,093,830	1,725,715	12,089	1,737,804

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# Statement of Changes in Equity (continued) for the year ended 31 December 2020 (all amounts in thousands of HRK)

#### **COMPANY**

	Share capital	Revaluation reserves at fair value available for sale	Revaluation reserves by property and equipment	Legal reserves	Retained earnings	Total
Stanje na 1. siječnja 2019.	61,002	25,397	316,956	172,585	865,145	1,441,085
Revaluation, net	-	17,633	21,104	-	-	38,737
Net amount transferred to profit or loss	-	(6,737)	-	-	-	(6,737)
Profit after tax	<u>-</u>		<u> </u>	<u> </u>	131,944	131,944
Total comprehensive income	-	10,896	21,104	-	131,944	163,944
Depreciation	-	-	(8,544)	-	8,544	-
Dividend payment		<u>-</u> _	<u> </u>	<u> </u>	(42,702)	(42,702)
Balance at 31 December 2019	61,002	36,293	329,516	172,585	962,931	1,562,327
Revaluation, net	-	20,861	21,260	-	-	42,121
Net amount transferred to profit or loss	-	(543)	-	-	-	(543)
Profit after tax		<u>-</u> _	<u>-</u> _	<u> </u>	123,942	123,942
Total comprehensive income	-	20,318	21,260	-	123,942	165,520
Depreciation	-	-	(9,441)	-	9,441	-
Dividend payment	<u> </u>		<u> </u>	<u>-</u>	<u> </u>	<u> </u>
Balance at 31 December 2020	61,002	56,611	341,335	172,585	1,096,314	1,727,847

The notes below form an integral part of these financial statement.

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CASH FLOW FROM OPERATING ACTIVITIES	Grupa 2020	Društvo 2020	Grupa 2019	Društvo 2019
Cash flow before the change in assets and liabilities				
Profit before tax	153,228	150,835	163,300	161,090
Adjustments:				
Depreciation of property and eqipment	45,342	45,245	41,779	41,646
Amortization of intangible assets	2,971	2,971	5,230	5,230
Investment income	(58,161)	(59,173)	(65,138)	(66,118)
Interest expense	5,293	5,293	8,500	8,468
Loss on sale of financial assets	210	210	222	222
Loss od sale of investment property	2,882	2,882	934	934
Gains from fair valuation of investment property	(11,562)	(12,138)	(31,590)	(32,165)
Other investment costs	3,544	3,544	1,110	1,110
Change in tehnical provisions	44,749	44,749	12,095	12,095
Change in the share of reinsurance in technical provisions	(6,133)	(6,133)	(1,395)	(1,395)
Changes in assets and liabilities				
Income tax	(34,824)	(34,402)	(23,927)	(22,672)
Dividend receipt	5,491	6,503	10,531	11,122
Interest paid	(5,285)	(5,285)	(8,500)	(8,468)
Interest receipts	52,013	52,013	43,707	43,707
(Increase) / decrease in investments available-for-sale	33,899	33,899	(9,347)	(9,347)
(Increase) / decrease in deposits, loans and receivables	(113,476)	(113,476)	36,580	36,580
Increase in receivables and other assets	(70,112)	(69,091)	(85,910)	(86,308)
Increase in other liabilities	4,976	5,235	46,654	47,059
Other				
CASH FLOW FROM OPERATING ACTIVITIES	55,045	53,681	144,835	142,790

CASH FLOW FROM OPERATING ACTIVITIES (continued)	Group 2020	Company 2020	Group 2019	Company 2019
Receipts from sale of investment property	10,176	10,176	19,460	19,460
Expenditures for the purchase of real estate and equpment	(20,321)	(19,992)	(20,582)	(20,521)
Expenditures for acquisition of intangible assets	(952)	(952)	(576)	(576)
Expenditures for the acquisition of investment property	(21,700)	(21,700)	(4,397)	(4,397)
CASH FLOW FROM INVESTING ACTIVITIES	(32,797)	(32,468)	(6,095)	(6,034)
Receipts from loans received	25,000	25,000	141,399	141,399
Repayment of received loans	(20,586)	(20,586)	(197,660)	(196,453)
Cash outflows for rent	(11,931)	(11,931)	(9,298)	(9,299)
Cash outflows for dividend payment	(478)	0	(45,667)	(44,930)
CASH FLOW FROM FINANCIAL ACTIVITIES	(7,995)	(7,517)	(111,226)	(109,283)
Net increase / (decrease) in cash and cash equivalents	14,253	13,696	27,514	27,473
Cash and cash equivalents at the beginning of the year	45,536	45,460	18,022	17,987
Cash and cash equivalents at the end of the year	59,789	59,156	45,536	45,460

#### 1. GENERAL DATA

Euroherc osiguranje d.d., (hereinafter: "the Company") and its subsidiary (together "the Group") were established in October 1992 in Makarska. Since 2000, the address of the registered office of the Company is Ulica grada Vukovara 282, Zagreb.

On 30 June 2017, the Company bought a 68,12% share in the Company MTT d.o.o. for 25,9 million HRK.

The Group provides non-life insurance services and specialises in Motor Vehicle Insurance. The Group provides services through 15 subsidiaries. The Croatian Financial Services Supervisory Agency (HANFA) regulates the business operations of the Company.

As at 31 December 2020, the Company had 1,203 employees, which is 36 less than a year earlier.

#### **Management and Supervisory Board**

#### **Management Board**

Željko Kordić, President of the Management Board since 1 February 2021, until then a member of the Management Board

Darinko Ivković, Member of the Management Board

Tomislav Čizmić, Member of the Management Board

Vjeran Zadro, Member of the Management Board

Ivana Bratanić, President of the Management Board until January 31, 2021

#### **Supervisory Board**

Mladenka Grgić, President of the Supervisory Board
Zlatko Lerota, Deputy Chairman of the Supervisory Board
Hrvoje Planinić, member of the Supervisory Board
Niko Krivić, member of the Supervisory Board
Miroslav Grbavac, member of the Supervisory Board
Radoslav Lavrić, member of the Supervisory Board

Radoslav Pavlović, Member of the Supervisory Board

#### 2. BASIC OF PREPARATION OF FINANCIAL STATEMENTS

#### Statement of compliance

Financial statements comprise consolidated and non-consolidated financial statements of the Company and are prepared in accordance with the International Financial Reporting Standards (IFRS) adopted by the European Union.

#### **Basis of preparation**

Financial statements are prepared in accordance with the historical cost principle, except for certain financial instruments which are classified as financial assets available for sale, as well as investment property and property classified as tangible assets at fair value. Financial statements are prepared on the going concern basis.

The financial statements are given in HRK rounded to the thousand.

The accompanying financial statements are prepared based on the accounting records of the Group and entail adjustments and reclassifications necessary for a truthful and objective overview in compliance with International financial reporting standards, as adopted in the European Union.

Preparing financial statements pursuant to IFRS requires the use of certain accountancy presumptions. Furthermore, it requires the Management Board to use its presumptions and assessments when applying the Group's accountancy policies. The areas that require a higher assessment level are more complex. The areas in which assessments and presumptions relevant for financial statements are given in Note 4.

Accountancy policies have been applied consistently, if not stated otherwise.

The Group's accountancy policies have been applied consistently in the Company, if not stated otherwise.

#### Impact of the COVID-19 pandemic on the Company's and the Group's operations

Due to the new emergency situation of spreading the COVID-19 virus, EUROHERC osiguranje d.d. initiated several activities, adjusted the appropriate processes and adopted the relevant rules to ensure business continuity and protection of employees and clients in accordance with the instructions and decisions of the Civil Protection Directorate of the Republic of Croatia, respecting the rights and obligations prescribed by the Labor Act, from the Law on Protection of the Population from Infectious Diseases. In this extraordinary situation, the emphasis is on maintaining business, ensuring the availability of services and fulfilling the obligation to provide reliable insurance protection as well as the payment of damages to the Company's customers.

Online sales, claim and payment services, as well as continuous support of the Company's employees by telephone and electronic means of communication are available to clients at all times. Registration as well as processing of damages and payment of appropriate fees is done regularly.

The crisis caused by the COVID-19 coronavirus pandemic and the associated uncertainty will have negative consequences for the whole economy. Due to its unpredictable duration at this time, the scale of the economic consequences cannot be predicted with certainty. A slowdown in sales in all types of insurance is expected during the time when measures to combat coronavirus COVID-19 are in force, after the completion of the measures, the sale of insurance will depend on the overall economic situation in the country.

#### Impact of the COVID-19 pandemic on the Company's and the Group's operations (continued)

In relation to the types of insurance that the Company emphasizes in its operations, and which make up the majority of the Company's portfolio (compulsory motor third party liability insurance and motor hull insurance), despite a possible reduction in prime income, no negative impact on technical results is expected.

The Company does not expect a decrease in cash inflows, so it is not expected to jeopardize liquidity. Given the structure of the Company's portfolio, which is dominated by compulsory motor third party liability insurance, if we draw a parallel with the crisis of 2008, experience has shown that the compulsory motor third party liability insurance portfolio is the most resilient to crises, which is logical because it is compulsory. type of insurance. The COVID crisis has accelerated the decision to be more active in early payment, so that policyholders can be contacted even during the policy period. They are urged to pay so as not to lose their rights under the insurance contract, but they are also communicated the options to agree on new real payment maturities, taking into account the new situation.

The low interest rate environment continues, and the COVID crisis further complicates investment decisions. During this crisis in the investment part, the Company opted for the accumulation of liquidity (deposits in banks, money in the giro account), putting the requirements for returns in the background. That is how we determined the medium-term strategy, because it is not to be expected that this crisis will end so quickly. The planned investment increases will primarily relate to the increase in investments in debt securities of the Republic of Croatia, bank deposits and loans, which aims to further increase the security and liquidity of investments (deposits, bonds) but also to ensure a certain return for the Company (loans).

In an environment of record low interest rates, an inactive stock market and the overall economic outlook conditioned by the COVID crisis, the Company is increasingly in a situation where it literally keeps its investment position in cash. The Company will also insist on shorter maturities and kuna exposure when investing in government securities. Through a prudent or even conservative policy of investing at shorter maturities and not exposing itself to currency risk, the Company significantly reduces market risks, but consciously waives high returns.

The Company regularly monitors all risks to which it is exposed, and if the need arises, adopts and implements appropriate measures to reduce them. The Company measures and manages risks based on a standard formula that calculates the required solvency capital. According to current knowledge related to the impact of coronavirus COVID-19, the impact on certain risk categories is expected, but no significant changes in the Company's risk profile are expected.

The Company assessed the impact of the decline in the value of assets due to unfavorable movements in interest rates on financial markets, but at the same time a positive impact on the value of the Company's technical reserves and given the high solvency ratio as at 31 December 2020 of 189.76%. stress, the Company will continue to be adequately capitalized in the context of the coronavirus pandemic COVID-19 and all capital requirements will be met.

In the first quarter of 2021, the Company continued to operate successfully and make a profit. The Company continues to monitor the risks associated with the further course of the pandemic and their impact on the capital position. No significant decline in the solvency ratio is expected.

#### **Basis for Consolidation**

The consolidated financial statements comprise the Company and its subsidiaries (together "the Group").

#### Business combinations

The Group accounts for business combinations using the acquisition method when control is transferred to the Group. The consideration transferred in the acquisition is generally measured at fair value, as are the identifiable net assets acquired. Any goodwill that arises is tested annually for impairment. Negative goodwill that arises in case of a bargain purchase is recognised immediately in the profit and loss account. Transaction costs are recognised in the statement of profit or loss in the moment when they arise, unless they refer to the issuance of debt securities or equity securities. The transferred fee does not include amounts connected to settlement of relationships that existed prior to the acquisition date. Those amounts are, as a rule, recognised in the statement of profit or loss.

All potential fees are measured at fair value at the acquisition date. If the obligation to pay the potential fee, which complies with the definition of a financial instrument, is classified as an equity instrument, then it is not remeasured and the settlement is recognised in the equity. Conversely, the subsequent changes in fair value of the potential fee is recognised in the profit or loss.

#### Subsidiaries

Subsidiaries are entities controlled by the Group. The Group controls another company, when exposed to, or when entitled to, variable return on its investment and can influence the return through the control of the other company. The financial statements of subsidiaries are included in the consolidated financial statements through the total consolidation method since the date when the control was transferred to the Group and excluded from the date of the end of control.

In the separate financial statement of the Company, investments in subsidiaries were reported at cost less the relevant impairment, if necessary.

#### Loss of control

When the Group loses control, the Group stops recognising assets and liabilities of the subsidiary, minority shareholders' shares and other elements of equity and reserves which refer to the subsidiary. Potential surplus or deficit that derives from the end of control is recognised in the profit or loss. Any interest retained in the former subsidiary is measured at fair value as at the day control ceases. After that, the share is stated as an investment valued pursuant to the equity method or pursuant to the Group's Financial Instrument Accountancy Policy, depending on the level of retained influence.

Investment in entities stated in accordance with the equity method

The Group's shares in entities stated in accordance with the equity method refer to the shares in subsidiaries. Subsidiaries represent entities in which the Group exercises significant influence, but not control or join control over the financial and business policies of that entity.

The shares in subsidiaries are calculated in accordance with the equity method. Initially, they are measured in accordance with the cost method, which entails transaction costs. After the first recognition, the Group's share in profit and loss and other comprehensive income of subject calculated in accordance with the equity method is stated in consolidated financial statements until the date of end of significant influence, i.e. joint control.

#### **Basis for Consolidation (continued)**

In separate financial statements of the Company, where relevant, the investment in the subsidiary is stated as cost less relevant impairment losses.

Transactions eliminated during consolidation

Balances and transactions among Group's members and all unrealised gains and losses that relate to the transactions of the Group's members are eliminated during the preparation of consolidated financial statements. Unrealised gains that relate to the transactions of the Group and its subsidiaries are eliminated in accordance with the proportion of the Group's share in the subsidiary. Unrealised losses are also eliminated, same as unrealised gains, but only if there are no impairment indicators.

#### Application of new and revised International Financial Reporting Standards

The Company's management adopted the following amended standards that became effective on January 1, 2020, but did not have a significant impact on the Company's and the Group's financial statements:

- Amendments to IAS 1 Presentation of Financial Statements and IAS 8 Accounting Policies, Changes in Accounting Estimates and Errors, Definition of Materiality (published on 31 October 2018 and effective for annual periods beginning on or after 1 January 2020)
- Amendments to IFRS 3 Business Combinations, Definition of Operations (issued on 22 October 2018 and
  effective for acquisitions in the reporting period beginning on or after 1 January 2020)
- Amendments to the Conceptual Framework for Financial Reporting (published on 29 March 2018 and effective for annual periods beginning on or after 1 January 2020)
- Amendments to IFRS 9 Financial Instruments, IAS 39 Financial Instruments: Recognition and Measurement, IFRS 7 Financial Instruments: Disclosures, Reference Interest Rate Reform (IBOR) (issued on 26 September 2019 and effective for annual periods beginning on or after after January 1, 2020)
- Amendments to IFRS 16 Leases (mandatory for annual periods beginning on or after 1 June 2020, but may be adopted immediately from the date of issue on 28 May 2020)

Standards and interpretations not yet effective

Several new standards and guidelines have been published that are mandatory for reporting periods beginning on or after January 1, 2021.

 Sale or contribution of assets between an investor and its associate or joint venture - Amendments to IFRS 10 Consolidated Financial Statements and IAS 28 Investments in Associates and Joint Ventures (published on 11 September 2014 and effective for annual periods beginning on or after after a date to be determined by the IASB)

#### Application of new and revised International Financial Reporting Standards (continued)

Standards and interpretations not yet effective (continued)

- IFRS 17 Insurance Contracts (issued on 18 May 2017 and effective for annual periods beginning on or after 1 January 2023)
- Classification of liabilities as current or long-term Amendments to IAS 1 Presentation of Financial Statements (published on 23 January 2020 and effective for annual periods beginning on or after 1 January 2023)
- Revenues before intended use, harmful contracts costs of fulfilling the contract. Conceptual framework reference amendments to the narrow scope of IAS 16 Property, Plant and Equipment, IAS 37 Provisions, Contingent Liabilities and Contingent Assets, IFRS 3 Business Combinations, and Annual Improvements to IFRS 2018 2020 Amendments to IFRS 1 First-time Adoption of International Financial Reporting Standards, IFRS 9 Financial Instruments, IFRS 16 Leases and IAS 41 Agriculture (issued on 14 May 2020 and effective for annual periods beginning on or after 1 January 2022)
- Reference interest rate reform (IBOR) second phase of the amendment to IFRS 9 Financial Instruments,
   IAS 39 Financial Instruments: Recognition and Measurement, IFRS 7 Financial Instruments: Disclosures,
   IFRS 4 Insurance Contracts, IFRS 16 Leases (published on 27 August 2020 and effective for annual periods beginning on or after 1 January 2021)

The Group and the Company are currently assessing the impact of the new standards and guidelines on their financial statements. The new standards and interpretations are not expected to affect the Company's financial statements.

Upon the entry into force of IFRS 17: Insurance Contracts and IFRS 9: Financial Instruments (the application of IFRS 9 for insurance companies has been deferred until the application of IFRS 17), certain changes will occur in the financial statements of the Company and the Group. The Company's management is in the process of assessing the impact of IFRS 17 and believes that the implementation of IFRS 9 will have a significant impact on the financial statements of the Company and the Group.

In addition to the aforementioned standard, IFRS 17 and IFRS 9, according to estimates, the application of these new standards and amendments to existing standards would not have a significant material impact on the Company's financial statements.

The Company and the Group have chosen not to apply the new standards, amendments to existing standards and interpretations before the effective date.

Notes to the financial statements (continued) for the year ended 31 December 2020 (all amounts in thousands of HRK)

#### 3. ACCOUNTANCY POLICIES (continued)

#### **Premiums**

The written gross premium entails all premium amounts contracted by the end of the accounting period for policies issued by the end of the accounting period, regardless whether these amounts refer entirely or partially to later accounting periods. The earned premiums include the written gross premium (including the outward reinsurance premium), outward reinsurance and co-insurance premium, value adjustment and paid premium value adjustment, and changes in unearned premium provisions. Reinsurance premiums ceded for non-insurance operations are calculated for the same accounting period as the premiums that refer to related direct insurance operations.

#### **Unearned premium provisions**

Unearned premium provisions are formed for contracts in accordance with which insurance coverage lasts even after the accounting period expires, since the insurance and accounting period do not match. The written gross premium is calculated by using the Method II 1 (the method of separate calculation for non-life insurance with an unequal distribution of risk in time) and Method II 2 (the method of separate calculation for non-life insurance with an unequal distribution of risk in time) given in the section II Methods for calculating gross unearned premium provisions of the Minimum standards, method of calculation and criteria for the calculation of unearned premium provisions. The method of separate calculation for non-life insurance with an unequal distribution of risk in time is applied to the types of insurance for which risks decrease or increase with time. In case of other types of insurance, the method of separate calculation for non-life insurance with an equal distribution of risk in time was applied.

Unearned premium provisions, net of reinsurance represents the gross unearned premium less the contracted re-insurance part, pursuant to the reinsurance contracts in force. The changes in unearned premium provisions in relation to the previous period is stated in the earned premium.

#### **Acquisition costs**

The acquisition costs entail costs incurred by concluding the insurance contract, which entails all direct insurance costs. Direct acquisition costs are commission costs for insurance contract conclusion calculated pursuant to the agency contract. The commission costs for non-insurance operations are acknowledged based on the way these costs were incurred. Other underwriting costs refer to costs of insurance documents submission or including the insurance contract into the portfolio, as well as indirect costs such as advertising costs or administrative costs related to offer processing and policy issuance, and operating lease costs. These underwriting costs are period costs and are not delimited.

#### **Claims**

Claims incurred entail all liquidated claims amounts in the accounting period, no matter the accounting period the claims incurred in, less the reinsurer's share in claims, and reduced or augmented by the changes in provisions for claims outstanding (net of reinsurance) in relation to the previous period. Non-life insurance claims are augmented by claims handling costs. Provisions for open (non-liquidated) claims, based on the assessment of the claim and application of statistics method, are determined for estimated liquidation costs of all claims incurred and unpaid until the date of reporting, no matter whether they have been declared or not, together with the related internal and external claims liquidation costs. Where applicable, the provisions are stated less the amount of the real estimated return based on salvage and subrogation.

The Management Board believes that the claims provisions have been realistically and objectively reported considering the currently available information, and the final amount of the liability depends on future information and events, which may lead to the adjustments of the provision amounts, which will be reported in the financial statements for the period they were performed in. The methods and assessments are regularly examined.

Provisions for claims outstanding, net of reinsurance, are gross provisions for claims outstanding less the reinsurance part, pursuant to the provisions of the reinsurance contract and depending on the provisions for claims outstanding calculation method applied.

#### **Gross operating expenses**

Gross operating expenses comprise administrative costs such as staff costs, intangible assets depreciation, energy costs, advertising costs, operating lease costs, services costs and other costs.

Payments of the operating lease are recognised in the statement of profit or loss linearly during the lease period.

#### Reinsurance

The Group has ceded reinsurance premiums as a part of the regular business operations with the aim to limit their potential net losses through risk diversification. Reinsurance contracts do not relieve the Group of the direct liabilities towards policy holders.

Ceded premiums and recoverable amounts are presented as profit or loss based on the gross principle. Only contracts a significant transfer of insurance risk derives from are recorded as insurance. The amounts recoverable from such contracts are recognised in the same year as related claims. Contracts that do not transfer a significant insurance risk (i.e. financial reinsurance), are recognises as deposits. The Group has no such contracts.

The assets based on reinsurance entail the amounts receivable from the reinsurance company for ceded insurance liabilities. The amounts recoverable from the reinsurance company are determined in a way analogous to the way of determining provisions for claims outstanding or claims paid based on reinsured policies. The assets based on reinsurance comprise real or estimated amounts which are, pursuant to the reinsurance contract, recoverable from the reinsurer in relation to the technical provisions.

Notes to the financial statements (continued) for the year ended 31 December 2020

(all amounts in thousands of HRK)

#### 3. ACCOUNTANCY POLICIES (continued)

#### Reinsurance (continued)

The impairment of amounts recoverable based on the reinsurance contract is determined for every reporting date by applying the same methodology as for loans and receivables. The value of the relevant assets is considered to be impaired if there is objective proof, as a result of events that arose after the initial recognition, that the Group shall not recover all amounts after they are due and that the event in question has a measurable effect on the amounts the Group will recover from the reinsurer.

Reinsurers' commissions

Reinsurers' commissions for non-life insurance are recognised in the statement of profit or loss, based on the incurrence principle.

#### Investment income allocation

Interest income is recognised in the statement of profit or loss on the accrual basis, considering the effective yield on the financial asset concerned. Income from land lease, building leases and other operational leases are recognised in the statement of profit or loss is calculated by using the straight-line method throughout the lease period.

#### Foreign currencies

Business events not reported in HRK are initially recorded by converting the amount into HRK pursuant to the exchange rate on the date of transaction. Monetary assets and liabilities that are denominated in foreign currency are recalculated on the reporting date by applying the exchange rate on the date. Non-monetary assets and liabilities that are denominated in foreign currency at fair value are converted pursuant to the exchange rate on the date of fair value assessment. Gains and losses arising from the conversion are included in the net profit or loss of the period.

#### **Taxation**

Corporate income tax expense is the sum of the current tax liability and deferred taxes.

Current tax liability

Current tax liability is based on the taxable profit for the year. Taxable income differs from the net income of the period reported in the statement of profit or loss as it does not entail income and expenses items which can be taxable or non-taxable in other years, nor items that are never taxable or deductible. The Group's current tax liability is calculated by applying the tax rates in force, i.e. being adopted on the reporting date.

#### **Taxation (continued)**

#### Deferred tax

Deferred taxes are recognised based on the difference between the carrying amount of assets and liabilities reported in financial statements and related tax bases used for the calculation of taxable income and are calculated using the liability method. Deferred tax assets is generally recognised in accordance with all taxable temporary differences, and deferred tax liabilities are generally recognised for all taxable temporary differences up to the taxable profit amount which will probably be available and enable the use of deductible temporary differences. Deferred tax liabilities and deferred tax assets are not recognised if the temporary difference derives from the goodwill or the initial recognition (except in case of business mergers) of other assets and liabilities in a transaction which has no bearing on the taxable or accounting profit.

Deferred tax liabilities are also recognised based on taxable temporary differences connected with investments into subsidiaries and associates, as well as shares in joint ventures, except when the Group is able to influence the cancellation of the temporary difference even when the cancellation of the temporary difference is not probable in the near future. Deferred tax assets which derive from deductible temporary differences connected to the aforementioned type of investments and shares is recognised up to the taxable profit amount which will probably become available and enable the use of relief based on temporary differences, and if their cancellation is expected in the nearby future.

The carrying amount of deferred tax assets is reviewed on every reporting date and reduced if it is no longer probable that a sufficient taxable profit amount for the return of all tax assets or a part of tax assets will be available.

Deferred tax assets and deferred tax liabilities are calculated at tax rates which are expected to be applicable in the period for the settlement of liabilities or realisation of assets based on tax rates and acts which are in force or being adopted on the reporting date. The calculation of deferred tax liabilities and deferred tax assets reflects tax consequences which would result from the way in which the Group expects to realise the return of the carrying amount of its assets, i.e. settle the carrying amount of its liabilities, on the reporting day.

Deferred tax assets and deferred tax liabilities are to be offset if there exists a legal right to offset current tax assets and current tax liabilities, and if they refer to taxes imposed by the same tax authority and if the Group intends to settle its current net tax assets and current tax liabilities.

Notes to the financial statements (continued) for the year ended 31 December 2020 (all amounts in thousands of HRK)

#### 3. ACCOUNTANCY POLICIES (continued)

#### **Taxation (continued)**

Current and deferred tax periods

Current and deferred taxes are recognised as income and expenses in the statement of profit or loss, except for taxes which refer to items directly stated in the principal or other comprehensive income, in which case taxes are also stated in the principal or other comprehensive income, or if taxes result from the first statement of the business merger, in which case the tax effect is taken into consideration when calculating goodwill or determining the surplus of the acquiring company's share in the net fair value of determinable assets, liabilities and potential liabilities of the acquired company which supersede the business merger cost.

#### Property and equipment

Land and buildings used for goods or services production or delivery or administrative purposes are reported in the statement of financial position in revalued amounts, which represent their revaluation date fair value less the value adjustment and accumulated impairment losses. Revaluation is done regularly; therefore, the carrying amounts do not significantly differ from the amounts that would be determined by using the fair value on the reporting date.

Every increase resulting from land and building revaluation is credited to property revaluation provisions, except if it cancels the decrease resulting from the revaluation of the same asset which has been previously recognised in the statement of profit or loss, and in that case the increase is recorded in the statement of profit or loss up to the amount of the previously stated decrease. The decrease in the carrying amount resulting from the land and buildings revaluation is recorded in the statement of profit or loss as the difference in the revaluation reserve, which refers to the previous revaluation of the same asset.

The depreciation of revalued buildings is recorded in the statement of profit or loss. In case of a later sale or disposal of revalued property, the surplus resulting from the revaluation and stated in the revaluation reserve is transferred directly to the retained profit. Transfer of the revaluation reserve to the retained profit is done only if an asset shall no longer be recognised. Buildings are depreciated during a period of 20 years.

Property built for the purposes of production and lease or administrative or not yet established purposes are stated at purchase cost less recognised impairment losses. The purchase cost entails the professional services fee cost, and in case of qualifying assets, borrowing costs capitalised pursuant to the Group's accountancy policy. Depreciation of this asset, which is calculated on the same grounds as other property, begins when the asset is ready to be used for the intended purpose.

The furniture and equipment are stated as cost less depreciation and accumulated impairment.

The depreciation is calculated in the following manner: the purchase or estimated property value, other than owned land and property under construction, is written-off during the estimated useful lives, by using the linear depreciation method. The estimated useful life, the residual value and depreciation method are examined at the end of each year, whereas the effects of potential assessment changes undergo a prospective calculation.

#### 3. ACCOUNTANCY POLICIES (continued)

#### Property and equipment (continued)

The estimated useful lives are shown below:

	2020	2019
Buildings	20 years	20 years
Furniture, tools and equipment	2 years	2 years
Vehicles	4 years	4 years
Other	10 years	10 years

Land is not depreciated. The property held based on a financial lease is depreciated during the expected useful life on the same basis as property owned or during the period of the lease, if it is shorter. The property, plants and equipment sale or disposal profit and loss are determined as the difference between the inflows made through sale and the carrying amount of the asset concerned, which is recognised in the statement of profit or loss.

#### Intangible assets

Individually acquired intangible assets are stated based on their purchase value less the value adjustment and accumulated impairment losses. Depreciation is calculated by using the linear depreciation method during the estimated useful life. The estimated useful life, the residual value and depreciation method are examined at the end of each year, whereas the effects of potential assessment changes undergo a prospective calculation.

#### Investment property

Investment property, which is property held in order to earn rentals and/or for capital appreciation (including property under construction for such purposes), is initially valued at purchase cost, including transaction costs, and is subsequently measured at fair value. Gains and losses arising from changes in the fair value of investment properties are included in profit or loss in the period in which they arise.

#### Goodwill

Goodwill represents the surplus of the acquisition cost of the Group's share in the net fair value of determinable assets, as well as determinable liabilities incurred and unforeseeable liabilities of the subsidiary. Goodwill is initially recognised as a cost and is subsequently measured at cost less the accumulated impairment losses. In the moment of the merger of the subsidiary and the acquiring company, the goodwill value established in the moment of the merger is recorded in the financial statement of the acquiring company. During goodwill impairment testing, goodwill is allocated to all cash-generating units of the Group which are expected to benefit from the merger synergy. These cash-generating units goodwill was allocated to are subject to impairment testing once a year or more often if there are signs of potential impairment of the cash-generating unit. If the recoverable amount of the cash-generating unit is smaller than its carrying amount, the impairment loss is initially allocated through the impairment of the carrying amount of goodwill allocated to the unit and, successively, proportionately allocated to other assets of the cash-generating unit based on the carrying amount of all assets of the cash-generating unit. Once recognised goodwill impairment loss will no longer be cancelled in the following periods.

#### 3. ACCOUNTANCY POLICIES (continued)

#### Impairment of tangible and intangible assets, excluding goodwill

For each reporting day, the Group will examine the carrying amount of its fixed tangible and intangible assets so as to ascertain whether signs of impairment losses exist. If there are signs of impairment losses, the recoverable asset amount is assessed in order to determine potential impairment losses. If it is impossible to assess the recoverable amount of the asset, the Group will assets the recoverable amount of the cash-generating unit the asset belongs to.

If it is possible to establish a real and consistent basis for allocation, the Company's assets are also allocated to individual cash-generating units or, if this is not the case, to the smallest group of cash-generating units for which a real and consistent basis for distribution can be established.

Intangible assets of undetermined useful life and intangible assets not yet available for use are subject to impairment testing once a year and every time there are signs of potential impairment of assets.

When comparing the fair value less sale costs and value of property in use, the recoverable amount is the higher amount of those two. For the purpose of estimating the value in use, the estimated future cash flows are discounted to the present value by applying the discount rate before taxation, which reflects the current market estimate of the time value of money and the risks specific for the asset, for which the assessments of future cash flows were not harmonised.

If the estimated value of a recoverable amount of an asset (or cash-generating unit) is lower than the carrying amount, the carrying amount of that asset is reduced to the recoverable amount. Impairment losses are immediately recognised as expenses, unless the asset is stated as a revalued amount, in which case the impairment loss is stated as an impairment loss resulting from asset revaluation.

In case of subsequent cancellation of the impairment loss, the carrying amount of the asset (of the cash-generating unit) increases up to the reviewed estimated recoverable amount of that asset in a way that the increased carrying amount does not exceed the carrying amount which would have been established had there previously been no recognised impairment losses of that asset (of the cash-generating unit). Cancellation of the impairment loss is immediately recognised as income, unless the relevant asset is not stated as a revalued amount, in which case the cancelled impairment loss is stated as an increase due to revaluation.

#### Leases

All leases are calculated by recognizing assets with the right of use and lease obligations, except for:

- Low value leases: and
- Leases whose lease term ends within a period of 12 months from the date of first application or less.

The lease liability is recognized at the present value of the contractual future payments to the lessor over the term of the lease, discounted at the discount rate determined in relation to the rate inherent in the lease, unless it is easy to determine, in which case the Company's incremental borrowing rate is used. Variable lease payments are included in the calculation of lease obligations only if they depend on an index or rate. In this case, the initial calculation of the lease obligations assumes that the variable element will remain unchanged for the duration of the lease. Other variable lease payments represent an expense in the period to which it relates.

At the date of initial recognition, the carrying amount of the lease obligation includes:

- amounts expected to be paid by the lessee under residual value guarantees;
- · the cost of executing the purchase option if it is certain that the lessee will use that option; and
- payment of fines for termination of the lease if the lease period reflects that the lessee will take the opportunity to terminate the lease.

Assets with the right of use are initially measured at the amount of the lease liability, less any lease incentives received and increased by:

- · all lease payments made on or before the lease start date;
- · all initial direct costs; and
- the amount of the provision recognized in the event that the

After the initial measurement, the lease liability increases to reflect interest on lease obligations and decreases to reflect the lease payments made. Right-of-use assets is reduced by the accumulated depreciation calculated on a straight-line basis over the term of the lease, or the remaining economic life of the asset, if it is considered to be shorter than the lease term. The lease liability is subsequently measured when there is a change in future lease payments resulting from a change in the index or rate, or when there is a change in the estimate of the term of any lease.

The Group as a lessor

The Group leases certain property classified as property investment. The property is subject to operational leases and the property is included in the statement of financial position of the Group based on the nature of property. Interest income is calculated by using the straight-line method throughout the lease period.

#### **Fair Value Measurement Principles**

The fair value of financial assets available for sale is their quoted market price on the reporting date, sales cost not included. If the financial assets market is not active (even for unquoted securities) or if, due to other reasons, the fair value cannot be determined with certainty based on the market price, the Group shall establish the fair value based on the perceived price (the price of similar or same positions), and when neither that is possible, the Group will apply different assessment techniques combining all relevant information and input which may help assess the fair value. This entails the use of prices achieved in recent transactions between informed and willing parties, reference to other similar instruments, analysis of discounted cash flows and option pricing models, using market data to the maximum and relying on subject specifics to the minimum.

When applying the discounted cash flow method, the estimated future cash flows are based on the best management assessment, and the discount rate is the market rate for financial instruments with similar conditions on the reporting date. When using the price model, connected market values on the reporting date are used.

#### Financial assets

Investments are recognised or stop being recognised on their trading date, i.e. a date when an investment is bought or sold pursuant to a contract whose conditions stipulate the delivery of investment in a deadline set on the relevant market, and are initially measured at fair value increased by transaction costs, other than financial assets classified in the category of assets whose changes in fair value are stated in the statement of profit or loss, which is initially measured at fair value.

Financial assets are classified into the following categories: "financial assets measured at fair value in the statement of profit or loss", "financial assets available for sale" and "given loans and receivables". Classification depends on the type and purpose of the financial asset and is determined during the first recognition.

#### Effective interest rate method

The effective interest rate method represents a method used for calculating the depreciated cost of the financial asset and distributing the interest income throughout the relevant period. The effective interest rate is the rate pursuant to which the estimated future cash flows, including all fees for paid or received points which form a constituent part of the effective interest rate, then transaction costs and other premiums and discounts, are discounted during the expected lifetime of the financial asset or, where applicable, during a shorter period.

Income from debt instruments, other than financial assets set at fair value in the statement of profit and loss, are recognised based on the effective interest rate.

#### Financial assets (continued)

Financial assets available for sale

Securities available for sale are recorded at fair value. Gains and losses resulting from the changes in fair value are recognised directly in other comprehensive income as a part of the revaluation reserve for investment, other than losses due to impairment value, interest rates calculated by using the effective interest rate method and exchange differences for monetary assets, which are all directly recognised in the statement of profit or loss. When it comes to the sale or established investment impairment losses, the accumulated profit or accumulated loss previously recognised in the revaluation reserve for investment is included in the statement of profit and loss of the period.

Dividends of equity instruments classified in the portfolio of assets available for sale are recognised in the statement of profit or loss, after the Group's right to receive dividends has been determined.

The fair value of monetary assets available for sale denominated in a foreign currency is given in a currency the asset was denominated in and then recalculated pursuant to the spot exchange rate on the reporting date. The changes in fair value connected to the exchange rate differences resulting from the changes in the depreciated asset cost is stated in the statement of profit or loss, and other changes are stated in the other comprehensive income.

#### Given loans and receivables

Trade receivables, receivables on given loans and other receivables with fixed or determinable payments, which are not quoted at active market, are stated in the given loans and receivables. Loans and receivables are measured at depreciated cost using the effective interest method, less any impairment losses. Interest income is stated by applying the effective interest rate method.

#### Impairment of financial assets

Financial assets, other than fair value assets with changes in fair value stated in the statement of profit or loss, are reviewed at the end of each reporting period in order to establish the existence of indicators of any impairment. Financial assets are impaired if there is objective proof that estimated future cash flows of the investment have been affected by one or more events after the initial recognition.

In case of shares classified as assets available for sale, a significant or long-term fall in securities value below the purchase price is considered an objective proof of impairment.

As regards of all other financial assets, including items classified as assets available for sale and receivables based on a financial lease, the objective proof may entail:

- significant financial difficulties of the issuer or other contracting party or
- delayed payments or non-payment of interest rates or the principal or
- the prospects that the bankruptcy procedure will be filed against the debtor or that the debtor would file for bankruptcy, or that the debtor would undergo financial restructuring.

### 3. ACCOUNTANCY POLICIES (CONTINUED)

### Financial assets (continued)

Impairment of financial assets (continued)

In case of certain categories of financial assets, such as trade receivables, the assets for which it was established that they have not been individually impaired is later on reviewed to establish the collective impairment.

For financial assets carried at depreciated cost, the amount of impairment is the difference between the carrying amount of the asset and the present value of the estimated future cash flows discounted using the original effective interest rate for the financial asset concerned.

The carrying amount of the financial asset is directly reduced by the impairment losses of all financial assets, except for trade receivables, in case of which the carrying amount is reduced through the value provision classification of accounts. Trade receivables believed to be unrecoverable are written off the value provision classification of accounts, and a later payment of the previously written off amounts is credited in the value provision classification of accounts. The changes in the carrying amount in value provision classification of accounts are stated in the statement of profit or loss.

Except for equity instruments held at fair value through the presentation of fair value changes in the statement of profit or loss, if the impairment loss is reduced in the following periods and this can be objectively linked to the event after the impairment recognition, the previously recognised impairment losses are cancelled in the statement of profit or loss to the carrying amount of the investment on the date of cancellation, which would not exceed the depreciated cost had the impairment not been recognised.

As far as equity shares (shares) held at fair value through the presentation of fair value changes in the statement of profit or loss are concerned, the impairment losses previously recognised in the statement of profit or loss are not cancelled in the statement of profit or loss. Every increase in fair value after the impairment loss is recognised directly in the other comprehensive income.

#### End of financial asset recognition

The Group will stop recognising the financial asset only if the contract right to cash flows expired based on the asset, if the financial asset is transferred and if all risks and rewards associated with the ownership of the financial asset are to mainly pass on to another entity. If the Group does not transfer or retain almost all risks and rewards associated with ownership and, if it still has control over the transferred asset, it recognizes its retained interest in the asset and the related liability in the amounts it may have to pay. If the Group maintains most of the risks and rewards associated with ownership of the transferred financial asset, the asset continues to be recognized, together with the recognition of collateralised borrowing, and which was given for the received income.

### Offsetting financial instruments

Financial assets and liabilities are netted and reported in the net amount in the statement of financial position, in case there is a legal right to offset recognised amounts and a plan to settle on a net principle; otherwise, the asset acquisition and liability settlement is done simultaneously.

### 3. ACCOUNTANCY POLICIES (CONTINUED)

#### **Financial Guarantees**

Financial guarantee contracts are contracts which require specific payments from the issuer in order to compensate the holder's loss incurred when the debtor does not settle payments due pursuant to the debt instrument conditions.

The financial guarantees are initially recognised in financial statements at fair value on the date the guarantee was issued. After the initial recognition, the Group's liabilities pursuant to such guarantees are measured at initial value, less the depreciated value calculated in order to recognise the income from fees made by applying the linear depreciation method during the period of guarantee in the statement of profit and loss, as well as the best estimate of cost necessary to settle all financial liabilities on the Balance Sheet date, depending which value is higher. These estimates are determined based on experience with different transactions and historical losses, taking into consideration the Management's judgements.

#### Provisions for liabilities and costs

A provision is recognised when the Group, due to a prior event, has a legal or derivative liability which can be estimated with certainty and will probably require the outflow of economic resources in order to settle that liability. Provisions are established by discounting expected future cash flows using the pre-tax rate which reflects the current market estimate of the time value of money and the risks specific for the asset

### **Dividends**

Dividends of regular shares are recognised as liabilities in the period they were voted in.

### Premium and other receivables

Premium and other receivables are stated at cost, less the potential impairment losses. The assessment procedure entails judgements based on the last available reliable information. If it is estimated that the receivable cannot be recoverable, a definite write-off will take place. Write-offs are done only if so decided by the Management Board. Value adjustment by means of value provision is conducted when there are objective reasons for the Group being unable to recover receivables pursuant to agreed conditions. The Management Board adopts a decision on adjustments of suspicious receivables based on the review of the total structure of receivables per groups of insured persons based on the review of significant individual amounts and insights into the financial state of individual insured persons. Amounts of value provisions of receivables are stated in the statement of profit or loss as other costs.

### Cash and cash equivalents

Cash and cash equivalents refer to funds in accounts in HRK and foreign currencies of commercial banks, in cashiers and checks. Amounts in foreign currencies are recalculated on the reporting date pursuant to the middle exchange rate of the Croatian National Bank.

Notes to the financial statements (continued)

for the year ended 31 December 2020

(all amounts in thousands of HRK)

### 3. ACCOUNTANCY POLICIES (CONTINUED)

#### Staff costs

### Staff contributions

The Group is obliged to pay contributions to state pension funds and health insurance funds pursuant to applicable regulations. The Group's liability ends when the contributions are settled. The contributions are recognised as costs in the statement of profit or loss as they incur.

### Short-term employee rewards

The liabilities based on the system of short-term employee rewards are stated on a non-discounted basis and are recognised as a cost in the moment of provision of the relevant service. The liability is recognised in the amount which is expected to be paid pursuant to the short-term bonus payment system or profit participation when the Group has a current legal obligation to pay the relevant amount as a fee for the service the employee provided, and the relevant liability can be estimated with certainty.

### Other employee compensations

Liabilities based on long-term employee benefits, such as service awards and severance payments are shown in net amounts of current liability value for defined benefits on the reporting date. The projected unit credit method is used for calculating the current liability value.

### Financial liabilities and equity instruments issued by the Group

Debt and equity instruments are classified as financial liabilities or as principal pursuant to the essence of the agreement.

### Equity instruments

An equity instrument is a contract which proves the rest of the share in the entity's assets after all its liabilities have deducted. The equity instruments issued by the Group are recorded in the amount of income, less direct issuance costs.

#### Financial liabilities

Financial liabilities are classified as either financial liabilities measured at fair value through the presentation of fair value changes in the statement of profit or loss or as other financial liabilities.

### 3. ACCOUNTANCY POLICIES (CONTINUED)

### Financial liabilities and equity instruments issued by the Group (continued)

### Other financial liabilities

Other financial liabilities, including borrowings and loans, are initially measured at fair value less transaction costs. Other financial liabilities are later measured at depreciated cost by applying the effective interest rate method, and the interest expenses are recognised based on the effective interest rate. The effective interest rate method represents a method used for calculating the depreciated cost of the financial liability and distributing the interest expenses throughout the relevant period. The effective interest rate is the rate pursuant to which the estimated future cash flows are discounted during the expected lifetime of the financial liability or, where applicable, during a shorter period.

### Derecognition of financial liabilities

The Group will stop recognising the financial asset when and only if the Group's liabilities have been settled, cancelled, expired or significantly amended.

### Liabilities and related assets based on the liability adequacy test

The insurance contracts are tested in order to ascertain the liability value adequacy by discounting current estimates of all future cash flows and comparing the amount to the net carrying liability value and other related assets and liabilities. If a deficit is determined, an additional provision are formed and the Group recognises the deficit through the year income or loss.

IFRS 4 requires insurance contract liabilities adequacy test. The Group assess on a yearly basis whether their stated insurance liabilities are adequate, by using current estimates of future cash flows pursuant to all their insurance contracts. If the relevant assessment indicates that the carrying amount of its insurance liabilities insufficient in relation to the estimated future cash flows, the total deficit is recognised in the statement of profit or loss. The estimates of future cash flows are based on real actuarial assumptions, with regard to the experience on the damages, return on investment, costs and inflation.

### 4. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCE OF UNCERTAINTY OF ESTIMATES

### The critical judgements in the application of accountancy policies

The Group estimates and makes presumptions which affect the value of assets and liabilities for the next financial year. The estimates and presumptions are continuously re-assessed and are based on the principle of experience and other factors, including the real expectations of future events.

### **Provisions**

The Group has a reasonably careful approach to forming provisions pursuant to the regulations of the Croatian Agency for Supervision of Financial Services. The Group employs authorised actuaries. Its policy is to form a provision for risks which have not expired, and refer to non-life insurance operations when there is a chance that the amount of claims and administrative costs incurred after the end of the financial year, and which refer to contracts concluded by the end of the year, exceeds the amount of unearned premiums and premiums based on those contracts. The reserve for non-expired risks are calculated by conducting a liability adequacy test, based on individual insurance groups. The liability adequacy test indicated the sufficiency of unearned premiums on 31 December 2020. Therefore, the recognition of such provisions is not necessary on the reporting date.

### Calculation of unearned premiums

The calculation of unearned premiums and other technical provisions are based on static methods considering the relative presumptions. The inputs used for calculating the unearned premiums are exact (beginning and expiry date of the policy, risk type, amount of the written premium). The Group did not change its presumptions when calculating the unearned premium. We believe that, for this part, an analysis of sensitivity, is not necessary as the calculation is automated and exact.

### Fair value of financial instruments

The Group will use an adequate valuation of financial instruments, which are not quoted at active market, based on its own judgement, using standard valuation methods. Other financial instruments are valued based on the analysis of discounted cash flows or by using a comparative procedure based on the market prices or rates presumptions, if they exist. When assessing the fair value of shares which are not listed on the market, certain presumptions not based on real prices or market rates are used. The presumptions used and the results of the sensitivity to presumptions analysis are provided in notes 18 and 34.

### Property fair value

The Group revalued its land and buildings classified as property and equipment, as well as investment in property based on the independent assessment. The assessments are done through on-spot checks of property, as well as controls and reviews/measurements of the property location and dimensions, and subsequently of submitted and available documentation.

### Goodwill impairment

Future establishment of goodwill impairment requires the assessment of value in use of the cash-generating units the goodwill is allocated to. When calculating the value in use, the Management Board assesses future cash flows expected from the cash-generating units, as well as the relevant discount rate for calculating the current value.

## 4. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCE OF UNCERTAINTY OF ESTIMATES (CONTINUED)

### The critical judgements in the application of accountancy policies (continued)

Property value assessment

Property value assessments were done by using one or more recognised methods, and every property is analysed individually, and the method or methods are chosen according to available data and the real state of the property. The presumptions used in the fair value assessment are provided in notes 16 and 17.

Useful life of property and equipment

The Group checks the estimated useful life of property and equipment in the end of each annual reporting period. The useful life of property and equipment remained unchanged in this year.

### 5. NET EARNED PREMIUM

The premium analysis according to the business structure is described below. All contracts have been concluded in the Republic of Croatia.

for the year ended 31 December 2020

### **GROUP AND COMPANY**

	Earned gross premium	Outward reinsurance gross premiums	Changes in gross unearned premium provisions	Change in gross unearned premium provisions, reinsurance share	Value adjustment and paid premium value adjustment	Net earned premiums
Motor Third Party Liability Insurance	715,781	(4,274)	(27,195)	8	(940)	683,380
Road vehicle Insurance – Casco	288,690	(45)	(5,636)	5	(5,325)	277,689
Property	119,413	(14,033)	1,978	(175)	(1,498)	105,685
Accident Insurance and Health Insurance	112,842	(7,332)	261	98	(145)	105,724
Other	104,865	(8,836)	(823)	268	(1,075)	94,399
<u>.</u>	1,341,591	(34,520)	(31,415)	204	(8,983)	1,266,877

for the year ended 31 December 2019

## **GROUP AND COMPANY**

	Earned gross premium	Outward reinsurance gross premiums	Changes in gross unearned premium provisions	Change in gross unearned premium provisions, reinsurance share	Value adjustment and paid premium value adjustment	Net earned premiums
Motor Third Party Liability Insurance	666,390	(4,325)	(27,815)	1	(2,851)	631,400
Road vehicle Insurance – Casco	278,917	-	(20,704)	(2)	(1,713)	256,498
Property	118,020	(12,640)	(15,687)	(131)	(5)	89,557
Accident Insurance and Health Insurance	113,551	(7,012)	(3,497)	1,420	160	104,622
Other	102,111	(5,331)	(4,170)	(805)	821	92,626
	1,278,989	(29,308)	(71,873)	483	(3,588)	1,174,703

6. INCOME FROM COMMISSIONS AND FEES		
GROUP AND COMPANY		
	2020	2019
Income from fees for re-insurance	3,218	2,348
	3,218	2,348

### 7. INVESTMENT INCOME AND INVESTMENT COSTS

Investment income	Group in 2020	Company in 2020	Group in 2019	Company in 2019
Lease income	29,331	29,331	29,132	29,132
Interest income	45,196	45,196	44,830	44,830
Financial investment sale income	964	964	8,438	8,438
Dividend income	6,753	7,765	10,397	11,377
Foreign exchange gains	2,051	2,051	1,473	1,473
Other income (reversal of provisions)	3,197	3,197		
_	87,492	88,504	94,270	95,250
Interest income	Group in 2020	Company in 2020	Group in 2019	Company in 2019
Interest income – assets available for sale	9,273	9,273	9,884	9,884
Interest income on bank deposits	1,502	1,502	344	757344
Interest income on loans	34,402	34,402	34,598	34,598
Other (assets on accounts, default interest, vehicles)	19	19	4	4
	45,196	45,196	44,830	44,830

Loan interest rates with impaired value amounted to HRK 3,580 thousand in 2020, and HRK 4,184 thousand in 2019.

Financial investment sale income

### **GROUP AND COMPANY**

Costs	Sales	Realised income
19,026	19,924	898
-	-	-
505	571	66
		964
Costs	Sales	Realised income
90,879	96,941	6,062
18,927	21,278	2,351
9,553	9,578	25
		8,438
	19,026 - 505 <b>Costs</b> 90,879 18,927	19,026 19,924  505 571  Costs Sales 90,879 96,941 18,927 21,278

## 7. INVESTMENT INCOME AND INVESTMENT COSTS (CONTINUED)

Dividend income	Group in 2020	Company in 2020	Group in 2019	Company in 2019
Dividend income	6,753	7,765	10,397	11,377
	6,753	7,765	10,397	11,377
Investment costs	Group in 2020	Company in 2020	Group in 2019	Company in 2019
Interest cost (i)	5,293	5,293	8,500	8,468
Loss on sale of financial assets	210	210	222	222
Loss on sale of investment property	2,882	2,882	934	934
Losses/(gains) due to fair valuation of investment properties	(11,562)	(12,138)	(31,590)	(32,165)
Other investment costs (iii)	46,224	46,224	50,580	50,580
Foreign exchange losses	3,544	3,544	1,110	1,110
_	46,591	46,015	29,756	29,149
(i) Interest cost	Group in 2020	Company in 2020	Group in 2019	Company in 2019
Interest cost for bank loans	1,525	1,525	4,136	4,104
Interest cost for loans of other companies	1,496	1,496	2,548	2,548
Lease interest IFRS 16	2,262	2,262	1,748	1,748
Default interest	10	10	68	68
_	5,293	5,293	8,500	8,468

(ii) Other investment costs refer to overhead costs of investment properties and the compensation finance sector employees involved in investments.

Other investment costs	Group in 2020	Company in 2020	Group in 2019	Company in 2019
Loan reserves 1.25%	-	-	-	-
Staff costs - investment finance	3,873	3,873	4,190	4,190
Investment property costs	14,637	14,637	14,176	14,176
Investment property insurance	27,714	27,714	32,214	32,214
	46,224	46,224	50,580	50,580

## 8. OTHER OPERATING INCOME

	Group in 2020	Company in 2020	Group in 2019	Company in 2019
Income from reversal of provisions	-	-	495	495
Gain from sale of tangible assets	648	648	2,562	2,562
Other income-border insurance and handling fee	1,582	1,582	1,102	1,102
Surender value of life insurance	21,536	21,536	17,071	17,071
Operating income (Vehicle registration office – Zulassungstelle)	17,654	17,654	19,651	19,651
Other income	10,280	5,886	11,021	6,568
	51,700	47,306	51,902	47,449

### 9. INCURRED CLAIMS

For the year ended 31 December 2020

### **GROUP AND COMPANY**

	Gross liquidated claims	Reinsurer's share in gross liquidated clams	Change in gross provisions for claims outstanding	Change in other technical provisions for claims outstanding, net of reinsurance	Return of premium (bonuses and rebates), net of reinsurance	gross provisions for claims, outstanding reinsurer's share	Claims incurred, net of insurer
Motor Third Party Liability Insurance	(343,681)	-	7,582	-	-	2,423	(333,676)
Road vehicle Insurance – Casco	(159,677)	12	3,489	-	(9)	(8)	(156,193)
Property	(47,101)	1,641	(20,531)	-	1,725	1,401	(62,865)
Accident Insurance and Health Insurance	(9,920)	-	(2,181)	-	-	-	(12,101)
Other	(19,819)	203	(4,189)	-	780	2,114	(20,911)
	(580,198)	1,856	(15,80)		2,496	5,930	(585,746)

Changes in

## 9. INCURRED CLAIMS (CONTINUED)

For the year ended 31 December 2019

### **GROUP AND COMPANY**

	Gross liquidated claims	Reinsurer's share in gross liquidated clams	Change in gross provisions for claims outstanding	Change in other technical provisions for claims outstanding, net of reinsurance	Return of premium (bonuses and rebates), net of reinsurance	Changes in gross provisions for claims, outstanding reinsurer's share	Claims incurred, net of insurer
Motor Third Party Liability Insurance	(357,469)	-	76,085	-	-	(426)	(281,810)
Road vehicle Insurance – Casco	(170,348)	102	(15,702)	-	(3)	-	(185,951)
Property	(27,588)	981	(2,777)	241	3,317	1,257	(24,569)
Accident Insurance and Health	(9,297)	-	793	-	-	-	(8,504)
Insurance Other	(22,336)	852	(4,449)	2,012	260	81	(23,580)
	(587,038)	1,935	53,950	2,253	3,574	912	(524,414)

The Group and the Company liquidated a total of 217,968 payment claims in 2020 (2019: 220,317), while 19,093 payment claims are in the reserve on 31 December 2020 (2019: 22,698).

### 9. INCURRED CLAIMS (CONTINUED)

### Analysis of claims quota, cost quota and combined claims quota

The following are the claims quotas, cost quotas and combined claims quota by types of insurance calculated pursuant to the Instruction for filling in Financial Statements of the Insurance and Reinsurance Companies.

### **GROUP AND COMPANY**

2020	Claims quota	Cost quota	Combined quota
Accident Insurance	8.30%	73.70%	82.00%
Health Insurance	77.62%	-0.06%	77.56%
Road Vehicle Insurance	56.24%	24.80%	81.04%
Aircraft Insurance	110.66%	10.66%	121.32%
Vessel Insurance	60.53%	3.35%	63.87%
Goods in Transit Insurance	-4.00%	2.28%	-1.73%
Fire and Special Perils Insurance	66.13%	58.64%	124.77%
Other Property Insurance	44.75%	47.67%	92.42%
Motor Vehicle Liability Insurance	48.88%	50.33%	99.21%
Aircraft Liability Insurance	5.83%	10.03%	15.86%
Vessel Liability Insurance	-0.86%	2.57%	1.71%
Other Liability Insurance	13.33%	24.23%	37.56%
Loan Insurance	-163.87%	0.00%	-163.87%
Guarantee Insurance	48.04%	1.43%	49.46%
Financial Losses Insurance	5.27%	20.79%	26.06%
Legal Protection Insurance	43.59%	10.00%	53.59%
Travel Insurance	58.27%	17.13%	75.40%

### **GROUP AND COMPANY**

2019	Damage quota	Cost quota	Combined quota
Accident Insurance	6.89%	74.66%	81.56%
Health Insurance	39.84%	0.00%	39.84%
Road Vehicle Insurance	72.53%	27.21%	99.74%
Aircraft Insurance	671.73%	0.00%	671.73%
Vessel Insurance	71.39%	1.13%	72.52%
Goods in Transit Insurance	3.06%	2.40%	5.45%
Fire and Special Perils Insurance	24.03%	66.32%	90.35%
Other Property Insurance	37.79%	54.55%	92.34%
Motor Vehicle Liability Insurance	44.26%	52.53%	96.79%
Aircraft Liability Insurance	419.17%	0.99%	420.16%
Vessel Liability Insurance	5.95%	1.55%	7.51%
Other Liability Insurance	19.45%	21.66%	41.11%
Loan Insurance	-280.30%	0.00%	-280.30%
Guarantee Insurance	30.98%	0.94%	31.92%
Financial Losses Insurance	7.71%	19.03%	26.73%
Legal Protection Insurance	44.13%	4.71%	48.84%
Travel Insurance	55.59%	27.27%	82.86%

## 10. ACQUISITION COSTS GROUP AND COMPANY

	Group in	Company in	Group in	Company in
	2020	2020	2019	2019
Salaries, taxes and contributions from and to salaries	140,818	140,818	133,095	133,095
Promotions	40,399	40,399	39,216	39,216
Commissions	45,827	45,827	37,243	37,243
Media	6,621	6,621	3,711	3,711
Policy issuance costs	1,941	1,941	2,278	2,278
Donations	2,281	2,281	1,939	1,939
Sponsorships	729	729	920	920
Other underwriting costs	2,911	2,911	412	412
Other administrative cost	102,520	102,107	115,235	114,579
_	344,047	343,634	334,049	333,393

The largest part of the acquisition costs relates to Motor Third Party Liability Insurance and Road Vehicle Insurance, and the rest of the insurance has no material relevance.

	Group in	Company in	Group in	Company in
Other administrative costs	2020	2020	2019	2019
Material	8,793	8,793	15,973	15,973
Energy consumption	7,146	7,146	7,886	7,886
Service costs	29,279	29,279	29,568	29,568
Other tangible and intangible costs	57,218	56,805	61,546	60,890
Other	84	84	262	262
	102,520	102,107	115,235	114,579

## 10. ACQUISITION COSTS (CONTINUED)

Acquisition costs based on type of insurance for 2020 are shown below:

### **COMPANY**

Type of insurance	Commission	Other costs acquisition	Total acquisition costs
Accident Insurance	3,225	25,351	28,576
Road Vehicle Insurance	10,901	30,108	41,009
Aircraft Insurance	187	-	187
Vessel Insurance	150	-	150
Goods in Transit Insurance	31	-	31
Fire and Special Perils Insurance	3,392	13,757	17,149
Other Property Insurance	2,750	13,563	16,313
Motor Vehicle Liability Insurance	22,408	207,158	229,566
Aircraft Liability Insurance	22	-	22
Vessel Liability Insurance	54	-	54
Other Liability Insurance	1,979	4,526	6,505
Guarantee Insurance	21	-	21
Financial Losses Insurance	62	1,499	1,561
Assistance Insurance	645	1,845	2,490
	45,827	297,807	343,634

Acquisition costs based on type of insurance for 2019 are shown below:

## **COMPANY**

Type of insurance	Commission	Other costs acquisition	Total acquisition costs
Accident Insurance	3,631	27,088	30,719
Road Vehicle Insurance	8,196	29,933	38,129
Aircraft Insurance	0	0	0
Vessel Insurance	38	0	38
Goods in Transit Insurance	27	0	27
Fire and Special Perils Insurance	2,948	13,186	16,134
Other Property Insurance	1,437	13,803	15,240
Motor Vehicle Liability Insurance	18,908	202,003	220,911
Aircraft Liability Insurance	1	0	1
Vessel Liability Insurance	31	0	31
Other Liability Insurance	1,355	4,593	5,948
Guarantee Insurance	6	-	6
Financial Losses Insurance	110	1,933	2,043
Assistance Insurance	551	3,615	4,166
	37,239	296,154	333,393

## 11. ADMINISTRATIVE COSTS

## **GROUP AND COMPANY**

	2020	2019
Salaries, taxes and contributions from and to salaries	73,640	73,321
Depreciation	48,216	46,872
Other management costs	73,879	76,211
-	195,735	196,404
Salaries, taxes and contributions from and to salaries:	2020	2019
Net salaries	129,540	124,309
Pension insurance contributions	27,688	25,540
Taxes Contribution on salaries (healthcare, employment,	20,343	21,098
occupational injuries)	40,760	39,656
<u>-</u>	218,331	210,606
Salaries, taxes and contributions from and to salaries:	2020	2019
In administrative costs	73,640	73,321
In acquisition costs	140,818	133,095
In investment costs	3,873	4,190
-	218,331	210,606
Other administrative costs:		
	2020	2019
Service costs	37,146	35,908
Insurance premiums	3,902	6,433
Material costs	6,367	10,649
Operating fees pursuant to contracts	4,933	5,034
Bank fees and transaction fees	5,891	5,381
Representation	2,580	2,637
Energy costs	3,597	3,842
Business travel costs and reimbursement of costs	8,433	5,078
Other costs	1,030	1,249
	73,879	76,211

With regard of salaries, other administrative costs are divided into administrative and acquisition costs.

## 11. ADMINISTRATIVE EXPENSES (CONTINUED)

The Management Board costs for 2020 are as follows:

### **GROUP AND COMPANY**

Types of insurance	Depreciation (without buildings)	Salaries, taxes and contributions (from and on salaries)	Other Management Board costs	Total Management Board costs
Accident Insurance	4,147	6,197	41,954	52,298
Road Vehicle Insurance	3,122	10,429	4,270	17,821
Fire and Special Perils Insurance	2,169	3,500	1,998	7,667
Other Property Insurance	2,275	3,219	1,642	7,136
Motor Vehicle Liability Insurance	35,837	47,314	23,518	106,669
Other Liability Insurance	426	1,642	269	2,337
Financial Losses Insurance	83	643	52	778
Travel Insurance	158	695	176	1,029
	48,217	73,639	73,879	195,735

The Management Board costs for 2019 are as follows:

### **GROUP AND COMPANY**

Types of insurance	Depreciation (without buildings)	Salaries, taxes and contributions (from and on salaries)	Other Management Board costs	Total Management Board costs
Accident Insurance	4,353	6,581	40,703	51,637
Road Vehicle Insurance	3,106	10,537	3,896	17,539
Fire and Special Perils Insurance	1,993	3,445	2,558	7,996
Other Property Insurance	2,246	3,300	2,011	7,557
Motor Vehicle Liability Insurance	34,059	46,010	26,153	106,222
Other Liability Insurance	458	1,653	335	2,446
Financial Losses Insurance	163	752	118	1,033
Travel Insurance	495	1,043	436	1,974
	46,873	73,321	76,210	196,404

### 12. OTHER OPERATING COSTS

### **GROUP AND COMPANY**

	2020	2019
Premium returns	14,342	13,445
Value adjustment of other receivables	99	107
Preventive activities costs (firefighting contribution)	570	263
Guarantee Fund of the Croatian Insurance Bureau	8,095	4,233
Provisions (Note 32)	(1,684)	700
Regulatory bodies fees	2,032	1,924
Croatian Health Insurance Fund contributions	9,560	9,831
Other insurance technical expenses	50,926	44,797
	83,940	75,300

Insurance companies in the Republic of Croatia pay a monthly contribution for compensating damages caused by non-insured and unknown vehicles into the Guaranties Fund of the Croatian Insurance Bureau. The monthly contribution is set pursuant to the premium share in the market of every insurance company, expressed as a percentage. The funds of the Guarantee Fund of the Croatian Insurance Bureau are used to pay for damages caused by non-insured and unknown vehicles.

### 13. INCOME TAX

Income tax is calculated in accordance with Croatian regulations. The corporate tax income rate amounts to 18%. The total income tax cost is compliant with the accounting income as follows:

	Group in 2020	Group in 2019	Company in 2020	Company in 2019
	HRK'000	HRK'000	HRK'000	HRK'000
Total tax expense				
Current income tax	(28,913)	(31,734)	(28,503)	(31,146)
Deferred tax expense	1,610	2,000	1,610	2,000
Tax expense recognised in P&L	(27,303)	(29,734)	(26,893)	(29,146)
Profit before tax	153,228	163,300	150,835	161,090
Tax calculated at 18% (2019: 18%)	(27,581)	(29,394)	(27,150)	(28,996)
Non-deductible tax expenses at a rate of 18% (2019,18%)				
50% of representation costs	(672)	(1,793)	(672)	(1,793)
Depreciation over prescribed rates	(2,186)	(2,000)	(2,186)	(2,000)
Receivables write-off	(239)	(264)	(239)	(264)
Other increases	(258)	(226)	(258)	(226)
Income decrease at a rate of 18% (2019: 18%)				
Dividend income	1,398	1,863	1,398	2,047
Other	625	80	604	69
Current income tax	(28,913)	(31,734)	(28,503)	(31,146)

Tax expense of the subsidiary amounted to HRK 410 thousand, which das not represent a significant amount for the Group.

## 13. INCOME TAX (CONTINUED)

## **GROUP**

2020	Opening balance	Realised through other comprehensive	Realised through the profit and loss statement	Final balance
Deferred tax liabilities		income		
Revaluation reserves for securities available for sale	(9,594)	(4,318)	-	(13,912)
Revaluation reserves for property	(77,310)	(4,666)	2,072	(79,904)
_	(86,904)	(8,984)	2,072	(93,816)
Deferred tax assets				
Value adjustment for loans and receivables	5,803	-	(576)	5,227
Leases (IFRS 16)	125	-	114	239
Value adjustment for securities available for sale	3,099	(142)		2,957
Net deferred tax liabilities	(77,877)	(9,126)	1,610	(85,393)

## **COMPANY**

2020 Deferred tax liabilities	Opening balance	Realised through other comprehensive income	Realized through the profit and loss statement	Final balance
Revaluation reserves for securities				
available for sale	(9,481)	(4,318)	-	(13,799)
Revaluation reserves for property	(72,376)	(4,666)	2,072	(74,970)
_	(81,857)	(8,984)	2,072	(88,769)
Deferred tax assets				
Value adjustment for loans and receivables	5,803	-	(576)	5,227
Leases (IFRS 16)	125	-	114	239
Value adjustment for securities available for sale	3,099	(142)		2,957
Net deferred tax liabilities	(72,830)	(9,126)	1,610	(80,346)

### 13. INCOME TAX (CONTINUED)

### **GROUP**

2019	Opening balance	Realised through other comprehensive	Realized through the profit and loss statement	Final balance
Deferred tax liabilities		income		
Revaluation reserves for securities available for sale	(8,355)	(1,239)	-	(9,594)
Revaluation reserves for property	(69,619)	(9,566)	1,875	(77,310)
<u>-</u>	(77,974)	(10,805)	1,875	(86,904)
Deferred tax assets				
Value adjustment for loans and receivables	5,803	-	-	5,803
Leases (IFRS 16)	-	-	125	125
Value adjustment for securities available for sale	4,374	(1,275)		3,099
Net deferred tax liabilities	(67,797)	(10,205)	2,000	(77,877)
COMPANY				
2019	Opening balance	Realised through other comprehensive	Realized through the profit and loss statement	Final balance
Deferred tax liabilities		income	ioss statement	
Revaluation reserves for securities available for sale	(8,355)	(1,239)	-	(9,481)
Revaluation reserves for property	(69,619)	(4,632)	1,875	(72,376)
_	(77,974)	(5,758)	1,874	(81,857)
Deferred tax assets				
Value adjustment for loans and receivables	5,803	-	-	5,803
Leases (IFRS 16)	-	-	125	125
Value adjustment for securities available for sale	4,374	(1,275)		3,099
Net deferred tax liabilities	(67,797)	(7,033)	2,000	(72,830)

The Tax Authority may at any time conduct a review of business books and records within the period of 3 years after the expiration of the year that the tax liability for the reporting year was set and may calculate additional taxes and penalties. The Management Board of the Group has no knowledge of any circumstances which may lead to a material potential liability in the relevant sense.

## 14. GOODWILL

Costs Opening balance	Group on 31/12/2020 HRK'000 4,307	Group on 31/12/2019 HRK'000 4,307	Company on 31/12/2020 HRK'000	Company on 31/12/2019 HRK'000
Increase	4 007	4.007	-	<u> </u>
Closing balance  Accumulated impairment	4,307	4,307	<u> </u>	<u>-</u>
Opening balance	_	-	-	-
Decrease	_	-	-	
Closing balance		-	-	<u>-</u>
Book value				
Opening balance	4,307	4,307	-	
Closing balance	4,307	4,307	-	

In 2017, the Group recognised the goodwill after the acquisition of the company MTT d.o.o. Rijeka, in the amount of HRK 4,307 thousand. On 29 June 2017, the Company bought a 68.12% share in the company MTT d.o.o. for the amount HRK 25,935 thousand. The difference between net assets of the acquired Company and the consideration is stated as goodwill.

# 15. INTANGIBLE ASSETS GROUP AND COMPANY

	Investments in third-party property	Software	Total
Purchase value			
Balance at 1 January 2019	18,985	5,135	24,120
Increases	514	62	576
Balance at 1 January 2019	19,499	5,197	24,696
Increases	-	239	239
Transfer to use	713	-	713
Sales and expenditure	(356)	<u> </u>	(356)
Balance at 31 December 2020	19,856	5,436	25,292
Accumulated amortisation			
Balance at 1 January 2019	6,200	4,332	10,532
Amortisation for the year	4,447	783	5,230
Balance at 1 January 2019	10,647	5,114	15,761
Cost for the year	2,893	78	2,971
Sales and expenditure	(355)	<u> </u>	(355)
Balance at 31 December 2020	13,185	5,192	18,377
Net book value			
31 December 2019	8,852	82	8,934
31 December 2020	6,671	244	6,915

### 16. PROPERTY AND EQUIPMENT

## **GROUP**

	Land	Buildings	Equipment	Other tangible assets	Investments in progress	Total
Purchase value or revaluation		_				
Balance at 1 January 2020	53,312	524,676	164,100	17,979	99,553	856,920
Increase	-	19,505	117,284	-	9,657	46,446
Revaluation	6,358	19,568	-	-	-	25,926
Transfer to use	-	3,311	-	-	(4,024)	(713)
Transfer to investment property	(767)	(8,521)	-	-	(5,126)	(14,414)
Sales and expenditure		(100)	(952)			(1,052)
Balance at 31 December 2020	58,903	558,439	180,432	17,979	100,060	915,813
Accumulated depreciation						
Balance at 1 January 2020		223,119	129,474	17,979		370,653
Depreciation cost for the year	-	29,156	16,186	-	-	45,342
Transfer to investment property		(5,356)	-	-	-	(5,356)
Sales and expenditure	-	(60)	(936)	-	-	(996)
Balance at 31 December 2020	-	246,939	144,724	17,979	-	409,642
Net book value						
31 December 2019	53,312	301,476	34,626		99,553	488,967
31 December 2020	58,903	311,500	35,708		100,060	506,171

## 16. PROPERTY AND EQUIPMENT (CONTINUED)

### COMPANY

Purchase value or revaluation	Land	Buildings	Equipment	Other tangible assets	Investments in progress	Total
Balance at 1 January 2020	53,312	524,676	161,400	17,979	99,553	856,919
Increase	-	19,505	16,955	-	9,657	46,117
Revaluation	6,358	19,568	-	-	-	25,926
Transfer to use	-	3,311	-	-	(4,024)	(713)
Transfer to investment property	(767)	(8,521)	-	-	(5,126)	(14,414)
Sales and expenditure		(100)	(952)			(1,052)
Balance at 31 December 2020	58,903	558,439	177,403	17,979	100,060	912,784
Accumulated depreciation						
Balance at 1 January 2020		223,119	127,033	17,979		368,211
Depreciation cost for the year	-	29,156	16,089	-	-	45,245
Transfer to investment property		(5,356)	-	-	-	(5,356)
Sales and expenditure	<u> </u>	(60)	(936)			(996)
Balance at 31 December 2020		246,938	142,186	17,979		407,104
Net book value						
31 December 2019	53,312	301,476	34,367		99,553	488,708
31 December 2020	58,903	311,500	35,217		100,060	505,680

## 16. PROPERTY AND EQUIPMENT (CONTINUED) GROUP

	Land	Buildings	Equipment	Other tangible assets	Investments in progress	Total
Purchase value or evaluation	<u> </u>					
Balance at January 2019	45,833	460,194	133,084	17,979	121,055	778,146
Recognition of right-of-use asset (IFRS 16)	<u> </u>	8,264	16,113	<u> </u>	<u> </u>	24,377
Balance at 1 January 2019	45,833	468,458	149,197	17,979	121,055	802,522
Increase	6,669	31,292	19,187	-	12,451	69,599
Revaluation	815	24,921	-	-	-	25,736
Decrease	<u>-</u>	<u> </u>	(4,284)	<u>-</u>	(33,953)	(38,237)
Balance at 31 December 2019	53,317	524,671	164,100	17,979	99,553	859,619
Accumulated depreciation						
Balance at 1 January 2019	-	197,128	117,904	17,979	-	333,011
Depreciation cost for the year	-	26,071	15,708	-	-	41,779
Decrease	<u>-</u>	<u>-</u>	(4,138)	<u>-</u>	<u>-</u>	(4,138)
Balance at 31 December 2019		223,199	129,474	17,979		370,652
Net book value						
31 December 2018	45,833	263,066	15,180	<u>-</u>	121,055	445,135
31 December 2019	53,317	301,472	34,626		99,553	488,967

# 16. PROPERTY AND EQUIPMENT (CONTINUED) COMPANY

	Land	Buildings	Equipment	Other tangible assets	Investments in progress	Total
Purchase value or evaluation						
Balance at January 2019	45,833	460,194	130,445	17,979	121,055	775,506
Recognition of right-of-use asset (IFRS 16)		8,264	16,113	<u> </u>		24,377
Balance at 1 January 2019 (customized)	45,833	468,458	146,558	17,979	121,055	799,883
Increase	6,669	31,292	19,126	-	12,451	69,538
Revaluation	815	24,921	-	-	-	25,736
Decrease	<u> </u>	<u> </u>	(4,284)	<u> </u>	(33,953)	(38,237)
Balance at 31 December 2019	53,317	524,671	161,400	17,979	99,553	856,919
Accumulated depreciation						
Balance at 1 January 2019	-	197,128	115,595	17,979	-	330,702
Depreciation cost for the year	-	26,071	15,575	-	-	41,646
Decrease	<u>-</u>	<u> </u>	(4,137)	<u>-</u> _	<u> </u>	(4,137)
Balance at 31 December 2019	<u> </u>	223,199	127,033	17,979		368,211
Net book value						
31 December 2018	45,833	263,066	14,850	<u>-</u>	121,055	444,805
31 December 2019	53,317	301,472	34,367		99,553	488,708

### 16. PROPERTY AND EQUIPMENT (CONTINUED)

As at 31 December 2020, property and equipment also includes assets with the right of use based on concluded lease agreements in the total amount of HRK 22,997 thousand. Assets with the right of use are shown as follows:

	Building	Equipment	Total
Balance at 1 January 2020	7,535	21,751	29,286
Increase	19,372	6,054	25,412
Depreciations cost for the year	(3,909)	(8,092)	(11,987)
Balance as on 31 December 2020	22,998	19,713	42,711

Had the land and property been valued pursuant to the method of cost less accumulated depreciation, the values would be as follows:

### **GROUP AND COMPANY**

	31/12/2020	31/12/2019
Purchase value	348,332	331,522
Accumulated depreciation	(131,010)	(117,192)
Net book value	217,322	214,330

As at 31 December 2020, the revaluation reserves for property and equipment amounted to HRK 341,335 thousand. The amount of HRK 215,808 thousand refers to revaluation reserves for investment property which have previously been reclassified from property and equipment.

In order to calculate the market value of property, the assessor used the income, cost and comparative method. Data published by the relevant institutions, data on current value movements of property in the relevant location and equivalent buildings, and personal experiences were used during the calculation. The property value assessment method did not change during the year. However, the estimated fair values do not necessarily have to refer to amounts that the Group might realise in a real transaction.

The following information about the fair value hierarchy as at 31 December 2020 and 2019:

	1. level	2. level	3. level	Fair Value 2020
Business facilities	-	-	347,406	347,406
	1. level	2. level	3. level	Fair Value 2019
Business facilities			347,253	347,253

During the year, there were no items which had to be reclassified pursuant to the fair value hierarchy.

## 17. PROPERTY AND EQUIPMENT (CONTINUED)

The following is fair value information that uses significant parameters that are not available in the market:

Des	cription	Fair value Assessment method	Relevant parameters not available on the market	Relevant parameter scope	Relationship of relevant parameter to fair value
Busi	ness facilities	Income method	Risk of loss of lease payments	0%-9%	The higher the parameter, the lower the fair value
			Investment maintenance costs	1-2.25 EUR/m2	The higher the parameter, the lower the fair value
			Supposed lease payments	7-19.21 EUR/m2	The higher the parameter, the lower the fair value
			Supposed yield	5.5%-7%	The higher the parameter, the lower the fair value
Busi	ness facilities	Comparative method	Supposed price	823 – 3,511 EUR/m2	The higher the parameter, the lower the fair value

17. INVESTMENT PROPERTY				
	Group	Company	Group	Company
	31/12/2020	31/12/2020	31/12/2019	31/12/2019
Fair value of investment property – land	122,940	108,575	116,137	101,772
Fair value of investment property – buildings	809,136	790,202	786,676	767,166
	932,076	898,777	902,813	868,938
	Group	Company	Group	Company
	2020	2020	2019	2019
Opening balance	902,813	868,938	887,220	852,770
Acquisition	21,700	21,700	4,397	4,397
Transfer	9,059	9,059	-	-
Disposal	(13,058)	(13,058)	(20.394)	(20,394)
Changes in fair value	11,562	12,138	31,590	32,165
Closing balance	932,076	898,777	902,813	868,938

Fair value of land and buildings on 31 December 2020 and 2019 is established pursuant to the assessment carried out on that day by an independent assessor Proventus Nekretnine and Borić vještačenja. Fair value was established by using an income method which, based on the current value of cash flows, indicates the property market value expected to be reached in the future through property lease. A part of property was assessed using the comparative method which uses prices reached by comparable property. Please below find information on the Group's property investment, and on the fair value hierarchy on 31 December 2020 and 31 December 2019 below:

### COMPANY:

	Level 1	Level 2	Level 3	Fair Value 2020
Business facilities			898,777	898,777
	Level 1	Level 2	Level 3	Fair Value 2019
Business facilities	<u> </u>		868,938	868,938

During the year there were no items which had to be reclassified pursuant to the fair value hierarchy.

### GROUP:

	Level 1	Level 2	Level 3	Fair Value 2020
Business facilities			932,076	932,076
	Level 1	Level 2	Level 3	Fair Value 2019
Business facilities		<u>-</u>	904,461	904,461

### 17. INVESTMENT PROPERTY (CONTINUED)

Please find below information on the fair value based on relevant parameters which are not available on the market:

Description	Assessment method	Relevant parameters not available on the market	Relevant parameter scope	Relationship of relevant parameter to fair value
Business facilities	Income method	Risk of loss of lease payments	5%-9%	The higher the parameter, the lower the fair value
		Investment maintenance costs	0%-33%	The higher the parameter, the lower the fair value
		Supposed lease payments	12-21 EUR/m2	The higher the parameter, the lower the fair value
Business facilities	Comparative method	Supposed yield Supposed price	6.5%-7% 2,061-2,467 EUR/m2	The higher the parameter, the lower the fair value The higher the parameter, the lower the fair value
Vehicle control stations	Income method	Risk of loss of lease payments	0%-5%	The higher the parameter, the lower the fair value
		Investment maintenance costs	5%-37%	The higher the parameter, the lower the fair value
		According to number of technical control	7-15 EUR/m2	The higher the parameter, the lower the fair value
		Supposed yield	4.5%-9.1%	The higher the parameter, the lower the fair value

The Group's lease income for 2020 amounts to HRK 29,331 thousand (2019: HRK 29,132 thousand) and recognised in Investment income (Note 7). Operating expenses (including repairs and maintenance) resulting from property investments to HRK 14,637 thousand in 2020 and HRK 14,176 thousand in 2019.

As at 31 December 2020, the Company recognised a gain on fair valuation of investment properties in the amount of HRK 12,138 thousand (2019: HRK 32,165 thousand), while the Group recognised a gain on fair valuation of investment properties in the amount of HRK 11,562 thousand (2019: HRK 31,590 thousand) which is recognized in profit or loss within Investment costs (Note 7).

### 18. FINANCIAL ASSETS AVAILABLE FOR SALE

	Group	Company	Group	Company
	31/12/2020	31/12/2020	31/12/2019	31/12/2019
Equity securities	538,996	563,291	488,845	513,140
Bonds	265,400	265,400	325,241	325,241
Investment funds	7,966	7,966	7,837	7,837
	812,362	836,657	821,923	846,218
Equity securities				
	Group	Company	Group	Company
	31/12/2020	31/12/2020	31/12/2019	31/12/2019
Per cost	186,041	211,976	184,897	210,832
Per fair value	352,955	351,315	303,948	302,308
	538,996	563,291	488,845	513,140
	Group	Company	Group	Company
	31/12/2020	31/12/2020	31/12/2019	31/12/2019
Listed	315,042	313,402	279,279	277,639
Non-listed	223,954	249,889	209,566	235,501
	538,996	563,291	488,845	513,140

The Group's total portfolio for the acquisition includes companies whose price is not quoted on the active market. There are two groups of the aforementioned instruments. The first group is equity instruments of the BiH company. The group believes that these equity instruments, due to the specifics of the BiH market, are best kept at acquisition costs and trace indicators for potential impairment. The second group entails equity instruments which are, in essence, holding companies which do not have a dominant activity, but a high share of property and financial assets. Therefore, the Group believes that these equity instruments are best kept at acquisition cost and monitor indicators for potential impairment. The Group monitors market circumstances and operations of relevant companies and will adopt decisions on reversal of relevant property with the aim to maximise positive effects on the Group's activities.

# 18. FINANCIAL ASSETS AVAILABLE FOR SALE (CONTINUED) GROUP AND COMPANY

	31/12/2020	31/12/2019
Government bonds	221,986	256,244
Corporate bonds	43,414	68,997
Commercial papers	<u> </u>	
	265,400	325,241

On 31 December 2020, the Group's investments in bonds amounted to HRK 79,392 thousand, which were given as a received repo loan (Note 29).

	Number of shares on 31/12/2020	Number of shares on 31/12/2019	31/12/2020	31/12/2019
Investment funds	From 5.02% to 8.48%	From 4.1% to 8.51%	7,966	7,837
			7,966	7,837

## 19. LOANS AND RECEIVABLES GROUP AND COMPANY

Credit and receivables	31/12/2020	31/12/2019
Given long-term credits	752,573	891,661
Interest receivables	3,352	6,596
	755,925	898,257
Provisions for suspicious receivables	(35,217)	(40,114)
	720,708	858,143
Long-term part of long-term credits	663,610	800,230
Short-term part of long-term credits	57,098	57,913
Given long-term credits	720,708	858,143

Credits are mainly secured with pledges on business premises. The unsecured part of the portfolio amounts to 25%.

Overview of loans and receivables on 31 December 2020.

### **GROUP AND COMPANY**

Long-term loans	Currency	Date of contract	Interest rate	Maturity date	2020
Long-term loans with pledge, total	HRK	25/09/2006 - 25/09/2020	4.05% to 4.75%	15/03/2023 - 01/07/2037	529,708
Long-term loans with no pledge, total	HRK	05/01/2017 - 28/04/2020	1.5% to 5.58%	04/01/2021 - 01/07/2037	155,823
Long-term loans with no pledge, total	€	14/07/2017 - 20/11/2017	4.00%	30/06/2023 - 30/11/2023	35,177

## 19. LOANS AND RECEIVABLES (CONTINUED)

Overview of loans and receivables on 31 December 2019

### **GROUP AND COMPANY**

Long-term loans	Currency	Date of contract	Interest rate	Maturity date	2019
Long-term loans with pledge, total	HRK	25/09/06 - 25/01/18	4.05% to 4.75%	15/06/23 – 30/06/37	562,287
Long-term loans with no pledge, total	HRK	15/11/10 - 20/11/19	1% to 7%	29/02/20 – 01/07/37	256,217
Long-term loans with no pledge, total	€	14/07/17 - 20/11/19	4%	30/06/23 – 28/02/25	39,640
Impairments were the following:			2020		2019
Opening balance			40	,114	40,609
Abolition of provisions			(3,	198)	-
Provisions on a group basis			(1,0	699)	(495)
Closing balance			35	,217	40,114

### 20. BANK DEPOSITS

	GROUP AND COMPANY	
	31/12/2020	31/12/2019
Bank deposits in HRK	115,278	18,699
Bank deposits in EUR	31,996	12,989
	147,274	31,688

Overview of deposits on 31 December 2020 and 31 December 2019:

	GROUP AND COMPANY	GROUP AND COMPANY
	31/12/2020	31/12/2019
Long-term bank deposits	35,972	19,298
Short-term bank deposits	111,302	12,390
	147,274	31,688

### 21. PREMIUM RECEIVABLES

	GROUP AND COMPANY	GROUP AND COMPANY
	31/12/2020	31/12/2019
Gross amount		
Premium receivables	428,097	399,956
Enforceable premium receivables	31,027	30,580
	459,124	430,536
Value adjustments		
Adjustments for more than 1-year-old unpaid premiums	(23,029)	(17,606)
Adjustments for enforceable premiums	(31,027)	(30,580)
	(54,057)	(48,186)
	405,067	382,350

Overview of non-enforceable premium receivables, 31 December maturity date category GROUP AND COMPANY

	Not yet due	30 days	30- 60 days	60- 90 days	90- 180 days	180- 365 days	Over 365 days	Total
<b>2020</b> Premium receivables	327,896	53,683	7,119	4,728	11,640	11,888	11,141	428,097
	Not yet due	30 days	30- 60 days	60- 90 days	90- 180 days	180- 365 days	Over 365 days	Total
<b>2019</b> Premium receivables	330,611	25,420	10,229	7,041	9,049	11,259	6,347	399,956

Pursuant to the Group's policy, value of all receivables more than 180 days old are adjusted.

Value adjustment movement during the year:

	GROUP AND COMPANY	GROUP AND COMPANY
	2020	2019
Opening balance	48,186	47,550
Write-off	(2,014)	(1,435)
Value adjustment during the year	7,135	2,067
Write-offs	2,115	1,201
Amounts paid	(1,365)	(1,197)
Closing balance	54,057	48,186

### 22. OTHER RECEIVABLES

	Group 31/12/2020	Company 31/12/2020	Group 31/12/2019	Company 31/12/2019
Purchased lease receivables	86,829	86,829	_	_
Other receivables	16,250	16,250	16,250	16,250
Non - current receivables	103,079	103,079	16,250	16,250
Lease receivables	5,533	5,533	11,416	11,416
Administrative receivables	6,588	6,588	7,109	7,109
Advances paid to supplier	6,757	6,757	5,679	5,679
Receivables with recourse	4,306	4,306	7,716	7,716
Receivables from the State and other institutions	4,161	4,161	2,284	2,284
Purchased receivables leasing contarts (current maturity)	45,854	45,854	-	-
Other receivables	29,544	28,854	27,520	27,849
Current receivables	102,743	102,053	61,724	62,053

At the end of 2020, the Company purchased at a discount future cash flows under 1791 leasing contracts maturing in the period from 2021 to 2027. Receivables in the separate and consolidated statement of financial position as at 31 December 2020 are stated at cost in the amount of HRK 132,683 thousand, of which HRK 45,854 thousand relates to short-term receivables maturing in 2021, while the amount of HRK 86,829 HRK refers to long-term receivables maturing in the period from 2022 to 2027.

### 23. CASH AND CASH EQUIVALENTS

	Group 31/12/2020	Company 31/12/2020	Group 31/12/2019	Company 31/12/2019
Bank accounts	59,422	58,789	45,433	45,357
Cash in hand	367_	367	103	103
	59,789	59,156	45,536	45,460

### 24. EQUITY

The equity of the Company amounted to HRK 61,002,000 in 2019 and 2020 and is divided into 305,010 shares of nominal value of HRK 200. All shares are regular and carry a name, and each share ensures the right to 1 vote in the General Assembly of the Company. They are in dematerialised format and paid in total.

Shareholders' structure according to the number of shares and equity participation on 31 December:

	20	2020		19
	Number of shares	Equity share %	Number of shares	Equity share %
Grgić Dubravko	45,750	15.00	45,750	15.00
Adriatic osiguranje d.d.	30,192	9.90	30,192	9.90
Kordić Ante	18,300	6.00	18,300	6.00
Agram life osiguranje d.d.	17,238	5.65	14,819	4.70
Grgić Mladenka	13,070	4.29	13,070	4.29
Rubić Josip	10,130	3.32	10,130	3.32
Erkapić Mate	10,130	3.32	10,130	3.32
Kordić Zlatko	10,130	3.32	10,130	3.32
Galić Drago	7,576	2.48	7,576	2.48
Kurtović Husnija	7,576	2.48	7,576	2.48
Zlatko Lerota	7,576	2.48	7,576	2.48
	177,668	58.24	175,249	57,45
Other	127,342	41.76	129,761	42.55
Total	305,010	100	305,010	100

	Group 31/12/2020	Company 31/12/2020	Group 31/12/2019	Company 31/12/2019
Profit after tax (in thousands of HRK)	125,925	123,942	133,566	131,944
Profit attributable to the shareholders (in thousands of HRK)	125,925	123,942	133,566	131,944
Number of ordinary shares used in the calculation of basic earnings per share	305,010	305,010	305,010	305,010
Earnings per share (in HRK and lipa)	412.86	406.35	437.91	432.59

# 25. REVALUATION RESERVES ON FINANCIAL ASSETS AVAILABLE FOR SALE GROUP

	2020	2019
Opening balance	36,645	25,397
Revaluation of securities available for sale, net	20,861	18,150
Revaluation of securities available for sale	25,440	22,134
Recognised deferred tax in comprehensive income	(4,579)	(3,984)
Other comprehensive income attributed to minority interest	-	(165)
Net amount transferred to profit or loss	(543)	(6,737)
Amount transferred to profit or loss	(662)	(8,216)
Abolition of deferred tax liability	119	1,479
Closing balance	56,963	36,645
COMPANY		
	2020	2019
Opening balance	36,293	25,397
Revaluation of securities available for sale, net	20,861	17,633
Revaluation of securities available for sale	25,440	21,504
Recognised deferred tax in comprehensive income	(4,579)	(3,871)
Net amount transferred to profit or loss	(543)	(6,737)
Amount transferred to profit or loss	(662)	(8,216)
Abolition of deferred tax liability	119	1,479
Closing balance	56,611	36,293

# 26. REVALUATION RESERVES FOR PROPERTY

	GROUP AND COMPANY	GROUP AND COMPANY
	2020	2019
Opening balance	329,516	316,956
Revaluation of property, net	21,260	21,104
Revaluation of property	25,927	25,736
Recognised deferred tax in comprehensive income	(4,667)	(4,632)
Reversal of the revaluation reserve	(9,441)	(8,544)
Closing balance	341,335	329,516

# 27. LEGAL RESERVES

	GROUP AND COMPANY	GROUP AND COMPANY
	31/12/2020	31/12/2019
Legal reserves	172,585	172,585
	172,585	172,585

Statutory reserves refer to reserves established by the Insurance Act, formed before 1 January 2006. These reserves entailed the allocation of 1/3 of net income of every business year, until 31 December 2005. The Company established the statutory reserves pursuant to the Companies Act and can use them to pay out dividends or cover losses pursuant to the Companies Act.

## 28. TECHNICAL PROVISIONS

20. TECHNICAL PROVISIONS		
	GROUP AND COMPANY 31/12/2020	GROUP AND COMPANY 31/12/2019
Unearned premium provisions		
Gross amount	720,058	688,643
Reinsurance/co-insurance	(13,252)	(13,050)
Unearned premium provisions, less reinsurance	706,806	675,593
Claims incurred		-
Gross amount	906,926	891,096
Reinsurance	(15,015)	(9,085)
Other technical provisions	<del>-</del>	-
Return of premium expenses	2,151	4,647
Claims incurred, less reinsurance	894,062	886,658
Total technical provisions, net of reinsurance	1,600,868	1,562,251
Total technical provisions, gross	1,629,135	1,584,386
	GROUP AND COMPANY 2020	GROUP AND COMPANY 2019
Opening balance	688,643	
A 1 100	· · · · · · · · · · · · · · · · · · ·	616,771
Annual written premium	1,341,591	<b>616,771</b> 1,278,988
Annual written premium  Annual earned premium	1,341,591 (1,310,176)	•
·		1,278,988
Annual earned premium	(1,310,176)	1,278,988 (1,207,116)
Annual earned premium  Closing balance	(1,310,176)	1,278,988 (1,207,116)
Annual earned premium  Closing balance  Reinsurer's assets movement during the year:	(1,310,176) 720,058 GROUP AND	1,278,988 (1,207,116) 688,643 GROUP AND
Annual earned premium  Closing balance	(1,310,176) 720,058 GROUP AND COMPANY	1,278,988 (1,207,116) 688,643 GROUP AND COMPANY
Annual earned premium  Closing balance  Reinsurer's assets movement during the year:	(1,310,176) 720,058  GROUP AND COMPANY 2020	1,278,988 (1,207,116) 688,643 GROUP AND COMPANY 2019

# 28. TECHNICAL PROVISIONS (CONTINUED)

# **GROUP AND COMPANY**

2020	Gross claims outstanding on 31/12/2019	Liquidated claims, gross amount	Reinsurance share in damages	Changes in provisions for claims, reinsurance	Claims incurred	Gross claims outstanding on 31/12/2020
Accident Insurance	14,596	(6,646)	-	-	9,048	16,998
Health Insurance	947	(3,274)	-	-	3,052	725
Casco Insurance	77,672	(162,471)	90	1,708	159,691	76,690
Property Insurance	27,883	(47,101)	1,641	1,401	64,591	48,415
Motor Vehicle Liability Insurance	743,913	(343,681)	-	2,422	333,677	736,331
Liability Insurance	18,900	(4,257)	125	364	5,631	20,763
Transport and Credit Insurance	6,945	(468)	-	35	269	6,781
Travel Insurance	240	(12,300)			12,283	223
	891,096	(580,198)	1,856	5,930	588,242	906,926
GROUP AND COMPANY		<u> </u>				
				Changes in		
2019	Gross claims	Liquidated	Reinsurance	provisions for		Gross claims
2013	outstanding on	claims, gross	share in	claims,	Claims	outstanding
	31/12/2018	amount	damages	reinsurance	incurred	on 31/12/2019
Accident Insurance	15,793	(8,605)	-	-	7,408	14,596
Health Insurance	542	(692)	-	-	1,097	947
Casco Insurance	61,606	(173,715)	771	11	188,999	77,672
Property Insurance	25,107	(27,588)	981	1,257	28,126	27,883
Motor Vehicle Liability Insurance	819,998	(357,469)	-	(426)	218,810	743,913
Liability Insurance	15,540	(5,896)	183	79	8,994	18,900
Transport and Credit Insurance	6,263	(802)	-	(10)	1,494	6,945
Travel Insurance	197	(12,270)		<u> </u>	12,313	240
	945,046	(587,037)	1,935	911	530,241	891,096

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# 28. TECHNICAL PROVISIONS (CONTINUED)

# **GROUP AND COMPANY**

Provisions for declared, unpaid damages on 31 December 2020	Gross	Net of reinsurance
Provisions for declared, unpaid damages, augmented by claims handling costs	461,473	446,459
Provisions for incurred, non-declared damages, augmented by claims handling costs	445,453	445,453

# **GROUP AND COMPANY**

Provisions for declared, unpaid damages on 31 December 2019	Gross	Net of reinsurance
Provisions for declared, unpaid damages, augmented by claims handling costs	466,012	458,928
Provisions for incurred, non-declared damages, augmented by claims handling costs	425,084	425,084

#### 29. LONG-TERM AND SHORT-TERM LOANS

	GROUP	COMPANY	GROUP	COMPANY
	31/12/2020	31/12/2020	31/12/2019	31/12/2019
Long-term loans	113,638	113,638	194,963	194,963
	113,638	113,638	194,963	194,963

On 13 December 2018, the Company concluded a loan contract with AGRAM banka Zagreb d.d. The contracted interest rate amounts to 1.6%. The loan purpose; probability of affordable borrowing with the aim to realise higher yield investments. The loan contract is denominated in HRK, with the maturity date on 13/12/2023, with collateral in state bonds of the Republic of Croatia, ISIN code HRRHMFO26CA5; 9,500,000 pcs; HRRHMFO257A4 7,200,000 pcs and HRRHMFO23BA4 30,000,000 pcs.

The Austrian bank Anadi Bank AG, FN 245157 a, Domgasse 5, A - 9020 Klagenfurt am Wörthersee approved a loan on 19 June 2018 in the amount of EUR 11,334,000 € with a 2% interest rate, for the purchase of the business building in Klagenfurt, Austria. Installments maturity: quarterly, start of loan payment on 1 January 2019. Contract duration: until 30 September 2026.

Vorarlberger Landes und Hypothekenbank AG Austria approved dedicated long-term loans for the purchase of property in the Republic of Austria in May 2017 (loan repayment in May 2032 with a 2.125% interest rate) and in January 2018 (contract valid by December 2024, with an interest rate of 1.25%).

The company with Agram life insurance d.d. has concluded a loan agreement in the amount of EUR 3,204 thousand using the middle exchange rate of the CNB. The contract is in kind from the redemption value of the life insurance policy, with all the rights that belong to it from the policy. The interest rate is contracted at 5.90%, calculated monthly and attributed to the loan principal. The amendment to the agreement approved the extension of the loan term until December 31, 2022.

	GROUP AND COMPANY	GROUP AND COMPANY
	31/12/2020	31/12/2019
Short-term loans (maturity of long-term loans in 2021)	97,388	23,170
Short-term loans	25,000	
	122,388	23,170

# 29. LONG-TERM AND SHORT-TERM LOANS (CONTINUED)

				GROUP	COMPANY
	Currency	Maturity	Interest	31/12/ 2020	31/12/2020
			rate %		
Long-term loans	€	2026	2	55,866	55,866
Long-term loans	HRK	2023	1.6	40,000	40,000
Long-term loans	€	2021	5.9	23,148	23,148
Financial leasing	€	2022	6.99	179	179
Financial leasing	HRK	2022	6.69 – 6.99	651	651
Long-term loans	€	2024	1.25	14,053	14,053
Long-term loans	€	2032	1.25	32,136	32,136
Short-term loans	HRK	2021	0,25	25,000	25,000
				192,032	192,032
Liabilities IFRS 16	€/ HRK	2020 2025	2.64	43,994	43,994
				236,026	236,026

# 29. LONG-TERM AND SHORT-TERM LOANS (CONTINUED)

	Currency	Maturity	Interest rate %	GROUP 31/12/2019	COMPANY 31/12/2019
Long-term loans	€	2021	2	72,194	72,194
Long-term loans	HRK	2023	1.6	40,000	40,000
Long-term loans	€	2022	5.9	23,848	23,848
Financial leasing	€	2022	6.99	317	317
Financial leasing	HRK	2022	6.69 - 6.99	1,036	1,036
Long-term loans	€	2032	2.125	33,366	33,366
Long-term loans	€	2024	1.25	17,380	17,380
				188,141	188,141
Liabilities IFRS 16	€/ HRK	2020 2025	2.64	29,992	29,992
				218,133	218,133

# 30. LIABILITIES FROM DIRECT INSURANCE OPERATIONS

	GROUP AND COMPANY	GROUP AND COMPANY
	31/12/2020	31/12/2019
Liabilities to the Croatian Insurance Bureau	35,705	31,226
Liabilities for received advances	1,403	1,118
Liabilities for payment of damages	801	1,290
	37,909	33,634

# 31. OTHER LIABILITIES

	Group 31/12/2020	Company 31/12/2020	Group 31/12/2019	Company 31/12/2019
Current tax liability	2,583	2,575	12,303	12,197
Other liabilities				
Liabilities based on the share in the result	1,940	1,940	2,790	2,551
Premium tax	158,269	158,269	142,882	142,882
Commitments towards suppliers	18,992	18,968	25,705	25,663
Liabilities to employees	16,339	16,339	14,387	14,387
Deferred income	1,300	1,300	8,279	8,279
Commission liabilities	4,059	4,059	3,368	3,368
Other liabilities	3,127	3,036	7	-
Provisions for liabilities	9,128	9,128	9,113	9,113
	213,154	213,039	206,531	206,243

The movement of provisions for expenses is as follows:

	Group	Company	Group	Company
	2020	2020	2019	2019
Starting balance	9,114	9,114	8,414	8,414
Credited		-	-	-
New reservations	14	14	700	700
Closing balance	9,128	9,128	9,114	9,114

### 32. CAPITAL ADEQUACY

Solvency II, legislative and regulatory framework of the total business operations of the insurance and reinsurance companies in the European Union entered into force on 1 January 2017. The new system, Solvency II, has thoroughly changed the way solvency capital is calculated, and assets and liabilities valued, as well as introduced a series of new risk management requirements. In order to manage risks in a systematic manner, the Company devised and adopted risk management policies, own risk and solvency assessment (ORSA) and risk management for all risk categories.

### Capital management aims, policies and approach

The main aims of Solvency II are the protection of policy holders, setting solvency margins which would represent total risk exposure, anticipating market changes, solvency based on principles, not strict rules, and maintaining financial stability. Achieving the Solvency II aims is possible through the risk management process. The risk management process entails precise identification, assessment, measurement and control of risks the Group is exposed to or could be exposed to in the future in order to efficiently manage them, all in order to protect the policy holders, achieve the planned financial results and increase the economic and market value of the Group's assets and equity.

The main traits of the organisation's risk management system also constitute its advantages:

- better understanding of key risks and implications,
- better resource management,
- higher probability of achieving targets,
- faster reaction to internal and external changes,
- increase in the Company's profitability,
- comprehensive and more concise reporting on risk management.

The Company's operations are subject to regulatory requirements stipulated by the Croatian Financial Services Supervisory Agency, which also supervises the implementation of those requirements. Such regulations not only stipulate the approval of activities and their monitoring, but also impose restrictive provisions in order to minimise the insurance companies' insolvency risk in terms of meeting contingent liabilities once they incur. Based on preliminary calculations, on 31 December 2020, the Company complied with requirements concerning the calculation of capital adequacy, pursuant to the Solvency II regulations. The Company complied with requirements concerning the calculation of capital adequacy, pursuant to the Solvency II regulation.

Solvency is calculated pursuant to rules stipulated by the European Insurance and Occupational Pensions Authority (EIOPA). Solvency II introduced economic/market assets and liabilities valuation based on the total balance sheet approach, meaning that it is necessary to establish the market value all risks balance sheet positions are exposed to.

### 33. CAPITAL ADEQUACY (CONTINUED)

### Capital management aims, policies and approach (continued)

ORSA is one of the Solvency II requirements. ORSA is defined as a series of processes which form a decision making and strategic analyses tool. Its aim and task is to identify, assess, monitor, manage and report on short-term and long-term risks the insurance company is exposed to or might be exposed to in the future, as well as to assess own funds necessary for the company's constant solvency, i.e. for it to be able to cover all needs and liabilities.

Pursuant to applicable laws, ORSA entails the following three elements:

- own assessment of the total solvency need;
- uninterrupted assessment of compliance with capital requirements and technical provisions requirements;
- assessment of the significance of deviation of the insurance company's risk profile from the assumptions for the calculation of the necessary solvency capital pursuant to the standard formula.

### 34. FINANCIAL INSTRUMENTS AND RISK MANAGEMENT

### **Significant Accounting Policies**

Significant accounting policies and adopted methods, including the recognition criteria, valuation basis, and the basis for recognising profit and losses for all classes of financial assets, financial liabilities and equity instruments are stated in detail in Note 3 of the financial statements.

Financial instruments and risk management are analysed on the level of the Company, which represents the Group's exposure to financial instruments and relevant risks, since the subsidiary is not exposed to them.

### **Categories of financial instruments**

	Group 31/12/2020	Company 31/12/2020	Group 31/12/2019	Company 31/12/2019
Available for sale financial assets	812,362	836,657	821,923	846,218
Receivables loans				
Loans	720,708	720,708	858,143	858,143
Guarantee deposit for lease contracts	10,523	10,523	7,865	7,865
Bank deposits	147,274	147,274	31,688	31,688
Reinsurance share in technical provisions	28,267	28,267	22,134	22,134
Premium and other receivables	650,908	650,218	501,268	501,597
Cash at bank and in hand	59,156	59,156	45,536	45,460
Financial liabilities				
Short-term loans	113,638	113,638	23,170	23,170
Long-term loans	122,388	122,388	194,963	194,963
Liabilities from direct insurance business	37,909	37,909	33,634	33,634
Other liabilities	222,731	222,608	218,834	218,440

#### Market risk

The Company's exposure to market risks, including the currency and interest rate risk, is limited due to the assets and liabilities structure.

In order to actively manage assets, the Company uses approaches the aim of which is to balance quality, diversify and harmonise assets and liabilities, liquidity and return on assets. The aim of the investment process is to optimise income and total return on investment, risk-adjusted and after taxation, ensuring that the assets and liabilities are managed based on cash flows and duration. The management periodically reviews and approves target portfolios, sets guidelines for investment and investment limits, and monitors the asset management process. Due consideration is given to compliance with rules stipulated in the Insurance Act.

### Currency risk management

The Company holds no significant amount of assets and liabilities in foreign currency. The carrying amounts of the Company's foreign currency denominated monetary assets and monetary liabilities at the reporting date are as follows.

		Assets		Liabilities
	31/12/2020	31/12/2019	31/12/2020	31/12/2019
EUR	395,859	400,091	385,227	223,311
HRK	3,538,012	3,298,756	3,548,644	3,475,536

The value of assets denominated in a foreign currency accounts for 10.06% of total assets, while the value of liabilities denominated in a foreign currency accounts for 9.79 % of total assets. The Company believes that changes in the foreign exchange rate cannot significantly affect the Company's operations. For the year ending on 31 December 2020, the Company recognised negative exchange rate differences in the amount of HRK 1,493 thousand (2019: HRK 1,110 thousand), which accounts for 1.2% of total net income for the year ending on 31 December 2020, and shows that changes in exchange rates have a limited influence on the Company's operations. The Management Board concluded that a 10% change would have no material effect on the Company's operations.

### Interest rate risk management

The Company is not significantly exposed to interest rate risk, and Company has no assets with variable interest rates. Changes in interest rates cannot significantly affect the Company's operations, since the total interest rate cost per loan (Note 7) in the amount of HRK 5,293 thousand (2019: HRK 8,468 thousand) account for 4.27 % of the total net income for the year ending on 31 December 2020 (2019: 6.5%). The Management Board concluded that a 50 base point change would have no material effect on the Company's operations.

### Other price risks

The Company is exposed to risks of principal price change, since equity instruments account for a significant part of the Company's assets. A certain number of equity instruments classified in the "available for sale" category is not quoted on the market. The Company assessed the influence of the price change of securities which are actively traded on the stock market, and it is not relevant considering that the total share of these securities is not relevant.

### Credit risk management

Credit risk refers to the default risk of the other contracting party, which would lead to substantial financial losses of the Company. The Company adopted the policy of doing business with only creditworthy parties and obtaining sufficient insurance instruments in order to mitigate the financial loss risk due to default. The Company's exposure and the credit rating of the parties it cooperates with is continuously monitored, and the total value of concluded transactions is allocated to approved clients. An assessment of creditworthiness for claims is carried out continuously and, where appropriate, insurance coverage for credit guarantees is obtained.

The Company assesses the debtor's creditworthiness based on the debtor's capital, debtor's assets, including his ability to achieve future cash flows for the payment of debt, the debtor's liquidity and profitability, the debtor's cash flows from the past period and expected future cash flows, general operating conditions and the debtor's prospective and position on the market of the debtor's activities.

## Maximum credit risk exposure

	31/12/2020	31/12/2019
Bonds	265,400	325,241
Credits and receivables	720,708	858,143
Guarantee deposit for lease contracts	10,523	7,866
Bank deposits	147,274	31,688
Premium receivables	405,067	382,350
Reinsurance share in technical provisions	28,267	22,134
Credit cards and checks receivables	40,019	40,944
Other receivables	205,132	86,195
Cash at bank and in hand	59,156	45,460
<u>.</u>	2,003,597	1,800,021

### Credit risk management (continued)

Credit quality of financial assets

The credit quality of undue or not impaired financial assets may be assessed by referring to external credit rating (if available) or historical information on the credit quality of the other contracting party. The historical data may be divided into the following groups:

Group 1 – new partners / subsidiaries (less than 6 months)

Group 2 – existing partners (over 6 months) with no past payment delays

Group 3 – existing partners (over 6 months) with slight past payment delays. All delays have been fully paid.

	31/12/2020	31/12/2019
BB - government bonds and treasury bills	221,986	256,244
Group 1 - corporate bonds	43,414	68,997
Group 1 - corporate records	-	-
Group 2 - investment funds	7,966	7,837
Total securities available for sale	273,366	333,078
Group 2	719,569	643,713
Group 3	1,139	214,430
Total loans and receivables	720,708	858,143
Group 2	10,523	7,866
Total guarantee deposits under lease agreements	10,523	7,866
Group 2	147,274	31,688
Total deposits in banks	147,274	31,688
Group 1	22,714	198,754
Group 2	375,323	176,332
Group 3	7,030	7,264
Total claims on premiums	405,067	382,350
Group 2	59,156	45,460
Total cash and cash equivalents	59,156	45,460

## 34. FINANCIAL INSTRUMENTS AND RISK MANAGEMENT (CONTINUED)

### Liquidity risk

The Management Board is responsible for risk management and has set a high-quality framework for management of liquidity risk for short, medium and long positions of the Company and defined the requisites which refer to liquidity management. The Company manages its liquidity by maintaining adequate provisions, which it calculates pursuant to the Insurance Act (Note 3) in order to cover its potential claims liabilities. Furthermore, the Company has significant amounts of short-term loans which ensure the Company has sufficient funds in the short and long term. The actuarial calculation of technical provisions is done on a quarterly basis, in order to ensure the existence of sufficient amounts of provisions. The Company also needs to ensure additional investment funds in order to cover its provisions pursuant to the Insurance Act. On 31 December 2020 and 31 December 2019, the Company was operating pursuant to those requirements.

# 34. FINANCIAL INSTRUMENTS AND RISK MANAGEMENT (CONTINUED)

Remaining contractual maturity of assets and liabilities

2020	Less than 1 year	From 1 to 5 years	From 5 to 10 years	From 10 to 15 years	From 15 to 20 years	More than 20 years	Total
Securities available for sale	146,213	626,687	58,541	5,216	-	-	836,657
Loans and receivables	57,098	194,649	162,901	218,116	87,944	-	720,708
Guarantee deposit under lease agreements	4,411	6,112	-	-	-	-	10,523
Deposits in banks	111,302	29,186	6,786	-	-	-	147,274
Premium receivables	405,067	-	-	-	-	-	405,067
Share of reinsurance in technical provisions	15,571	4,349	1,418	771	493	5,665	28,267
Credit card and check receivables	40,019	-	-	-	-	-	40,019
Other receivables	102,053	100,660	2,419	-	-	-	205,132
Money in the account and in the cash register	59,156	-	-	-	-	-	59,156
	940,890	961,643	232,065	224,105	88,436	5,665	2,452,803
Technical provisions	974,191	291,878	159,449	92,640	60,784	50,193	1,629,135
Deferred tax liability	80,346	-	-	-	-	-	80,346
Loans and receivables	110,134	57,243	9,475	14,350	-	-	191,202
Lease obligation	12,254	21,376	11,194	-	-	-	44,824
Liabilities from direct insurance business	37,909	-	-	-	-	-	37,909
Liabilities from reinsurance business	6,994	-	-	-	-	-	6,994
Other liabilities	215,614	-	-	-	-	-	215,614
	1,437,442	370,497	180,118	106,990	60,784	50,193	2,206,024
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# 34. FINANCIAL INSTRUMENTS AND RISK MANAGEMENT (CONTINUED)

Remaining contractual maturity of assets and liabilities

2019	Less than 1 year	From 1 to 5 years	From 5 to 10 years	From 10 to 15 years	From 15 to 20 years	More than 20 years	Total
Securities available for sale	557,065	211,148	77,753	252	-	-	846,218
Loans and receivables	57,913	330,708	138,195	237,397	93,930	-	858,143
Guarantee deposit under lease agreements	7,865	-	-	-	-	-	7,865
Deposits in banks	19,197	12,491	-	-	-	-	31,688
Premium receivables	382,350					-	382,350
Share of reinsurance in technical provisions	16,603	2,972	1,235	631	406	288	22,134
Credit card and check receivables	40,944					-	40,944
Other receivables	78,303					-	78,303
Money in the account and in the cash register	45,460					-	45,460
	1,205,700	557,318	217,183	238,281	94,335	288	2,313,105
Technical provisions	938,036	282,654	162,166	89,749	57,731	54,051	1,584,386
Deferred tax liability	72,830	-	-	-	-	-	72,830
Loans and receivables	12,228	141,193	-	33,366	-	-	186,787
	10,942	20,404	-	-	-	-	31,346
Liabilities from direct insurance business	33,634	-	-	-	-	-	33,634
Liabilities from reinsurance business	9,097	-	-	-	-	-	9,097
Other liabilities	218,440	-	-	-	-	-	218,440
-	1,295,207	444,251	162,166	123,115	57,731	54,051	2,136,520

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#### Fair value of financial instruments

The fair value of financial instruments is determined based on prices of securities quoted in the market (Note 18) or comparative valuation methods (Note 18) if relevant and reliable market prices are not available. The assumption used when determining the fair value is explained in Note 4. The Management Board believes that the Company's assets and liabilities carried at amortised cost reflect the fair value of these securities.

The following table provides an analysis of financial instruments which have been stated at fair value after their first recognition and classified into three groups depending on the availability of fair value indicators:

- Indicator level 1 fair value indicators have been derived from (unaligned) prices quoted in active markets for identical assets and liabilities;
- Indicator level 2 fair value indicators have been derived from other assets and liabilities data which
  are not quoted Level 1 prices and are obtained directly (i.e. from their prices) or indirectly (i.e. derived
  from their prices); and
- Indicator level 3 indicators established through the application of valuation methods whose input is asset or liabilities data which is not based on available market data (unavailable input).

### Fair value of financial instruments (continued)

31/12/2020	Level 1	Level 2	Level 3	Total
Equity securities	53	-	563,238	563,291
Bonds	221,986	-	43,414	265,400
Investment funds	7,966	<u> </u>	<u> </u>	7,966
Total securities available for sale	230,005		606,652	836,657
31/12/2019	Level 1	Level 2	Level 3	Total
31/12/2019 Equity securities	<b>Level 1</b> 824	Level 2	<b>Level 3</b> 401,529	<b>Total</b> 402,353
Equity securities	824	-	401,529	402,353

There was no reclassification between levels during the period.

Valuation of equity securities that are not actively traded in markets used valuation models and techniques primarily based on market inputs based on market method concepts where peer groups were used to calculate multipliers.

The estimated values of the companies, ie their shares, thus represent the fair value under the assumption of continuous (going concern) business, ie by comparison with companies of similar business activities through the observation of beta coefficients.

In 2020, the PEER method of comparable companies and DDM was used for part of the valuations. The method of valuation according to the value of a group of comparable companies is carried out by selecting comparable companies grouped according to multiple criteria - activity, geographical area in which they operate, size and the like. These methods have been used because we believe that they best reflect the fair value of these companies. Equity securities valued by this method have a total value of HRK 351,174 thousand.

The Company's management believes that the estimated values of the companies represent their fair and objective values.

# Fair value of financial instruments (continued)

The following is fair value information that uses significant parameters that are not available in the market:

Description	Fair value 2020	Assessment method	Relevant parameters not available on the market	Relevant parameter scope	Relationship of relevant parameters to fair value
Equity securities	351,174	Method of compara ble compani	Non-liquidity discount	10.9%	The higher the parameter, the lower the fair value
		es	Discount rate	7.67%-9.66%	The higher the parameter, the lower the fair value
			Residual growth rate	1.04%	The higher the parameter, the lower the fair value
			Beta	1.00-1.30	The higher the parameter, the lower the fair value
Description	Fair value 2019	Assessment method	Relevant parameters not available on the market	Relevant paramet er scope	Relationship of relevant parameters to fair value
Description  Equity securities			parameters not available on	paramet er scope	
Equity	2019	Method of comparable	parameters not available on the market Non-liquidity	paramet er scope	parameters to fair value  The higher the parameter, the
Equity	2019	Method of comparable	parameters not available on the market Non-liquidity discount	paramet er scope 10.9% 6.95%-	The higher the parameter, the lower the fair value  The higher the parameter, the

### **35. INSURANCE RISK MANAGEMENT**

The Company is exposed to actuarial risk and underwriting risk which derive from a vast offer of products of all types of non-life insurance (Motor Vehicle Insurance, Accident Insurance, Property insurance, Liability Insurance, Vessel Insurance, Aircraft Insurance, and Transport Insurance).

Insurance risk refers to insurance uncertainty. The most relevant insurance risk components are premium risk and provision risk. They refer to the adequacy of premium tariffs and adequacy of provisions in relation to insurance liabilities and the capital basis.

The premium risk is present in the moment of the policy issuance before the claim is incurred. There is a risk that the costs and claims incurred exceed the received premiums. The provision risk is the risk of misestimation of the absolute level of technical provisions or risk of the value of real claims varying around the statistical medium value.

The underwriting risk also entails the disaster risk, which derives from outstanding events which have not been sufficiently covered by the premium risk or the provision risk.

### **Risk Management**

The Company manages the insurance risk through underwriting limits, transaction approval procedures which entail new products or exceed the set limits, tariffing, product design and reinsurance management.

The aim of the underwriting strategy is to achieve a variety which will ensure a balanced portfolio, based on a large portfolio of similar risks during several years, which will lead to a decrease in result variability. Considering the nature of non-life insurance, the underwriters have the right to refuse a contract extension or change the contract conditions upon its renewal.

The Company reinsures a part of the risk it underwrites in order to control the exposure to losses and protect the capital basis. The Company purchases a proportional property insurance contract (property surplus treaty) and disproportionate XL Green Card and earthquake reinsurance contracts (Green Card reinsurance and CAT XL reinsurance).

The ceded reinsurance contains a credit risk and such insurance receivables are stated after the impairment of non-recoverable amounts. The Company monitors the reinsurer's financial situation and cautiously enters into reinsurance contracts. The Company controls and limits the relevant risk by selecting and maintaining the best possible business relations with European reinsurers of high credit rating. The Company decreases this risk by dispersing the reinsurance coverage on several partners. This brings the reinsurer's credit risk to the minimum.

### 35. INSURANCE RISK MANAGEMENT (CONTINUED)

#### **Insurance Concentration Risk**

The key aspect of the reinsurance risk the Company is exposed to is the level of the insurance concentration risk which sets the level by which a certain event or a series of events may affect the Company's liabilities. Such concentration may derive from an individual insurance contract or multiple contracts. An important aspect of insurance concentration risk is that it may derive from the accumulation of risk through different types of insurance.

Concentration risk may derive from rare events with great consequences such as natural disasters, in situations when the Company is exposed to unexpected trend changes; for example, when significant court or regulatory risks provoke great individual losses or substantially impact a great number of contracts.

Risks the Company underwrites are primarily located in the Republic of Croatia.

The Company has no significant concentration exposures to any group of policy holders according to social, professional, generational and similar criteria.

Significant losses are most likely to arise from disastrous events, such as storms or earthquake damages. Techniques and presumptions the Company uses to calculate these risks entail:

- geographical accumulation measurements,
- assessment of the largest potential losses,
- reinsurance of excess earthquake claims.

Insurance concentration risk before and after reinsurance in relation to the type of accepted insurance risk is shown below with reference to the carrying amount of fees and claims (gross and net of reinsurance) incurred based on the insurance contract:

For the year ended 31 December 2020

### **GROUP AND COMPANY**

	Gross incurred claims	Reinsurance share	Net incurred claims
Motor Third Party Liability Insurance	(343,681)	-	(343,681)
Road Vehicle Insurance (Casco)	(159,677)	12	(159,665)
Assets	(47,101)	1,641	(45,460)
Personal Insurance	(9,920)	-	(9,920)
Other	(19,819)	203	(19,616)
Total	(580,198)	1,856	(578,324)

### 35. INSURANCE RISK MANAGEMENT (CONTINUED)

### Insurance risk concentration (continued)

For the year ended 31 December 2019

### **GROUP AND COMPANY**

	Gross incurred claims	Reinsurance share	Net incurred claims
Motor Third Party Liability Insurance	(357,469)	-	(357,469)
Road Vehicle Insurance (Casco)	(170,348)	102	(170,246)
Assets	(27,588)	981	(26,607)
Personal Insurance	(9,297)	-	(9,297)
Other	(22,336)	852	(21,484)
Total	(587,038)	1,935	(585,103)

### Claims development

When estimating provisions for claims outstanding, to the extent in which calculation methods use the historical claims development, it is presumed that the historical claims development will recur. In case of "long-tail" claims, the claims provisions level greatly depends claims development estimate since the last year of development for which historical data exist until the final settlement. The remaining claims development factors are estimated prudently by using mathematical methods which project the observed growth factors or are based on the actuarial judgements.

For materially relevant types in the Company's portfolio, as well as types of insurance with long-tail claims, a run-off analysis which was carried out on 31 December 2020 with regard to liquidations during 2020 and claims provisions on 31 December 2020 for claims incurred before 31 December 2020 showed that the amount of gross claims provision was sufficient.

# 35. INSURANCE RISK MANAGEMENT (CONTINUED)

# Claims development

Analysis of provisions of claims outstanding trends:

	Before 2014	2014	2015	2016	2017	2018	2019	2020	Total
	HRK '000	HRK '000	HRK '000	HRK '000	HRK '000	HRK '000	HRK '000	HRK '000	HRK '000
Estimates of accumulated claims at the end of year they incurred in	-	232,426	233,017	233,580	234,116	355,090	410,624	415,646	-
1 year later	-	226,953	227,498	228,017	229,279	232,691	254,656	-	-
2 years later	-	191,370	191,815	192,239	212,778	226,092	-	-	-
3 years later	-	188,347	188,785	183,929	206,913	-	-	-	-
4 years later	-	176,442	180,698	180,740	-	-	-	-	-
5 years later	-	168,935	179,035	-	-	-	-	-	-
6 years later	-	166,361	-	-	-	-	-	-	-
Assessment of accumulated claims	-	166,361	179,035	180,740	206,913	226,092	254,656	415,646	1,629,443
Accumulated payments	-	142,736	148,579	146,704	161,912	166,426	169,859	102,937	1,039,153
Provisions for previous years	289,415	-	-	-	-	-	-	-	289,415
Claims handling costs	8,956	731	942	1,053	1,393	1,846	2,624	9,677	27,222
Value recognised in the statement of financial position of the current year	298,370	29,305	37,255	42,526	58,557	81,415	309,632	322,386	906,926

Euroherc osiguranje d.d.

# 35. INSURANCE RISK MANAGEMENT (CONTINUED)

### Main presumptions which have the greatest effect on the insurance estimates uncertainty

The main source of insurance uncertainty derives from the uncertainty of occurrence of harmful events and uncertainty connected to their amounts.

#### Insurance amount

Considering the fact that there is no product which guarantees an unlimited guarantee when it comes to non-life insurance, the maximum amount the insured person may be liable for per individual policy if a harmful event occurs is always limited to the contracted insurance amount. The exception is the Motor Vehicle Liability Insurance in countries with an established Green Card system with an unlimited cover. The Company transfers this risk through reinsuring the claims surplus over 1 million EUR.

### Provisions of claims outstanding

The provisions for the estimated final settlement cost of all claims incurred by the reporting date, resulting from a reported or unreported event, together with the relevant claims handling costs, less the amounts already paid.

Reported but not settled (RBNS) claims liability is estimated for every claim individually, considering the claims circumstances, available evaluators' information and historical proof of similar claims amounts. Individual claims are reviewed regulatory and the provision is regularly updated when new information appear.

Incurred But Not Reported (IBNR) claims estimates are, in general, subject to a greater level of uncertainty than the provisions for claims reported. IBNR provisions are estimated by an authorised actuary using statistical and actuarial methods such as the Chain-Ladder Method (CLM), which extrapolates historical data in order to estimate the final claims costs.

The Chain-Ladder Method (CLM) is an essential method, which uses historical data in order to estimate the share of so-far incurred and unreported claims in the final cost of claims.

The real flat rate or actuarial method or a combination of methods used depends on the year the relevant claim incurred, type of insurance and the noted historical development of claims.

Considering the extent in which calculation methods use the historical claims development, it is presumed that the historical sample of claims development will recur. There are reasons why this may not be the case, which can be established and considered by method adjustment. These reasons entail:

- economic, legal, political and social trends (which cause different levels of inflation in relation to the expected inflation level);
- changes in the combination of insurance contracts type which are being underwritten;
- · random variations, including the influence of great claims.

Provisions for claims outstanding are initially estimated in gross amounts and a special calculation is performed in order to estimate the reinsurance share.

### 35. INSURANCE RISK MANAGEMENT (CONTINUED)

### Main presumptions which have the greatest effect on the insurance estimates uncertainty (continued)

The presumptions which have the greatest effect on the evaluation of non-life insurance provisions amounts are the following:

### Remaining claims development factors

In case of "long-tail" claims, the claims provisions level greatly depends on claims development estimate since the last year of development for which historical data exist until the final settlement. The remaining claims development factors are estimated prudently by using mathematical curve methods which project the observed growth factors or are based on the actuarial judgements.

### Discounting

Except for annuity claims, non-life insurance provisions are not discounted.

Provision for annuity liabilities from Motor Third Party Liability Insurance was set with actuarial methods pursuant to the Mortality tables of the Republic of Croatia for the period 2010-2012, for males and females separately, discounted by a 2.6% annual rate, with an assumed 1.5% increase in annuity amount. With the above assumptions, the discount rate finally applied is 1.08%.

### Liability adequacy test

The liability adequacy test is limited to the non-expired part of the existing insurance contracts. The expected value of claims and costs which can be attributed to non-expired contracts valid on the reporting date is compared to the unearned premiums for those policies (unearned premiums). The expected amounts connected to claims and costs are estimated based on the experience form the previous period and, where applicable, adjusted for significant individual losses which are not expected to recur. The liability adequacy test indicated the sufficiency of unearned premiums on 31 December 2020.

### 36. RELATED PARTY TRANSACTIONS

Related parties are parties able to control the other party or parties which significantly affect the other party when making financial or business decisions. Transactions and outstanding balances among related parties within a group are published in the subject's financial statement.

The fees paid to key managers:

#### **GROUP AND COMPANY**

	2020	2019
Payments and compensations	3,436	2,977

In accordance with the definition in IAS-24 Related Party Disclosures and IFRS-10 Consolidated Financial Statements, the Group consists of the parent and its subsidiaries. Since there is no parent company, the Company cannot disclose the name of the parent company or the ultimate entity that has control over the Company, ie there are no transactions that could be considered intragroup transactions in accordance with the requirements of IFRS.

Independent of IFRS, the Croatian Financial Services Supervisory Agency, by Decision CLASS: UP / I 974-08 / 17-01 / 07 REGISTRATION NUMBER: 326-01-660-662-17-47 of 15 December 2017, qualified the Company as a participating company in a "group of companies within the meaning of the provisions of the Insurance Act". By the decision of the Administrative Court Usl-162 / 18-25 of 4 January 2021, the Company was obliged to report separately to the Agency in terms of meeting the solvency requirements in accordance with the Insurance Act and Directive 2009/138 / EC of the European Parliament and of the Council (Solvency II), which the Company duly fulfills. An administrative dispute is being conducted against the Decision at the High Administrative Court of the Republic of Croatia.

Although stated without prejudice to the presentation of financial statements prepared in accordance with IFRS, for reasons of transparency, the following is an overview of assets, receivables, liabilities, income and expenses in relations with entities in accordance with the Decision of the Agency:

	2020	1	2019	9
	Income	Expenses	Income	Expenses
Other related companies	138.758	146.702	137.062	142.585
Other related companies	138.758	146.702	137.062	142.585
	31/12/20	)20	31/12/2019	
	Receivables	Liabilities	Receivables	Liabilities
Other related companies	784.850	74.171	719.225	78.717
Other related companies	784.850	74.171	719.225	78.717

As at 31 December 2020, shares in associates amounted to HRK 547,944 thousand (2019: HRK 497,720 thousand).

# 36. RELATED PARTY TRANSACTIONS (CONTINUED)

_	31/12/2020						
Company	Receivables	Liabilities	Income	Expenses			
Euroagram TIS d.o.o.	354.131	561	37.118	59.036			
Euro daus d.d.	228.094	13	19.942	11.508			
Agram banka Zagreb d.d.	94.937	40.125	5.806	5.251			
Euroleasing d.o.o.	72.197	1.072	7.486	14.040			
Automehanika servisi d.d.	10.696	0	797	2.041			
Auto-Dubrovnik d.d.	9.906	9	611	828			
Autoservisni centar d.d.	6.646	0	419	526			
Agram nekretnine d.d. Mostar	2.205	0	1.807	0			
Autoslavonija d.d.	1.853	54	792	791			
Strukturiranja d.o.o. Zagreb	1.500	18	34	202			
Agram Yachting d.o.o.	1.366	0	995	1.102			
Specijalna bolnica Zagreb	758	0	7.366	81			
Agram life d.d.	233	24.150	24.830	19.069			
Autocentar Vrbovec d.o.o.	197	1	893	679			
Agram Invest d.o.o. Mostar	130	0	0	0			
Adriatic osiguranje d.d. Zagreb	3	4.274	25.868	23.098			
Agram brokeri d.d.	2	12	13	350			
MTT d.o.o. Rijeka	0	0	1.033	127			
AGRAM d.d. Ljubuški	0	0	150	0			
Adriatic osiguranje d.d. Sarajevo	0	774	2.664	0			
EUROHERC osiguranje d.d. Sarajevo	0	2.896	0	7.973			
Agram invest d.d.	-4	212	134	0			
TOTAL	784.850	74.171	138.758	146.702			

# 36. RELATED PARTY TRANSACTIONS (CONTINUED)

_	31/12/2019						
Company	Receivables	Liabilities	Income	Expenses			
Euroagram TIS d.o.o.	366.403	22	35.852	44.259			
Euro daus d.d.	234.474	1	19.250	10.277			
Agram banka Zagreb d.d.	60.378	40.174	8.108	9.132			
Euroleasing d.o.o.	16.250	10	7.279	11.498			
Auto -Dubrovnik d.d.	13.906	87	794	805			
Automehanika servisi d.d.	13.317	1	822	1.109			
Autoservisni centar d.d.	7.756	-	810	497			
Autoslavonija d.d.	2.205	53	814	793			
Strukturiranja d.o.o. Zagreb	1.500	38	146	225			
Agram life d.d.	1.302	23.848	27.711	17.536			
Agram nekretnine d.d. Mostar	642	-	78	-			
MTT d.o.o. Rijeka	511	-	1.042	125			
Agram invest d.d.	251	350	551	-			
Agram Yachting d.o.o.	177	-	1.012	1.940			
Agram Invest d.o.o. Mostar	130	-	140	-			
Specijalna bolnica Zagreb	13	-	6.349	10			
Adriatic osiguranje d.d. Zagreb	8	8.585	24.819	33.626			
Agram brokeri d.d.	2	8	15	316			
AGRAM d.d. Ljubuški	0	-	1.470	-			
Adriatic osiguranje d.d. Sarajevo	0	1.363	0	2.622			
EUROHERC osiguranje d.d. Sarajevo	0	4.177	0	7.815			
TOTAL	719.225	78.717	137.062	142.585			

## 37. CONTINGENT LIABILITIES

There are several pending legal disputes against the Group and the Company, with legal claims for which the Group, on 31 December 2020, has reserved assets in the total amount of 2,300 thousand HRK.

## 38. OFF-BALANCE SHEET RECORDS

	31/12/2020	31/12/2019
Guarantees received	4,675	-
Guarantees given	114,333	131,663
	119,008	131,663

### 39. EVENTS AFTER THE REPORTING PERIOD

After 31 December 2020, no additional business events or transactions occurred that would have a material impact on the financial statements on or for the period then ended.

### 39. APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved by the Management Board and authorized for issue on 31 March 2021. Signed on behalf of and for the Management Board:

**Željko Kordić**, *President of the Management Board Board* 

Tomislav Čizmić, Member of the Management

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**Darinko lvković**, *Member of the Management Board Board* 

Vjeran Zadro, Member of the Management

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# **Statement of Comprehensive Income**

									in HRK
No.	Sum elements	Position	Position description		Previous year	r		Current year	г
		1 0311011	Toomin description	Life	Non-life	Total	Life	Non-life	Total
001	002+003+004+00 5+006	I	Earned premium		1,174,703,264	1,174,703,264		1,266,876,590	1,266,876,590
002		1	Written gross premium		1,278,988,609	1,278,988,609		1,341,591,231	1,341,591,231
003		2	Value adjustment and paid premium value adjustment		-3,589,572	-3,589,572		-8,982,781	-8,982,78
004		3	Outward reinsurance (-)		-29,306,784	-29,306,784		-34,519,454	-34,519,454
005		4	Changes in gross unearned premium provisions (+/-)		-71,872,176	-71,872,176		-31,415,445	-31,415,445
006		5	Changes in unearned premium provisions, reinsurer's share (+/-)		483,188	483,188		203,039	203,039
007	008+009+010+01	п	Investment income		128,596,439	128,596,439		102,210,182	102,210,182
008	1+012+013+014	1	Income from subsidiaries, associates and joint ventures						
009		2	Income from investment in land and buildings	_	60,636,042	60,636,042		43,036,387	43,036,387
010		3	Interest income		44,830,132	44,830,132		45,195,631	45,195,631
011		4	Unrealised investmnet gains						
012		5	Realised investment gains		10,280,016	10,280,016		964,254	964,254
013		6	Net positive exchange rate diferences	_	1,473,400	1,473,400		2,051,358	2,051,358
014		7	Other investment income		11,376,849	11,376,849		10,962,550	10,962,550
015		Ш	Income from fees and commissions		2,348,233	2,348,233		3,217,653	3,217,653
016		IV	Other insurance-tehnical income, net of reinsurance		27,798,181	27,798,181		29,652,309	29,652,309
017		v	Other income		19,651,138	19,651,138		17,653,848	17,653,848
018	019+022	VI	Claims incurred, net		-530,241,182	-530,241,182		-588,241,898	-588,241,898
019	020+021	1	Liquidated claims		-585,102,800	-585,102,800		-578,342,051	-578,342,051
020		1.1	Gross amount (-)		-587,037,661	-587,037,661		-580,197,596	-580,197,596
021		1.2	Reinsurance share(+)		1,934,861	1,934,861		1,855,545	1,855,545
022	023+024	2	Changes in claims outstanding (+/-)		54,861,618	54,861,618		-9,899,847	-9,899,847
023		2.1	Gross amount (-)		53,949,871	53,949,871		-15,829,864	-15,829,864
024		2.2	Reinsurance share (+)		911,747	911,747		5,930,017	5,930,017
025	026+029	VII	Changes in mathematical and other tehnical provisions, net of		2,253,510	2,253,510			
026	027+028	1	reinsurance Changes in mathematical provision (+/-)		<del></del>				
027		1.1	Gross amount (-)						
028		1.2	Reinsurance share (+)				<del></del>		
029	030+031	2	Changes in other tehnical provisions for claims outstanding, net of		2,253,510	2,253,510			
	030+031		reinsurance (+/-)						
030		1.1	Gross amount (-)	-	2,253,510	2,253,510			
			reinsurance share (+)  Changes in provisions for special life insurance for which the						
032	033+034	VIII	insured person bears the investment risk						
033		1	Gross amount (-)						
034		2	Reinsurance share (+)						
035	036+037	IX	Return of premium (bonuses and rebates) expenses, net of		3,573,503	3,573,503		2,496,306	2,496,306
036		1	reinsurance Result-related (bonuses)		3,573,503	3,573,503		2,496,306	2,496,306
037		2	Result-unrelated (bonuses)		3,273,303	3,273,303		2,490,300	2,490,300
037	039+043	X	Operating expenses (activity performance expenses), net		-529,796,793	-529,796,793		-539,368,946	-539,368,946
039	040+041+042	1	Acquisition cost		-333,392,576	-333,392,576		-343,633,749	-343,633,749
040	V+VTV41+U42	1.1	Commission		-37,239,902	-37,239,902		-343,633,749	-343,633,745
041		1.2	Other underwriting costs	-	-296,152,674	-296,152,674		-297,807,209	-297,807,209
042	+	1.3	Changes in deffered aquisition costs (+/-)		,	,,-//			
043	044+045+046	2	Management costs ( administrative costs)		-196,404,217	-196,404,217		-195,735,197	-195,735,197
044		2.1	Depreciation and amortisation		-46,872,532	-46,872,532		-48,216,304	-48,216,304
045		2.3.	Salaries, taxes and contributions from and on salaries		-73,321,122	-73,321,122		-73,640,141	-73,640,141
046	+	2.4.	Other management costs	-	-76,210,563	-76,210,563	<del>  -</del>	-73,878,752	-73,878,752

# Statement of comprehensive income (continued)

	048+049+050+05 1+052+053+054	XI	Investment costs	-62,495,810	-62,495,810	-59,720,052	-59,720,052
048		1	Depreciation of land and bulidings not used by the Company for its activities				
049		2	Interests	-8,467,846	-8,467,846	-5,293,110	-5,293,110
050		3	Investment impairment	-1,181,844	-1,181,844	-1,566,547	-1,566,547
051		4	Realised investment losses	-1,155,751	-1,155,751	-3,091,943	-3,091,943
052		5	Unrealised investment losses				
053		6	Net negative exchange rate differences	-1,109,964	-1,109,964	-3,543,986	-3,543,986
054		7	Other investment costs	-50,580,405	-50,580,405	-46,224,466	-46,224,46
055	056+057	XII	Other tehnical costs, net of reinsurance	-64,882,422	-64,882,422	-69,659,526	-69,659,520
056		1	Prevention activities costs				
057		2	Other tehnical insurance costs	-64,882,422	-64,882,422	-69,659,526	-69,659,526
058		XIII	Other costs, including value adjustments	-10,417,077	-10,417,077	-14,281,764	-14,281,764
059 6	001+007+015+01 5+017+018+025+ 032+035+038+04 7+055+058	XIV	Profit or loss for the accounting period, before taxes (+/-)	161,090,984	161,090,984	150,834,703	150,834,703
060	061+062	XV	Income or tax loss	-29,146,029	-29,146,029	-26,892,443	-26,892,443
061		1	Current tax expense	-31,146,500	-31,146,500	-28,502,928	-28,502,928
062		2	Defered tax expense (income)	2,000,471	2,000,471	1,610,485	1,610,485
063	059+060	XVI	Profit or loss for the accounting period, after taxes (+/-)	131,944,955	131,944,955	123,942,260	123,942,260
064		1	Atributed to equity holders of the parent				
065		2	Atributed to the non-controlling interest				
066	001+007+015+01 6+017+062	XVII	TOTAL REVENUE	1,355,097,726	1,355,097,726	1,421,221,068	1,421,221,068
<b>067</b> 5	018+025+032+03 6+038+047+055+ 058+061	хvш	TOTAL EXPENSES	-1,223,152,771	-1,223,152,771	-1,297,278,807	-1,297,278,807
1	069+070+071+07 2+073+074+075+ 076	XIX	Other comprehensive income	31,999,377	31,999,377	32,137,344	32,137,344
069		1	Gains/losses derived from the recalculation of foreign operation's financial statements				
070		2	Gains/losses derived from the revaluation of financial assets available for sale	10,896,101	10,896,101	20,318,493	20,318,493
071		3	Gains/losses derived from the revaluation of land and buildings used by the Company for its activities	21,103,276	21,103,276	11,818,851	11,818,85
072		4	Cains/losses derived from the revaluation of other tangible ( other than land and buildings) and intangible assets				
073		5	Effects of cash flows hedging instruments				
074		6	Actuarial gains/losses per pension plans with defined pensions				
075		7	Share in other comprehensive income and associated pensions				
076		8	Corporate income tax and other comprehensive income				
077	063+068	XX	Total comprehensive income	163,944,332	163,944,332	156,079,604	156,079,604
078		1	Attributed to equity holders to parent				
079		2	Attributed to non-controlling interest				
080		XXI	Reclassification adjustments				

# **Statement of Financial Position**

ASSETS			STATEMENT OF FINANCIAL POSITION (BALANCES	STILE 1) on the day 51 D	ecember 2020		in HRK
				Previou	ıs vear	Current	
No	Sum elements	Position	Position description	Life Non-Life	Total	Life Non-Life	Total
001	002+003	I	INTANGIBLE ASSETS	82,196	82,196	244,229	244,229
002		1	Goodwill				
003		2	Other intengible assets	82,196	82,196	244,229	244,22
004	005+006+007	П	TANGIBLEASSETS	497,559,579	497,559,579	512,351,284	512,351,28
005		1	Land and buildings used by the Company for tis activities	454,341,149	454,341,149	470,464,216	470,464,21
006 007		3	Equipment Other tangible assets and inventories	30,141,899 13,076,531	30,141,899 13,076,531	30,918,092 10,968,975	30,918,09 10,968,97
007	009+010+014+03	<u>I</u>	ULAGANJA	2,615,765,669	2,615,765,669	2,612,496,850	2,612,496,850
009	00910101014103	A	Investment in land and buildings not used by the Company for its	868,937,921	868,937,921	898,776,994	898,776,99
010	011+012+013	В	Investment in subsidiaries, associates and joint ventures				
011		1	Stocks and shares in subsidiaries				
012		2	Stocks and shares in associates				
013		3	Stocks and shares in joint ventures				
014	015+018+023+02	C	Financial assets	1,746,827,747	1,746,827,747	1,713,719,856	1,713,719,85
015	016+017	1	Financial assets held to maturity				
016 017		1.1	Debt financial instruments Other				
018	019+020+021+02	2	Financial assets available for sale	846,218,312	846,218,312	836,657,952	836,657,95
019	01710201021102	2.1	Equity financial instruments	513,139,621	513,139,621	563,291,386	563,291,38
020		2.2	Debt financial instruments	325,241,421	325,241,421	265,400,271	265,400,27
021		2.3	Units in investment funds	7,837,269	7,837,269	7,966,295	7,966,29
022		2.4	Other				
023	024+025+026+02	3	Financial assets at fair value in the P/L				
024		3.1	Equity financial instruments				
025		3.2	Debt financial instruments				
026		3.3	Derivate financial instruments				
027 028		3.4	Units in investment funds Other				
028	030+031+032	3.3 4	Loans and receivables	900,609,436	900,609,436	877,061,903	877,061,90
030	03010311032	4.1	Deposits with credit institutions	31,687,710	31,687,710	147,273,790	147,273,79
031		4.2	Loans and receivables	868,921,726	868,921,726	729,788,113	729,788,11
032		4.3	Other				
033		D	Deposit with the ceding company				
034		IV	INVESTMENT FOR THE ACCOUNT AND RISK OF THE				
035	036+037+038+03	V	SHARE IN REINSURANCE IN TECHNICAL PROVISIONS	22,134,084	22,134,084	28,267,140	28,267,14
036		1	Unearned premium provisions, reinsurance share	13,049,539	13,049,539	13,252,578	13,252,57
037		3	Mathematical provisions, reinsurance share	0.004.545	0.004.545	15.014.50	15.014.50
038		4	Provisions for claims outstanding, reinsurance share Provisions for bonuses and rebates, reinsurance share	9,084,545	9,084,545	15,014,562	15,014,56
040		5	Equalisation provisions, reinsurance share				
041		6	Other technical provisions, reinsurance share				
042		7	Special provisions for life insurance for which the insured person				
043	044+045	VI	DEFERRED AND CURRENT TAX ASSETS	9,027,165	9,027,165	8,423,202	8,423,20
044		1	Deferred tax assets	9,027,165	9,027,165	8,423,202	8,423,20
045	5	2	Current tax assets				
046	047+050+051	VII	RECEIVABLES	468,545,199	468,545,199	630,094,307	630,094,30
047	048+049	1 1 1	Claims from insurance operations From insured person	382,349,702 382,349,702	<b>382,349,702</b> 382,349,702	405,067,202 405,067,202	405,067,20
048 049	<b> </b>	1.1 1.2	From insured person From agents, i.e. insurance intermediaries	362,349,702	384,349,702	403,007,202	405,067,20
050		2	Claims for reinsurance operations				
051	052+053+054	3	Other receivables	86,195,497	86,195,497	225,027,104	225,027,10
052	*******************************	3.1	Claims from other insurance operations	7,716,002	7,716,002	4,305,803	4,305,80
053		3.1	Receivables for investment income				
054		3.2	Other receivables	78,479,495	78,479,495	220,721,301	220,721,30
055	056+060+061	VIII	OTHER ASSETS	86,377,260	86,377,260	99,203,654	99,203,65
056	060+061+062	1	Cash at bank and in hand	45,437,771	45,437,771	59,185,603	59,185,60
057		1.1	Funds on business account	45,334,919	45,334,919	58,818,736	58,818,73
058 059		1.2 1.3	Funds on account for assets covering mathematical provisions  Cash in hand	102,852	102,852	366,867	366,86
060		2	Non-current assets held for sale and discontinued operations	102,032	102,832	300,007	300,80
061		3	Other	40,939,488	40,939,488	40,018,051	40,018,05
062	063+064+065	IX	PAID EXPENSES OF THE FUTURE PERIOD AND UNDUE	19,163,325	19,163,325	69,695,523	69,695,52
063		1	Deferred interest and lease payments	15,110,742	15,110,742	67,673,977	67,673,9
064		2	Deferred underwriting cost				
065		3	Other paid expenses of the future periods and undue income	4,052,583	4,052,583	2,021,546	2,021,54
066	001+004+008	X	TOTAL ASSETS	3,718,654,476	3,718,654,476	3,960,776,188	3,960,776,18
067		XI	OFF-BALANCE SHEET ITEMS	131,663,190	131,663,190	119,007,782	119,007,78

# **Statement of Financial Position (continued)**

QUITY A!	ND LIABILITIES								in HRK	
No	Sum elements	Position	Position description		Previous year Life Non-life Total			Current year Non-life	ent year Total	
068	069+072+073+07	XII	EQUITY AND RESERVES	Life		1,562,327,689	Life	1,727,848,409	1,727,848,40	
069	7+081+084 070+071	1	Share capital		61,002,000	61,002,000		61,002,000	61,002,00	
070	0/0+0/1	1.1	Paid-in capital - ordinary shares		61,002,000	61,002,000		61,002,000	61,002,0	
071		1.2	Paid-in capital - preferred shares		01,002,000	01,002,000		01,002,000	01,002,0	
072		2	Premiums on issued shares (capital reserves)							
073	074+075+076	3	Rewluation reserves		365,809,309	365,809,309		397,946,652	397,946,65	
074		3.1	Land and buildings		329,516,415	329,516,415		341,335,266	341,335,2	
075		3.2	Financial assets available for sale		36,292,894	36,292,894		56,611,386	56,611,3	
076		3.3	Other revalutaion reserves						<del></del>	
077	078+079+080	4	Reserves		172,585,302	172,585,302		172,585,302	172,585,30	
078		4.1	Legal reserves		133,541,827	133,541,827		133,541,827	133,541,8	
079		4.2	Statutary reserves		39,043,475	39,043,475		39,043,475	39,043,4	
080		4.3.	Other reserves							
081	082+083	5	Retained earnings or loss carried forward		830,986,123	830,986,123		972,372,195	972,372,19	
082		5.1	Retained earnings		830,986,123	830,986,123		972,372,195	972,372,1	
083		5.2	Transferred loss (-)							
084	085+086	6	Profit or loss for the current accounting period		131,944,955	131,944,955		123,942,260	123,942,20	
085		6.1	Profit for the current accounting period		131,944,955	131,944,955		123,942,260	123,942,2	
086		6.2	Loss of the current accounting period (-)							
087		ХШ	SECOND LINELIABILITIES (SUBORDINATE LIABILITIES)							
088		XIV	MINORITY INTEREST							
089	090+091+092+09 3+094+095	XV	TECHNICAL RESERVES		1,584,386,072	1,584,386,072		1,629,135,074	1,629,135,07	
090		1	Unearned premium reserves, gross amount		688,642,856	688,642,856		720,058,301	720,058,3	
091		2	Mathematical reserves, gross amount							
092		3	Claims reserves, gross amount		891,096,351	891,096,351		906,926,215	906,926,2	
093		4	Reserves for bonuses and discounts, gross amount		4,646,865	4,646,865		2,150,559	2,150,5	
094		5	Provisions for claims fluctuations, gross amount							
095		6	Other technical provisions, gross amount							
096		XVI	SPECIAL LIFE INSURANCE RESERVES WITH WHICH THE INSURANCE CONTRACTOR BEARS INVESTMENT RISK, gross and							
097	098+099	XVII	OTHER RESERVES		19,893,293	19,893,293		18,208,782	18,208,78	
098		1	Provisions for pensions and similar liabilities		19,893,293	19,893,293		18,208,782	18,208,7	
099		2	Other reserves							
100	101+102	XVIII	DEFERRED AND CURRENT TAX LIABILITY		90,206,382	90,206,382		91,344,398	91,344,39	
101		1	Deferred tax liability		81,857,153	81,857,153		88,769,442	88,769,4	
102		2	Current tax liability		8,349,229	8,349,229		2,574,956	2,574,9	
103		XIX	DEPOSITS RETAINED FROM BUSINESS SUBMITTED TO REINSURANCE							
	105+106+107	XX	FINANCIAL LIABILITIES		218,132,918	218,132,918		236,025,961	236,025,96	
104		1	Loan liabilities	_	188,141,012	188,141,012		192,032,009	192,032,0	
<b>104</b> 105			Loan natintes							
		2	Liabilities under issued financial instruments			100,141,012		}		
105					29,991,906	29,991,906		43,993,952	43,993,9	
105 106	109+110+111+11	2	Liabilities under issued financial instruments			29,991,906		43,993,952 <b>247,512,268</b>		
105 106 107	1	3	Liabilities under issued financial instruments Other financial liabilities		29,991,906	29,991,906			43,993,9 <b>247,512,2</b> 0 36,675,9	
105 106 107 108	1	2 3 <b>XXI</b>	Liabilities under issued financial instruments Other financial liabilities OTHER LIABILITIES		29,991,906 235,428,838	29,991,906 235,428,838		247,512,268	247,512,20	
105 106 107 <b>108</b> 109	1	2 3 <b>XXI</b>	Liabilities under issued financial instruments Other financial liabilities OTHER LIABILITIES Liabilities arising from direct insurance business		29,991,906 235,428,838 33,633,578	29,991,906 235,428,838 33,633,578		<b>247,512,268</b> 36,675,917	<b>247,512,2</b> 36,675,9	
105 106 107 <b>108</b> 109 110	1	2 3 <b>XXI</b> 1 2	Liabilities under issued financial instruments Other financial liabilities OTHER LIABILITIES Liabilities arising from direct insurance business Liabilities arising fromco-insurance and reinsurance business		29,991,906 235,428,838 33,633,578	29,991,906 235,428,838 33,633,578		<b>247,512,268</b> 36,675,917	<b>247,512,2</b> 0 36,675,9	
105 106 107 <b>108</b> 109 110 111	1	2 3 <b>XXI</b> 1 2 3	Liabilities under issued financial instruments Other financial liabilities OTHER LIABILITIES Liabilities arising from direct insurance business Liabilities arising from co-insurance and reinsurance business Liabilities for disposal and discontinued operations		29,991,906 235,428,838 33,633,578 9,097,493	29,991,906 235,428,838 33,633,578 9,097,493		247,512,268 36,675,917 6,994,288	247,512,2 36,675,5 6,994,2 203,842,0	
105 106 107 <b>108</b> 109 110 111 112	2	2 3 <b>XXI</b> 1 2 3 4	Liabilities under issued financial instruments Other financial liabilities OTHER LIABILITIES Liabilities arising from direct insurance business Liabilities arising from co-insurance and reinsurance business Liabilities for disposal and discontinued operations Other liabilities		29,991,906 235,428,838 33,633,578 9,097,493	29,991,906 235,428,838 33,633,578 9,097,493		247,512,268 36,675,917 6,994,288 203,842,063	<b>247,512,2</b> 36,675,9 6,994,2	
105 106 107 <b>108</b> 109 110 111 112 <b>113</b>	2	2 3 XXI 1 2 3 4 XXII	Liabilities under issued financial instruments Other financial liabilities OTHER LIABILITIES Liabilities arising from direct insurance business Liabilities arising from co-insurance and reinsurance business Liabilities for disposal and discontinued operations Other liabilities DEFERRED PAYMENT OF EXPENSES AND INCOME		29,991,906 235,428,838 33,633,578 9,097,493	29,991,906 235,428,838 33,633,578 9,097,493		247,512,268 36,675,917 6,994,288 203,842,063	247,512,2 36,675,5 6,994,2 203,842,0	
105 106 107 <b>108</b> 109 110 111 112 <b>113</b>	2	2 3 <b>XXI</b> 1 2 3 4 <b>XXII</b> 1 2	Liabilities under issued financial instruments Other financial liabilities OTHER LIABILITIES Liabilities arising from direct insurance business Liabilities arising from co-insurance and reinsurance business Liabilities for disposal and discontinued operations Other liabilities DEFERRED PAYMENT OF EXPENSES AND INCOME Accrued reinsurance commission		29,991,906 235,428,838 33,633,578 9,097,493 192,697,767 8,279,285	29,991,906 235,428,838 33,633,578 9,097,493 192,697,767 8,279,285		247,512,268 36,675,917 6,994,288 203,842,063 10,701,295	247,512,2 36,675,9 6,994,2 203,842,( 10,701,2	

# **Statement of Cash Flows**

					in HRK	
No.	Sum elements	Position	Position description	Current accounting period	Same period of the previous yeare 23,569,69	
001	002+013+031	I	CASH FLOW FROM OPERATING ACTIVITIES	-6,176,267		
002	003+004	1	Cash flow before changes in operating assets and liabilities	110,595,455	139,530,76	
003		1.1	Profit/loss before taxes	150,834,703	161,090,9	
004	005+006+007 +008+009+010	1.2	Adjustments:	-40,239,248	-21,560,21	
005		1.2.1	Depreciation of property and equipment	48,138,417	46,089,95	
006		1.2.2	Amortization of intangible assets	77,887	782,58	
007		1.2.3	Impairment and gains / losses from reduction to fair value	-73,280,208	-30,322,79	
008		1.2.4	Interest expense	5,293,110	6,720,17	
009		1.2.5	Interest income	-45,195,631	-44,830,13	
010		1.2.6	Profit shares of associates			
011		1.2.7	Cains/losses on sale of tangible assets (including land and buildings)	106,975		
012		1.2.8	Other adjustments	24,620,201		
013	014+015++030	2	Increase/decrease in assets and liabilities	-82,369,392	-93,289,32	
014		2.1	Increase/decrease in financial assets available-for-sale	11,818,851	-31,591,31	
015		2.2	Increase/decrease in financial assets at fair value through P/L			
016		2.3	Increase/decrease in loans and receivables	-26,872,946	-2,407,14	
017		2.4	Increase/decrease in deposits with cedants			
018		2.5	Increase/decrease in investments at the expense and risk of the life insurance policyholder			
019		2.6	Increase/decrease in the share of reinsurance in tehnical provisions	-6,133,056		
020		2.7	Increase/decrease in tax assets			
021		2.8	Increase/decrease in receivables	-100,167,719	-91,180,24	
022		2.9	Increase/decrease in other assets	-747,284	-27,237,63	
023		2.10	Increase/decrease in order assets  Increase/decrease in paid expenses for the future period and overdue revenue collection	-50,532,198	4,296,55	
023		2.10		44,749,003	10,700,33	
		-	Increase/decrease in tehnical provisions	44,749,003	10,700,53	
025		2.12	Increase/decrease in in special life insurance reserves where the policyholder bears the investmen	26.710.074		
026		2.13	Increase/decrease in in tax liabilities	26,719,974		
027		2.14	Increase/decrease in in deposits retained from business submitted to reinsurance			
028		2.15	Increase/decrease in financial liabilities	25,410,666		
029		2.16	Increase/decrease in other liabilities	-9,036,692	43,043,22	
030		2.17	Increase/decrease in deffered expenses of future expenses and income	2,422,010	1,086,87	
031		3	Income tax paid	-34,402,330	-22,671,74	
032	033+034++046		CASH FLOW FROM INVESTMENT ACTIVITIES		-39,006,01	
	033103411040	п	i	19,062,453		
033	033103411040	<b>II</b>	Receipts from sale of tangible assets	19,062,453		
033 034	033103411040		Receipts from sale of tangible assets  Expenditures for acquisition of tangible assets	19,062,453 -42,523,616	1,841,85	
	03310371010	1			1,841,85 -37,884,84	
034	03703400	1 2	Expenditures for acquisition of tangible assets		1,841,85	
034 035	037037	2 3	Expenditures for acquisition of tangible assets  Receipts from sale of intangible assets	-42,523,616	1,841,85 -37,884,84	
034 035 036	0.570.571	1 2 3 4	Expenditures for acquisition of tangible assets  Receipts from sale of intangible assets  Expenditures for acquisition of intangible assets	-42,523,616 -239,920	1,841,85 -37,884,84	
034 035 036 037	3550341	1 2 3 4 5	Expenditures for acquisition of tangible assets  Receipts from sale of intangible assets  Expenditures for acquisition of intangible assets  Gains from sale of land and buildings not used by the Company for its activities	-42,523,616 -239,920 10,175,805	1,841,8: -37,884,8: -61,7:	
034 035 036 037 038		1 2 3 4 5 6	Expenditures for acquisition of tangible assets  Receipts from sale of intangible assets  Expenditures for acquisition of intangible assets  Cains from sale of land and buildings not used by the Company for its activities  Expenses for the purchase of land and buildings not used by the Company for its activities	-42,523,616 -239,920 10,175,805	1,841,8: -37,884,8: -61,7:	
034 035 036 037 038 039		1 2 3 4 5 6 7	Expenditures for acquisition of tangible assets  Receipts from sale of intangible assets  Expenditures for acquisition of intangible assets  Cains from sale of land and buildings not used by the Company for its activities  Expenses for the purchase of land and buildings not used by the Company for its activities  Increase/decrease in investment in subsidiares, associates and joint vetures	-42,523,616 -239,920 10,175,805	1,841,8: -37,884,8: -61,7:	
034 035 036 037 038 039 040		1 2 3 4 5 6 7 8	Expenditures for acquisition of tangible assets  Receipts from sale of intangible assets  Expenditures for acquisition of intangible assets  Cains from sale of land and buildings not used by the Company for its activities  Expenses for the purchase of land and buildings not used by the Company for its activities  Increase/decrease in investment in subsidiares, associates and joint vetures  Receipts from investments held to maturity	-42,523,616 -239,920 10,175,805	1,841,8: -37,884,8: -61,7:	
034 035 036 037 038 039 040		1 2 3 4 5 6 6 7 8 9	Expenditures for acquisition of tangible assets  Receipts from sale of intangible assets  Expenditures for acquisition of intangible assets  Cains from sale of land and buildings not used by the Company for its activities  Expenses for the purchase of land and buildings not used by the Company for its activities  Increase/decrease in investment in subsidiares, associates and joint vetures  Receipts from investments held to maturity  Expenditures from investments held to maturity	-42,523,616 -239,920 10,175,805 -21,700,000	1,841,8: -37,884,8: -61,7:	
034 035 036 037 038 039 040 041		1 2 3 4 5 6 7 8 9 10	Expenditures for acquisition of tangible assets  Receipts from sale of intangible assets  Expenditures for acquisition of intangible assets  Cains from sale of land and buildings not used by the Company for its activities  Expenses for the purchase of land and buildings not used by the Company for its activities  Increase/decrease in investment in subsidiares, associates and joint vetures  Receipts from investments held to maturity  Expenditures from investments held to maturity  Receipts from the sale of securitas	-42,523,616 -239,920 10,175,805 -21,700,000 -46,116,432	1,841,8 -37,884,8 -61,7 -4,396,6	
034 035 036 037 038 039 040 041 042		1 2 3 4 5 5 6 7 8 9 10 11	Expenditures for acquisition of tangible assets  Receipts from sale of intangible assets  Expenditures for acquisition of intangible assets  Cains from sale of land and buildings not used by the Company for its activities  Expenses for the purchase of land and buildings not used by the Company for its activities  Increase/decrease in investment in subsidiares, associates and joint vetures  Receipts from investments held to maturity  Expenditures from investments held to maturity  Receipts from the sale of securitas  Expenditures for the investment in securitas	-42,523,616 -239,920 10,175,805 -21,700,000 -46,116,432 84,828,579	1,841,8 -37,884,8 -61,7 -4,396,6	
034 035 036 037 038 039 040 041 042 043		1 2 3 4 5 6 7 8 9 10 11 12	Expenditures for acquisition of tangible assets  Receipts from sale of intangible assets  Expenditures for acquisition of intangible assets  Cains from sale of land and buildings not used by the Company for its activities  Expenses for the purchase of land and buildings not used by the Company for its activities  Increase/decrease in investment in subsidiares, associates and joint vetures  Receipts from investments held to maturity  Expenditures from investments held to maturity  Receipts from the sale of securitas  Expenditures for the investment in securitas  Receipts from dividends and shares in profit	-42,523,616  -239,920 10,175,805 -21,700,000  -46,116,432 84,828,579 7,765,090	1,841,8 -37,884,8 -61,7: -4,396,6 11,121,8	
034 035 036 037 038 039 040 041 042 043 044	048+049+050	1 2 3 4 5 6 7 8 9 10 11 12 13	Expenditures for acquisition of tangible assets  Receipts from sale of intangible assets  Expenditures for acquisition of intangible assets  Cains from sale of land and buildings not used by the Company for its activities  Expenses for the purchase of land and buildings not used by the Company for its activities  Increase/decrease in investment in subsidiares, associates and joint vetures  Receipts from investments held to maturity  Expenditures from investments held to maturity  Receipts from the sale of securitas  Expenditures for the investment in securitas  Receipts from dividends and shares in profit  Receipts from repayment of short-term and long-term loans  Expenditures for short-term and long-term loans	-42,523,616  -239,920 10,175,805 -21,700,000  -46,116,432 84,828,579 7,765,090 -451,168,625	1,841,8: -37,884,8: -61,7: -4,396,66  11,121,8: -9,626,5:	
034 035 036 037 038 039 040 041 042 043 044 045		1 2 3 4 5 6 7 8 9 10 11 12 13 14	Expenditures for acquisition of tangible assets  Receipts from sale of intangible assets  Expenditures for acquisition of intangible assets  Cains from sale of land and buildings not used by the Company for its activities  Expenses for the purchase of land and buildings not used by the Company for its activities  Increase/decrease in investment in subsidiares, associates and joint vetures  Receipts from investments held to maturity  Expenditures from investments held to maturity  Receipts from the sale of securitas  Expenditures for the investment in securitas  Receipts from dividends and shares in profit  Receipts from repayment of short-term and long-term loans  Expenditures for short-term and long-term loans  CASH FLOW FROM FINANCIAL ACTIVITIES	-42,523,616  -239,920 10,175,805 -21,700,000  -46,116,432 84,828,579 7,765,090 -451,168,625 478,041,572	1,841,8: -37,884,8: -61,7: -4,396,66  11,121,8: -9,626,5:	
034 035 036 037 038 039 040 041 042 043 044 045 046	048+049+050	1 2 3 4 5 6 7 8 9 10 11 12 13 14 mm	Expenditures for acquisition of tangible assets  Receipts from sale of intangible assets  Expenditures for acquisition of intangible assets  Cains from sale of land and buildings not used by the Company for its activities  Expenses for the purchase of land and buildings not used by the Company for its activities  Increase/decrease in investment in subsidiares, associates and joint vetures  Receipts from investments held to maturity  Expenditures from investments held to maturity  Receipts from the sale of securitas  Expenditures for the investment in securitas  Receipts from dividends and shares in profit  Receipts from repayment of short-term and long-term loans  Expenditures for short-term and long-term loans  CASH FLOW FROM FINANCIAL ACTIVITIES  Cash receipts due to increase in share capital	-42,523,616  -239,920 10,175,805 -21,700,000  -46,116,432 84,828,579 7,765,090 -451,168,625 478,041,572	1,841,8: -37,884,8: -61,7: -4,396,66  11,121,8: -9,626,56 25,059,35	
034 035 036 037 038 039 040 041 042 043 044 045 046 047	048+049+050	1 2 3 4 5 6 7 8 9 10 11 12 13 14 <b>III</b> 1 2 2	Expenditures for acquisition of tangible assets  Receipts from sale of intangible assets  Expenditures for acquisition of intangible assets  Cains from sale of land and buildings not used by the Company for its activities  Expenses for the purchase of land and buildings not used by the Company for its activities  Increase/decrease in investment in subsidiares, associates and joint vetures  Receipts from investments held to maturity  Expenditures from investments held to maturity  Receipts from the sale of securitas  Expenditures for the investment in securitas  Receipts from dividends and shares in profit  Receipts from repayment of short-term and long-term loans  Expenditures for short-term and long-term loans  CASH FLOW FROM FINANCIAL ACTIVITIES  Cash receipts from received short-term and long-term loans	-42,523,616  -239,920 10,175,805 -21,700,000  -46,116,432 84,828,579 7,765,090 -451,168,625 478,041,572 861,646 85,807,207	1,841,8: -37,884,8: -61,7: -4,396,66  11,121,8: -9,626,56 25,059,35	
034 035 036 037 038 039 040 041 042 043 044 045 046 047 048 049 050	048+049+050	1 2 3 4 5 6 7 8 9 10 11 12 13 14 III 1 2 3 3	Expenditures for acquisition of tangible assets  Receipts from sale of intangible assets  Expenditures for acquisition of intangible assets  Cains from sale of land and buildings not used by the Company for its activities  Expenses for the purchase of land and buildings not used by the Company for its activities  Increase/decrease in investment in subsidiares, associates and joint vetures  Receipts from investments held to maturity  Expenditures from investments held to maturity  Receipts from the sale of securitas  Expenditures for the investment in securitas  Receipts from dividends and shares in profit  Receipts from repayment of short-term and long-term loans  Expenditures for short-term and long-term loans  CASH FLOW FROM FNANCIAL ACTIVITIES  Cash receipts due to increase in share capital  Cash receipts from received short-term and long-term loans  Cash outflows for repayment of received short-term and long-term loans	-42,523,616  -239,920 10,175,805 -21,700,000  -46,116,432 84,828,579 7,765,090 -451,168,625 478,041,572 861,646	1,841,8 -37,884,8 -61,7 -4,396,6  11,121,8 -9,626,5 25,059,39	
034 035 036 037 038 039 040 041 042 043 044 045 046 049 050 051	048+049+050	1 2 3 4 5 6 7 8 9 10 11 12 13 14 III 1 2 3 3 4	Expenditures for acquisition of tangible assets  Receipts from sale of intangible assets  Expenditures for acquisition of intangible assets  Cains from sale of land and buildings not used by the Company for its activities  Expenses for the purchase of land and buildings not used by the Company for its activities  Increase/decrease in investment in subsidiares, associates and joint vetures  Receipts from investments held to maturity  Expenditures from investments held to maturity  Receipts from the sale of securitas  Expenditures for the investment in securitas  Receipts from dividends and shares in profit  Receipts from repayment of short-term and long-term loans  Expenditures for short-term and long-term loans  CASH FLOW FROM FINANCIAL ACTIVITIES  Cash receipts from received short-term and long-term loans  Cash outflows for repayment of received short-term and long-term loans  Cash outflows for the repurchase of treasury shares	-42,523,616  -239,920 10,175,805 -21,700,000  -46,116,432 84,828,579 7,765,090 -451,168,625 478,041,572 861,646 85,807,207	1,841,8 -37,884,8 -61,7 -4,396,6  11,121,8 -9,626,5 25,059,39	
034 035 036 037 038 039 040 041 042 043 044 045 046 049 050 051	048+049+050 +051+052	1 2 3 4 5 6 7 8 9 10 11 12 13 14 III 1 2 3 3	Expenditures for acquisition of tangible assets  Receipts from sale of intangible assets  Expenditures for acquisition of intangible assets  Cains fromsale of land and buildings not used by the Company for its activities  Expenses for the purchase of land and buildings not used by the Company for its activities  Increase/decrease in investment in subsidiares, associates and joint vetures  Receipts from investments held to maturity  Expenditures from investments held to maturity  Receipts from the sale of securitas  Expenditures for the investment in securitas  Receipts from dividends and shares in profit  Receipts from repayment of short-term and long-term loans  Expenditures for short-term and long-term loans  CASH FLOW FROM FINANCIAL ACTIVITIES  Cash receipts due to increase in share capital  Cash receipts from received short-term and long-term loans  Cash outflows for repayment of received short-term and long-term loans  Cash outflows for the repurchase of treasury shares  Cash outflows for the payment of profit shares (dividends)	-42,523,616  -239,920 10,175,805 -21,700,000  -46,116,432 84,828,579 7,765,090 -451,168,625 478,041,572 861,646  85,807,207 -84,945,561	1,841,8 -37,884,8 -61,7 -4,396,6 11,121,8 -9,626,5 25,059,39	
034 035 036 037 038 039 040 041 042 043 044 045 046 049 050 051 052	048+049+050	1 2 3 4 5 6 7 8 8 9 10 11 12 13 14 <b>III</b> 1 2 2 3 4 4 5 5	Expenditures for acquisition of tangible assets  Receipts from sale of intangible assets  Expenditures for acquisition of intangible assets  Cains fromsale of land and buildings not used by the Company for its activities  Expenses for the purchase of land and buildings not used by the Company for its activities  Increase/decrease in investment in subsidiares, associates and joint vetures  Receipts from investments held to maturity  Expenditures from investments held to maturity  Receipts from the sale of securitas  Expenditures for the investment in securitas  Receipts from dividends and shares in profit  Receipts from repayment of short-term and long-term loans  Expenditures for short-term and long-term loans  CASH FLOW FROM FINANCIAL ACTIVITIES  Cash receipts due to increase in share capital  Cash receipts from received short-term and long-term loans  Cash outflows for repayment of received short-term and long-term loans  Cash outflows for the repurchase of treasury shares  Cash outflows for the payment of profit shares (dividends)  NET CASH FLOWS	-42,523,616  -239,920 10,175,805 -21,700,000  -46,116,432 84,828,579 7,765,090 -451,168,625 478,041,572 861,646 85,807,207	1,841,8: -37,884,8: -61,7:	
034 035 036 037 038 039 040 041 042 043 044 045 046 049 050 051 052	048+049+050 ±051±052 001+032+047	1 2 3 4 5 6 7 8 9 10 11 12 13 14 III 1 2 3 4 5 5 IV	Expenditures for acquisition of tangible assets  Expenditures for acquisition of intangible assets  Expenditures for acquisition of intangible assets  Cains from sale of land and buildings not used by the Company for its activities  Expenses for the purchase of land and buildings not used by the Company for its activities  Increase/decrease in investment in subsidiares, associates and joint vetures  Receipts from investments held to maturity  Expenditures from investments held to maturity  Receipts from the sale of securitas  Expenditures for the investment in securitas  Receipts from dividends and shares in profit  Receipts from repayment of short-term and long-term loans  Expenditures for short-term and long-term loans  CASH FLOW FROM FINANCIAL ACTIVITIES  Cash receipts due to increase in share capital  Cash receipts from repayment of received short-term and long-term loans  Cash outflows for repayment of received short-term and long-term loans  Cash outflows for the repurchase of treasury shares  Cash outflows for the payment of profit shares (dividends)  NET CASH FLOW EFFECTS OF CHANGE IN FOREIGN CURRENCY ECHANGE RATES ON C	-42,523,616  -239,920 10,175,805 -21,700,000  -46,116,432 84,828,579 7,765,090 -451,168,625 478,041,572 861,646  85,807,207 -84,945,561	1,841,8 <sup>2</sup> -37,884,8 <sup>4</sup> -61,7 <sup>2</sup> -4,396,60  11,121,8 <sup>2</sup> -9,626,50 25,059,39 25,059,39	
034 035 036 037 038 039 040 041 042 043 044 045 046 049 050 051 052	048+049+050 +051+052	1 2 3 4 5 6 7 8 8 9 10 11 12 13 14 <b>III</b> 1 2 2 3 4 4 5 5	Expenditures for acquisition of tangible assets  Receipts from sale of intangible assets  Expenditures for acquisition of intangible assets  Cains fromsale of land and buildings not used by the Company for its activities  Expenses for the purchase of land and buildings not used by the Company for its activities  Increase/decrease in investment in subsidiares, associates and joint vetures  Receipts from investments held to maturity  Expenditures from investments held to maturity  Receipts from the sale of securitas  Expenditures for the investment in securitas  Receipts from dividends and shares in profit  Receipts from repayment of short-term and long-term loans  Expenditures for short-term and long-term loans  CASH FLOW FROM FINANCIAL ACTIVITIES  Cash receipts due to increase in share capital  Cash receipts from received short-term and long-term loans  Cash outflows for repayment of received short-term and long-term loans  Cash outflows for the repurchase of treasury shares  Cash outflows for the payment of profit shares (dividends)  NET CASH FLOWS	-42,523,616  -239,920 10,175,805 -21,700,000  -46,116,432 84,828,579 7,765,090 -451,168,625 478,041,572 861,646  85,807,207 -84,945,561	1,841,8 -37,884,8 -61,7 -4,396,6 11,121,8 -9,626,5 25,059,39	

# Statement of Changes in Equity

		STA	ATEMENT OF CHAN	GES IN EQUITY FOR T	HE PERIOD 01/01/202	0-31/12/2020				
										in HRI
			Attributable to the parent's owners							
No.	Position description	Paid capital (regular and preferential shares)	Share premium account	Revaluation reserves	Reserves (legal, statutory, other)	Retained profit or transferes loss	Profit/loss for the year	Total capital and reserves	Attrinutable to the non- controlling interest	Total capital and reserves
I.	Balance at 1 January of the previous year	61,002,000		342,353,158	172,585,302	722,998,451	142,145,846	1,441,084,757		1,441,084,75
1.	Change in accounting policies									
2.	Prior period adjustment									
II.	Balance at 1 January of the previous year (adjusted)	61,002,000		342,353,158	172,585,302	722,998,451	142,145,846	1,441,084,757		1,441,084,75
Ш.	Comprehensive income or loss for the previous year			23,456,150		150,689,072	-10,200,891	163,944,332		163,944,33
1.	Profit or loss for the period						131,944,955	131,944,955		131,944,95
2.	Other comprehensive income or loss for the previous year			23,456,150		150,689,072	-142,145,846	31,999,377		31,999,37
2.1.	Unrealised gains or losses fromtangible assets (land and buildings)			12,560,049				12,560,049		12,560,04
2.2.	Unrealised gains or losses from financial assets available-for-sale			10,896,101				10,896,101		10,896,10
2.3.	Realised gains or losses from financial assets available-for-sale					150,689,072	-142,145,846	8,543,227		8,543,22
2.4.	Other non-owner changes in equity							***************************************		
IV.	Transactions with owners (previous period)					-42,701,400		-42,701,400		-42,701,40
1.	Increase/decrease in shared capital									
2.	Other owner's payments								***************************************	
3.	Payment of shares profit/dividends					-42,701,400		-42,701,400		-42,701,40
4.	Other allocations to owners									
v.	Balance on the last day of the reporting period in the previous year	61,002,000		365,809,309	172,585,302	830,986,123	131,944,955	1,562,327,689		1,562,327,68
VI.	Balance at 1 January of the current year	61,002,000		365,809,309	172,585,302	830,986,123	131,944,955	1,562,327,689		1,562,327,68
1.	Change in accounting policies									
2.	Prior period adjustment									
VII.	balance at 1 January of the current year (adjusted)	61,002,000		365,809,309	172,585,302	830,986,123	131,944,955	1,562,327,689		1,562,327,68
VIII.	Comprehensive income or loss for the current year		***************************************	32,137,344		141,386,071	-8,002,695	165,520,721	***************************************	165,520,72
1.	Profit or loss for the period						123,942,260	123,942,260		123,942,20
2.	Other comprehensive income or loss for the current year			32,137,344		141,386,071	-131,944,955	41,578,460		41,578,46
2.1.	Unrealised gains or losses from tangible assets (land and buildings)		***************************************	11,818,851				11,818,851		11,818,8
2.2.	Unrealised gains or losses from financial assets available-for-sale			20,318,493				20,318,493		20,318,49
2.3.	Realised gains or losses from financial assets available-for-sale					141,386,071	-131,944,955	9,441,116		9,441,1
2.4.	Other non-owner changes in equity									
IX.	Transactions with owners (current period)									
1.	Increase/decrease in shared capital									
2.	Other owner's payments									
3.	Payment of shares profit/dividends									
4.	Other allocations to owners									
X.	Balance at the last day of the reporting period in the current year	61,002,000		397,946,652	172,585,302	972,372,195	123,942,260	1,727,848,409		1,727,848,40

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Differences between the financial statements prepared in accordance with the International Financial Reporting Standards refer to the following business events:

#### Statement of Financial Position

The guarantee deposits for leasing contracts, premium receivables, credit cards and checks receivables, other receivables, and cash and cash equivalents given in the financial statement prepared in accordance with the IFRS are recorded in the financial statement in the 049 (Receivables) and 064 (Other assets) positions.

Investments in other assets are recorded in the financial statement in the non-tangible assets position, and in the tangible asset positions in special financial statements.

Liabilities from direct insurance and liabilities from reinsurance recorded in the financial statement prepared in accordance with the IFRS are given in the following positions of the financial statement:

- 103 Deferred tax liabilities
- 110 Other financial liabilities
- 111 Other liabilities.

Interests for loans in a financial statement prepared in accordance with the IFRS are classified as credits and receivables, whereas in the report for HANFA's use, they are classified as other receivables. Provisions on a group basis for loans in a financial statement prepared in accordance with the IFRS are classified as impairment of loss, whereas in the report for HANFA's use, they are classified as other receivables.

Deferred tax liabilities in financial statements prepared in accordance with the IFRS are given in the net amount.

### Statement of Comprehensive Income

The Underwriting costs and Administrative costs positions stated in the financial statements prepared in accordance with the IFRS are given in the 051 position of the financial statement (Business expenses (Activity performance expenses), net).

Other business expenses in financial statements prepared in accordance with the IFRS are given in the 068 position (Other technical expenses, net of reinsurance) and 023 (Other investment income).

